

Special Issue

Strategic HRM: An International Perspective

Message from the Guest Editor

From its humble beginning as personnel management where the job of HR managers was concerned with mainly routine tasks, human resource management (HRM) has now travelled a long path reflecting rather a strategic role in the field (Darwish, Singh, and Mohamed, 2013; Darwish, Wood, Singh, and Singh, 2019). Notably, the modern field of strategic human resource management (SHRM) has been attracting considerable attention from HR scholars given its potential association with the overall functioning of organisations across all sectors. Although no consensus is yet reached, scholars are consistently examining the interplay between HRM and organisational performance in an attempt to fully understand what is the best set of HR practices that could lead to enhanced organisational performance, how performance may best be measured, and the mechanism or the nature of the link between the two (see Guest, 1997, Darwish, Singh and Wood, 2015)...

Guest Editor

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Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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