

Special Issue

From Employees as “Labor” to Employees as “People”: The Evolution of Human Resources through the Decades

Message from the Guest Editors

The field of human resources has changed dramatically since its beginnings in the early 1900s as a support role. To understand how far the discipline has come, it is imperative that we examine its history, its impact on other business disciplines, and the impact of the external environment on daily practice. Topics for this issue may include, but are not limited to:

- Historical review of the practice of human resources;
- The development of human resources as a strategic business partner;
- The influence of organizational behavior and organizational theory on human resource theory and practice;
- International perspectives of human resource growth and development;
- Cultural/generational impacts on human resource practice;
- Changes in labor–management relations;
- Impact of technology on human resources;

Looking forward to receiving submissions!

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Deadline for manuscript submissions

closed (1 May 2024)



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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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