



Organizational Learning: Developments in Theory and in Practice

Guest Editor:

Prof. Dr. Russ Vince

School of Management,
University of Bath, Bath BA2 7AY,
UK

Deadline for manuscript
submissions:

closed (1 May 2013)

Message from the Guest Editor

Dear Colleagues,

There is growing interest, from both scholars and practitioner communities, in understanding how to deploy HRM practices in order to achieve strategic goals. We focus on the perceptions and understanding of different actors within the organization and how these help explain the relationship between HRM and organizational performance. Towards that objective, we are calling for papers that consider a range of performance outcomes, and encourage submissions focusing on perceptions and understanding of HRM, as delivered through a range of stakeholders, including the employee, HR professionals, and senior and line managers. Submissions emphasizing contextual factors, such as country, industry, and profession, are welcomed.

Prof. Dr. Karin Sanders

Prof. Dr. Frances Jørgensen

Prof. Dr. Helen Shipton

Guest Editors

