

Special Issue

Work Motivation, Engagement, and Psychological Health

Message from the Guest Editor

Employee motivation and engagement are at the center of organizational competitiveness dynamics, especially as business structure and processes become flat and organic, as is the case currently. Management scholars and practitioners are calling for actionable insights, interventions, and evidence-based management practices to motivate and engage employees from time to time for tangible and sustainable outcomes. The psychological health of employees, including the promotion of well-being and prevention of ill-being, also serves as the foundation of employees' performance and creativity at work. This Special Issue invites you, your colleagues, and your PhD students to contribute to this important area of research with fresh and innovative empirical and theoretical contributions.

Guest Editor

Dr. Zheni Wang

School of Business, Southern Connecticut State University, New Haven, CT 06515, USA

Deadline for manuscript submissions

30 November 2025



Behavioral Sciences

an Open Access Journal
by MDPI

Impact Factor 2.5
CiteScore 3.1
Indexed in PubMed



mdpi.com/si/215281

Behavioral Sciences
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
behavsci@mdpi.com

[mdpi.com/journal/
behavsci](https://mdpi.com/journal/behavsci)





Behavioral Sciences

an Open Access Journal
by MDPI

Impact Factor 2.5
CiteScore 3.1
Indexed in PubMed



[mdpi.com/journal/
behavsci](https://mdpi.com/journal/behavsci)



About the Journal

Message from the Editor-in-Chief

Editor-in-Chief

Prof. Dr. Jerrell Cassady
Department of Educational Psychology, Ball State University, Muncie, IN
47306, USA

Author Benefits

High Visibility:

indexed within Scopus, SSCI (Web of Science), PubMed, PMC, PsycInfo, and other databases.

Journal Rank:

JCR - Q2 (Psychology, Multidisciplinary) / CiteScore - Q2
(Development)

Rapid Publication:

manuscripts are peer-reviewed and a first decision is provided to authors approximately 29.6 days after submission; acceptance to publication is undertaken in 3.4 days (median values for papers published in this journal in the first half of 2025).