Supplementary Materials

Table S1. Original, Removed, and Retained Indicators in the Measurement Model

Construct	Original indicators	Deleted indicators	Retained indicators	Standardized factor loading range
Strategic planning	3	-	3	0.517-0.807
Finance and accounting	7	-	7	0.630-0.807
Leadership	7	a13, a14	5	0.624-0.707
Business knowledge	12	a21, a22, a26	9	0.638-0.682
Product development	6	a33, a34, a35	3	0.599-0.728
External factors	7	a42	6	0.575-0.845
Business sustainability	8	a46, a48, a49	5	0.611-0.807

Note: Indicators were removed when standardized factor loadings were below the acceptable threshold and when their removal improved construct reliability and model fit while preserving theoretical consistency.