



Greening the Organizations: Linking Employee Behaviors, Human Resource Management, and Environmental Concern

Guest Editor:

Prof. Dr. Pascal Paillé

Department of management,
Pavillon Palasis Prince, Laval
University, 2325 rue de la
Terrasse, Québec, QC G1V 0A6,
Canada

Deadline for manuscript
submissions:

closed (15 April 2014)

Message from the Guest Editor

Dear Colleagues,

It is now difficult to deny the influence of human behavior on the natural environment. While a great deal of research has focused on individual's behaviors in private settings (households), few efforts have been undertaken in organizational settings for examining to what extent people at work adopts friendly or harmful behaviors towards the environment. An emerging trend within the organizational literature is that organizations may develop targeted HRM practices that help employees to perform pro-environmental behaviors to achieve environmental sustainability. This special issue seeks to address this issue. Although original empirical works (either quantitative or qualitative) are expected, conceptual papers are also welcome.

Prof. Dr. Pascal Paillé
Guest Editor





an Open Access Journal by MDPI

Editor-in-Chief

Prof. Dr. Isabel-María García-Sánchez

Departamento de Administración
y Economía de la Empresa,
Universidad de Salamanca,
37007 Salamanca, Spain

Message from the Editor-in-Chief

Welcome to *Administrative Sciences*, the journal aims to advance and communicate knowledge concerning management theory and practice both in public administration and in profit organizations; it encourages submissions that build on interdisciplinary research in related fields, such as business, economics, political science, gender studies, psychology, sociology, physiology, communication theory or artificial intelligence and their implications on management, organizations and the society. Join us on a journey through the *Administrative Sciences*, where management merges with innovation.

Author Benefits

Open Access: free for readers, with [article processing charges \(APC\)](#) paid by authors or their institutions.

High Visibility: indexed within [Scopus](#), [ESCI \(Web of Science\)](#), [RePEc](#), [EconBiz](#), and [other databases](#).

Journal Rank: JCR - Q2 (*Management*) / CiteScore - Q2 (*General Business, Management and Accounting*)

Contact Us

Administrative Sciences Editorial
Office
MDPI, Grosspeteranlage 5
4052 Basel, Switzerland

Tel: +41 61 683 77 34
www.mdpi.com

mdpi.com/journal/admsci
admsci@mdpi.com
[X@AdmSci_MDPI](#)