

## Special Issue

# Learning Organizations and Sustainable Value Creation in Changing Environments

### Message from the Guest Editors

This Special Issue aims to explore the multifaceted relationship between organizational learning, AI-enabled knowledge dynamics, and value creation from both theoretical and empirical perspectives. We welcome contributions that advance conceptual understanding, propose new frameworks, examine micro- and macro-level learning processes, or provide evidence on how learning practices—supported or reshaped by AI—enhance performance, innovation, resilience, and long-term sustainability. Submissions adopting interdisciplinary approaches, novel methodologies (including AI-driven research methods), or comparative analyses across industries and sectors are particularly encouraged. By bringing together diverse viewpoints, this Special Issue aims to deepen our understanding of how organizations can effectively nurture learning capabilities, responsibly leverage AI, and translate these combined strengths into meaningful, measurable, and sustainable forms of value. We look forward to receiving your contributions.

### Guest Editors

Prof. Dr. Francesca Di Virgilio

Prof. Dr. Gianluigi Mangia

Dr. Muhammad Waseem Bari

Dr. Angelo Rosa

### Deadline for manuscript submissions

20 September 2026



## Administrative Sciences

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## About the Journal

### Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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### Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

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