

Qualitative Interview Guide

1. Why did you pursue a nursing career in a rural or remote area?
2. What do you like most about rural and remote nursing?
3. What do you like least about rural and remote nursing?
4. What factors facilitate your ability to function in the setting that you work in?
5. What factors are barriers or impede your ability to function in the setting that you work in?
4. Do you feel like your undergraduate nursing program prepared you to work rurally or remotely? Why or why not?
5. Can you describe your experiences in the undergraduate nursing program that were specific to rural and remote nursing?
6. How do you think your undergraduate nursing program could have better prepared you to work rurally or remotely?
7. What do you think can be done to attract more nurses to work in rural or remote areas?
8. What do you think can be done to retain nurses working in rural or remote areas?
9. What are reasons you would tell other nurses to work rurally or remotely?
10. What tips or advice would you give to nurses considering working rurally or remotely?

Note: This interview may be modified based on the direction of the interview and participants responses.

Modified Nursing Community Apgar Questionnaire (M-NCAQ)

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10. Manageable workloads with adequate staffing

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11. Robust orientation/welcome program

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