

Special Issue

Disruptions in Contemporary Job Management: The Impact of Artificial Intelligence and Digitalisation on Job Preference of Tech-Savvy STEM Employees

Message from the Guest Editors

Digital technologies, artificial intelligence and social media platforms are increasingly changing the way in which work is completed, especially in technical fields such as science, technology, engineering and even mathematics as a precise science (STEM). Employees in these fields are increasingly looking for a flexible, innovative and digitally supported work environment. Both public and private institutions are being forced to adapt their management strategies and rethink the way they organize their teams, motivate employees and manage human resources. In today's digital knowledge society, AI and technology are powerfully transforming the workplace, changing employee preferences, job satisfaction and how to retain highly skilled professionals. The scope of this Special Issue includes, but is not limited to, the following topics:

- Enhancing human capital in the digital age in public and private organizations.
- Innovative approaches for attracting and retaining digitally competent professionals.
- The impact of emerging technologies on employee well-being.
- Analysis of employer branding strategies in the context of technological innovation in the organization of the future.

Guest Editors

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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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