

Special Issue

Talent Management Strategies for Sustainable Employee Retention

Message from the Guest Editors

We invite original research articles that explore innovative talent management strategies for sustainable employee retention, encouraging interdisciplinary approaches and empirical studies which shed light on how organizations can handle turnover through employee well-being, work-life balance, and inclusivity. This topic could not be timelier, as it aligns both with organizational retention requirements and the pursuit of UN Sustainable Development Goals. In this Special Issue, original research articles and reviews are welcome on areas that may include (but are not limited to) the following:

- Cross-Sectorial and Cross-Cultural studies on talent retention strategies.
- Sustainable Rewards for Employee Retention.
- Talent Management and Sustainable Development Goals (SDGs).
- Promoting Employee Retention through Positive Working Environments.
- Talent Retention Strategies and Employee Well-being.
- Promoting Inclusivity for Workforce Retention.
- Exploring AI-Driven Analytics for Retention.
- Retention in Various Flexible Work Arrangements (Hybrid Work, Remote Work, etc.).

We look forward to receive your contributions.

Guest Editors

Dr. Pilar Mosquera

Dr. Ana Luísa Veloso

Dr. Carla Gomes da Costa

Deadline for manuscript submissions

closed (30 June 2025)



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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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