# Special Issue

## Shaping Workplace Behavior: Leadership, Communication and Office Politics

### Message from the Guest Editor

Whether office politics and discrimination have disappeared or whether means of communicating and leadership in workplaces have adapted to new circumstances and changed, but with the outcomes remaining the same. Equally, what is the impact of 'new' office politics on employees and their workplace behavior; have office politics and discrimination disappeared, or are employees less likely to communicate concerns in a remote context? How does internal organizational communication work in an increasingly remote context, and how does internal communication affect workplace behavior?

For this Special Issue, we invite contributions on workplace behavior, focusing particularly on office politics and how office politics have changed and adapted over time. Thus, both historical and contemporary submissions are welcome. Papers tackling the role of leadership, behavioral leadership styles, and the role of communication in office politics and workplace behavior are also welcome.

### Guest Editor

Dr. Martina Topić-Rutherford

College of Communication and Information Sciences, The University of Alabama, Tuscaloosa, AL 35487, USA

### Deadline for manuscript submissions

15 December 2025

# About the Journal

## Message from the Editor-in-Chief

### Editor-in-Chief

Prof. Dr. Jerrell Cassady
Department of Educational Psychology, Ball State University, Muncie, IN 47306, USA

### Author Benefits

**High Visibility:**
indexed within Scopus, SSCI (Web of Science), PubMed, PMC, PsycInfo, and other databases.

**Journal Rank:**
JCR - Q2 (Psychology, Multidisciplinary) / CiteScore - Q2 (Development)

**Rapid Publication:**
manuscripts are peer-reviewed and a first decision is provided to authors approximately 29.6 days after submission; acceptance to publication is undertaken in 3.4 days (median values for papers published in this journal in the first half of 2025).