

Special Issue

Human Resource Development and Retention in the Digital Age: Best Practices and Technologies for Maximizing Positive Employee Outcomes

Message from the Guest Editor

The aim of this Special Issue is to examine the best practices and technologies that employers can use to enhance positive employee outcomes. Internet communication, social media, and artificial intelligence have and are contributing to our cultural context and workplace experiences around the globe. These and other technologies can be harnessed to maximize efficiencies and minimize costs to achieve competitive and sustainable advantages. How can business leaders leverage these and other technologies in the workplace to create organizational cultures that help to maximize employee well-being, satisfaction, and other desirable outcomes? Which practices and technologies should business leaders use to recruit, select, train, develop, appraise, compensate, incentivize, and/or retain top talent? Which practices or technologies can provide workforces with greater flexibility, authenticity, autonomy, and transparency? And finally, which practices and technologies should they avoid? I look forward to receiving your contributions.

Guest Editor

Dr. Stephanie J. Thomason
College of Business, The University of Tampa, Tampa, FL 33606, USA

Deadline for manuscript submissions

31 March 2026



Administrative
Sciences

an Open Access Journal
by MDPI

Impact Factor 3.1
CiteScore 5.6



mdpi.com/si/185224

Administrative Sciences
Editorial Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland
Tel: +41 61 683 77 34
admsci@mdpi.com

[mdpi.com/journal/
admsci](https://mdpi.com/journal/admsci)





Administrative Sciences

an Open Access Journal
by MDPI

Impact Factor 3.1
CiteScore 5.6



[mdpi.com/journal/
admsci](https://mdpi.com/journal/admsci)



About the Journal

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Department of Business Administration and Economics, Universidad de Salamanca, 37007 Salamanca, Spain

Author Benefits

Open Access:

free for readers, with article processing charges (APC) paid by authors or their institutions.

High Visibility:

indexed within Scopus, ESCI (Web of Science), RePEc, EconBiz, and other databases.

Journal Rank:

JCR - Q2 (Management) / CiteScore - Q2 (General Business, Management and Accounting)