

Special Issue

HRM and Employee Performance Improvement: Strategies for Employee Development in a Constantly Changing Workplace

Message from the Guest Editor

The aim of this Special Issue is to address the role of HRM in employees' development and performance improvement during changing times. Moreover, the issue is aimed at addressing:

- The general trends in research and practice of employee development and employee performance.
- The role and importance of the human factor during organizational changes.
- The context and nature of HRM policies and practices in organizations.
- The various antecedents and consequences of employee development and employee performance at the individual, group, and organizational level.
- The systemic, structural, organizational, institutional, cultural, and societal obstacles related to HRM in diverse organizational settings and workplaces.

In addition to these proposed topics, we encourage other topics that review and question the existing research and practice of HRM in constantly changing work settings. Both review and research papers using various methodological approaches are welcomed. Please feel free to contact the (klekatsaros@upatras.gr) if you have any questions. We look forward to your valuable contributions and submissions on this vital subject.

Guest Editor

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Deadline for manuscript submissions

closed (31 March 2026)



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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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