Special Issue

Green Human Resource Management: Challenges and a Path Forward

Message from the Guest Editors

Green human resource management (GHRM) refers to the integration of environmentally sustainable practices into an organization's human resource management (HRM) processes. It aims to reduce the negative impact of an organization's activities on the environment and promote sustainability. GHRM is an emerging area, and while it presents significant benefits, it also poses challenges for organizations. Adopting a path forward that includes top management support, training and awareness, expertise development, supply chain greening, cost-benefit analysis, and metrics development can help organizations to successfully implement GHRM practices. In this Special Issue, you are encouraged to submit papers that discuss the challenges associated with green human resource management-a path forward.

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Message from the Editor-in-Chief

Welcome to Administrative Sciences, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the Administrative Sciences, where management merges with innovation.

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