



Exploring the Influence of Female Presence and Leadership on Boards of Directors

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Message from the Guest Editor

Dear Colleagues,

This Special Issue aims at contributing new insights regarding the growing presence of women in top management seats, namely boards of directors and key management positions. The Financial Reporting Council considers that having a diversity of personal attributes, psychological types, backgrounds, and gender on boards of directors is important to ensure that they are not comprised of like-minded individuals and that directors have the intellectual capacity to propose strategy. Academic research has shown that a female presence in top management positions positively affects firms' financial results, corporate social responsibility as well as financial and non-financial reporting and disclosures. However, despite the growing literature on the gender issue, most studies have been conducted in a context of a minority of women on boards. Progress has been made during the last few years, with an increasing number of women on boards, but gender diversity at other corporate levels still requires significant improvements...

