

Special Issue

The Psychology of Employee Motivation

Message from the Guest Editor

Firms care a great deal about getting the best from their employees, however they tend to focus on the carrot or the stick. This focus has led to, what psychologist Harvey Levinson called, the great Jackass fallacy (Levinson, 1973). This Special Issue calls for papers that add psychological ideas to the science of motivation. While papers do not need to specifically challenge prevailing views about motivation, consider this an invitation to look past the carrot and stick. Relevant theoretical perspectives may include (but are not limited to) the following:

- Employee commitment;
- Employee engagement;
- Exchange theory;
- Perceived organizational support;
- Organizational rewards;
- Incentives;
- Pay;
- Recognition;
- Non-cash incentives and rewards.

Guest Editor

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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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