

Special Issue

Managing Diversity: Shaping the Future of Work

Message from the Guest Editors

this Special Issue foregrounds a key shift: diversity management is no longer treated as a peripheral practice but as a structuring force shaping the future of work. In contexts marked by globalization, migration dynamics (Roberson, 2019; Groutsis et al., 2020), socio-political tensions (Benschop et al., 2022; Ng et al., 2025), and transformations driven by artificial intelligence and hybrid work (Barocas & Selbst, 2016; Kellogg et al., 2020; Leonardi, 2021), diversity management actively reconfigures how work is organized, governed, and experienced. Adopting a focused interdisciplinary lens, the issue prioritizes contributions that explicitly link diversity management to transformations in work systems. It emphasizes multi-level, systemic, and contextually embedded analyses (Guillaume et al., 2017; Amis et al., 2020), integrating intersectionality (Azmitia et al., 2023) and institutional dynamics (Syed & Özbilgin, 2009). This issue further extends the literature by incorporating perspectives on Indigenous knowledge systems, neurodiversity, and migration as drivers of alternative organizing logics...

Guest Editors

Dr. Gaëlle Falcon

Dr. Emilie Doutreloux

Prof. Dr. Marie-Eve Dufour

Dr. Marie-Eve Paquet

Deadline for manuscript submissions

30 November 2026



Administrative Sciences

an Open Access Journal
by MDPI

Impact Factor 3.1
CiteScore 5.6



mdpi.com/si/280113

Administrative Sciences
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
admsci@mdpi.com

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Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Department of Business Administration and Economics, Universidad de Salamanca, 37007 Salamanca, Spain

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