

Special Issue

Cross-Cultural Management in a Globalized World: Theories, Practices, and Emerging Trends

Message from the Guest Editor

In an era of global mobility, technological disruption, and organisational complexity, cross-cultural management is vital in administrative sciences. Operating across borders requires managing diverse workforces amid evolving governance and communication challenges. Traditional scholarship covers cultural differences and intercultural communication, yet rapid changes—digital transformation, hybrid work, AI collaboration, and shifting migration—reshape cultural dynamics. Advancing this research underpins organisational effectiveness and innovation. Existing theories often rely on face-to-face or single-level models, despite prevalent multicultural and virtual teams. Without updated frameworks, organisations risk mismanaging diversity and losing strategic advantages. The SI addresses these gaps through theoretical, empirical, and practice-oriented contributions. It seeks to: 1. extend cross-cultural theories for emerging socio-technological conditions; 2. generate actionable insights into how culture shapes leadership, teamwork, decision-making, and processes. Through interdisciplinary, multilevel perspectives, it fosters dialogue and guides researchers, practitioners, and policymakers.

Guest Editor

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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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