

## Special Issue

# Organizational Learning: Developments in Theory and in Practice

### Message from the Guest Editor

There is growing interest, from both scholars and practitioner communities, in understanding how to deploy HRM practices in order to achieve strategic goals. We focus on the perceptions and understanding of different actors within the organization and how these help explain the relationship between HRM and organizational performance. Towards that objective, we are calling for papers that consider a range of performance outcomes, and encourage submissions focusing on perceptions and understanding of HRM, as delivered through a range of stakeholders, including the employee, HR professionals, and senior and line managers. Submissions emphasizing contextual factors, such as country, industry, and profession, are welcomed. Prof. Dr. Karin Sanders  
Prof. Dr. Frances Jørgensen  
Prof. Dr. Helen Shipton

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### Guest Editor

Prof. Dr. Russ Vince  
School of Management, University of Bath, Bath BA2 7AY, UK

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### Deadline for manuscript submissions

closed (1 May 2013)



## Administrative Sciences

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CiteScore 5.6



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## About the Journal

### Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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### Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Department of Business Administration and Economics, Universidad de Salamanca, 37007 Salamanca, Spain

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