

## Special Issue

# Personality and Outcomes in the Workplace

### Message from the Guest Editors

Workers' personal characteristics influence how people perceive and cope with work characteristics. This Special Issue specifically focuses on personal characteristics in work settings and the relationship between personal/individual factors, outcomes, and employee performance. This Special Issue will address different perspectives that explain individual differences at work, e.g., personality, cognitive, and social cognitive theories. Other personality and individual theories are also welcome. Studies should integrate personal and individual perspectives with outcomes in work settings. Such outcomes can relate to health, motivation (e.g., work engagement), and performance of workers or organizations. Different approaches and research designs are welcomed, including longitudinal designs and review studies. We look forward to receiving your submissions.

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### Guest Editors

Prof. Dr. Espen Olsen

Prof. Dr. Maria Therese Jensen

Dr. Yusheng Fu

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### Deadline for manuscript submissions

closed (30 June 2024)



## Administrative Sciences

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## About the Journal

### Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

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### Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

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