Special Issue

Leadership in the New Era of Technology

Message from the Guest Editors

The rapid advancement of technology has reshaped the business landscape and the role of leadership within it. Leaders are facing unprecedented challenges. Artificial intelligence, by enabling employees to transcend the limitations of work experience and clearly defined skill levels, has gradually diminished the traditional advantages of appointing leaders based on their experience and asymmetrical information. These shifts suggest that leaders need to adjust their behavior patterns to respond effectively. Against this backdrop, this Special Issue aims to encourage organizational scholars to delve deeper into industries to discover and investigate effective leadership strategies in the era of new technology. We are particularly interested in topics that include, but are not limited to, the role of artificial intelligence in leader judgment, effective leadership styles for digitized subordinates, how subordinates respond to leaders' use of technology, and the new dynamics between leaders and subordinates brought about by technological advancements.

Guest Editors

Prof. Dr. Xin-An Zhang

Prof. Dr. Lin Lu

Dr. Ming Kong

Deadline for manuscript submissions

20 December 2025



Behavioral Sciences

an Open Access Journal by MDPI

Impact Factor 2.5
CiteScore 3.1
Indexed in PubMed



mdpi.com/si/207047

Behavioral Sciences Editorial Office MDPI, Grosspeteranlage 5 4052 Basel, Switzerland Tel: +41 61 683 77 34 behavsci@mdpi.com

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Prof. Dr. Jerrell Cassady

Department of Educational Psychology, Ball State University, Muncie, IN 47306. USA

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