

## Special Issue

# Sustainability and Human Resources Management: Evaluating Challenges and Impacts for the Employee-Organization Relation

### Message from the Guest Editors

The Special Issue is intended to discuss in what way SHRM can overtake the traditional approaches of strategic human resources management in regard to relevant aspects such as people management, leadership, team performance, HRM, workers' behavior and attitudes towards work environments. Relevant theoretical perspectives might include (but are not limited to):

- *The impact of sustainability on human resource management;*
- *Leadership and sustainability;*
- *Sustainability and relational architecture;*
- *Sustainability and remote workplace relationships;*
- *SHRM and work-life balance;*
- *Responsible leadership;*
- *Green HRM;*
- *Corporate Social Responsibility;*
- *SHRM and diversity;*
- *SHRM and well-being;*
- *Sustainability and HR attraction and retention;*
- *Sustainable work system;*
- *Business Ethics;*
- *Sustainable organization;*
- *Sustainable HR strategy;*
- *Sustainable leadership.*

### Guest Editors

Prof. Dr. Daniel Roque Gomes

Prof. Dr. Neuza Ribeiro

Prof. Dr. Maria João Santos

### Deadline for manuscript submissions

closed (15 November 2022)



## Administrative Sciences

an Open Access Journal  
by MDPI

Impact Factor 3.1  
CiteScore 5.6



[mdpi.com/si/110883](https://mdpi.com/si/110883)

Administrative Sciences  
Editorial Office  
MDPI, Grosspeteranlage 5  
4052 Basel, Switzerland  
Tel: +41 61 683 77 34  
[admisci@mdpi.com](mailto:admisci@mdpi.com)

[mdpi.com/journal/](https://mdpi.com/journal/)

[admisci](https://admisci)





## Administrative Sciences

---

an Open Access Journal  
by MDPI

---

Impact Factor 3.1  
CiteScore 5.6



[mdpi.com/journal/  
admsci](https://mdpi.com/journal/admsci)



## About the Journal

### Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

---

### Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Department of Business Administration and Economics, Universidad de Salamanca, 37007 Salamanca, Spain

---

### Author Benefits

#### Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

#### High Visibility:

indexed within Scopus, ESCI (Web of Science), RePEc, EconBiz, and other databases.

#### Journal Rank:

JCR - Q2 (Management) / CiteScore - Q2 (General Business, Management and Accounting)