

Special Issue

Environmental Racism in Firms: Strategies for Advancing Equality, Diversity, and Inclusion (EDI)

Message from the Guest Editors

The focus of this Special Issue is the urgent need for firms to fundamentally change their approach to business, integrating EDI principles not as a compliance measure, but as a central aspect of their strategy to address global challenges such as environmental racism. This transformation, in line with Sustainable Development Goal (SDG) 10, demands a multifaceted approach that includes ethical practices, stakeholder engagement, policy development, and continuous learning and development. This Special Issue will focus on inviting contributions on integrating EDI principles in firms to address environmental racism. This includes, but is not limited to, the following: This includes, but is not limited to, the following:

- Corporate Responsibility and Environmental Justice
- Organisational Practices and Workplace Inclusion
- Entrepreneurship and Community-Led Solutions
- Technology, Media, and Digital Inclusion
- Consumer Culture, Spaces, and Marketing
- Corporate Performance, Accounting, and EDI Integration
- Higher Education, Sustainability, and Policy Integration

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About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

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