

## Special Issue

# Understanding Ways To Address Diversity Issues

### Message from the Guest Editor

We are inviting submissions for an upcoming issue of Administrative Sciences which focuses on developing a better understanding of ways to address diversity issues. We are particularly interested in illustrating inequalities or ways to address inequalities for women, visible minorities, and indigenous peoples. However, we are open to other populations. Over the last fifty years, we have witnessed a great deal of interest and enthusiasm for addressing issues relating to reducing gender and racial inequalities. Barriers to diversity and inclusion are wide ranging and include cultural gaps between groups, negative attitudes, as well as organizational practices which favor certain groups over others, or organizational cultures which are unwelcoming. Articles which we have currently accepted for this issue of the journal include topics of:

- Addressing issues of systemic discrimination in the interview process;
- Recognize indigenous needs in an inclusive environment; and
- Recognizing different cultures and climates in implementation: Differences affecting gender, minorities, and indigenous initiatives...

### Guest Editor

Dr. John Barton Cunningham

School of Public Administration, University of Victoria, Victoria, BC  
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### Deadline for manuscript submissions

closed (15 June 2023)



## Administrative Sciences

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## About the Journal

### Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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### Editor-in-Chief

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