Table S5: Dimensions and factor loadings for Group 1 (Objective Career Success).

	Component		
	1	2	3
EJP_1	**0.805**		
EJP_2	**0.750**	0.276	0.158
EJP_3	**0.745**	0.202	
LC_1	**0.379**	0.783	
LC_2		**0.728**	-0.100
LC_3	0.189	**0.714**	0.304
LC_4	-0.329	**0.362**	
HSD_1			**0.776**
HSD_2	0.172	0.157	**0.723**
HSD_3	0.138	0.304	**0.325**

Extraction Method: Principal Component Analysis
Rotation Method: Varimax with Kaiser Normalization
a. Rotation converged in 4 iterations.