

SUPPLEMENTAL TABLES S10 TO S16: DETAILED REGRESSION RESULTS FOR GENERAL HIGH-RISK DRINKING

Tables S10a-c. Estimates from logistic regression of general high-risk drinking in the past year on alcohol availability at work and covariates

Table S10a. Model 1	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Alcohol available in the workplace (0/1)	0.356	0.169	4.470	1	0.035	1.428	1.026	1.987	0.904	0.230	15.525	1	0.000	2.470	1.575	3.874
Adolescent alcohol use (1-8)	0.163	0.051	10.109	1	0.001	1.177	1.065	1.302	0.241	0.087	7.740	1	0.005	1.273	1.074	1.509
Male (0/1)	0.945	0.174	29.348	1	0.000	2.572	1.827	3.619	0.563	0.208	7.320	1	0.007	1.757	1.168	2.642
White (0/1)	-0.278	0.294	0.897	1	0.344	0.757	0.426	1.346	-0.058	0.250	0.054	1	0.817	0.944	0.578	1.541
4-year college graduate (0/1)	0.162	0.184	0.767	1	0.381	1.175	0.819	1.687	-0.239	0.244	0.955	1	0.328	0.788	0.488	1.271
Currently full-time student (0/1)	-0.199	0.289	0.475	1	0.491	0.819	0.465	1.444	-0.109	0.334	0.107	1	0.744	0.897	0.466	1.725
Married (0/1)	-2.146	0.739	8.434	1	0.004	0.117	0.027	0.498	-0.620	0.311	3.962	1	0.047	0.538	0.292	0.991
Has child or children (0/1)	-0.757	0.344	4.845	1	0.028	0.469	0.239	0.920	-0.818	0.305	7.198	1	0.007	0.441	0.243	0.802
Financial problems (0/1)	0.283	0.206	1.893	1	0.169	1.327	0.887	1.986	0.187	0.222	0.713	1	0.399	1.206	0.781	1.863
Months of full-time employment (1-12)	0.009	0.019	0.202	1	0.653	1.009	0.971	1.048	-0.029	0.023	1.536	1	0.215	0.972	0.929	1.017
High-risk industry (0/1)	0.049	0.178	0.077	1	0.782	1.051	0.741	1.490	0.265	0.213	1.547	1	0.214	1.303	0.859	1.977
Constant	-1.776	0.397	20.039	1	0.000	0.169			-2.102	0.414	25.826	1	0.000	0.122		

Table S10b. Model 2	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Alcohol available in the workplace	0.046	0.189	0.061	1	0.806	1.048	0.724	1.517	0.370	0.265	1.954	1	0.162	1.448	0.862	2.433
Alcohol use or impairment at work (0/1)	0.817	0.203	16.167	1	0.000	2.263	1.520	3.370	1.321	0.275	23.069	1	0.000	3.748	2.186	6.427
Adolescent alcohol use (1-8)	0.149	0.052	8.206	1	0.004	1.161	1.048	1.286	0.252	0.089	7.938	1	0.005	1.286	1.080	1.532
Male (0/1)	0.908	0.177	26.459	1	0.000	2.479	1.754	3.504	0.520	0.213	5.977	1	0.014	1.681	1.109	2.550
White (0/1)	-0.254	0.297	0.731	1	0.392	0.776	0.433	1.389	-0.003	0.255	0.000	1	0.990	0.997	0.604	1.645
4-year college graduate (0/1)	0.100	0.187	0.287	1	0.592	1.105	0.766	1.595	-0.332	0.254	1.710	1	0.191	0.718	0.436	1.180
Currently full-time student (0/1)	-0.153	0.292	0.277	1	0.599	0.858	0.484	1.520	-0.119	0.342	0.121	1	0.728	0.888	0.455	1.734
Married (0/1)	-2.055	0.741	7.681	1	0.006	0.128	0.030	0.548	-0.518	0.316	2.682	1	0.101	0.596	0.321	1.107
Has child or children (0/1)	-0.734	0.346	4.487	1	0.034	0.480	0.244	0.947	-0.841	0.311	7.315	1	0.007	0.431	0.235	0.793
Financial problems (0/1)	0.296	0.207	2.034	1	0.154	1.344	0.895	2.019	0.237	0.228	1.079	1	0.299	1.267	0.811	1.981
Months of full-time employment (1-12)	0.002	0.020	0.013	1	0.910	1.002	0.964	1.042	-0.031	0.024	1.727	1	0.189	0.969	0.925	1.015
High-risk industry (0/1)	0.056	0.180	0.098	1	0.755	1.058	0.743	1.506	0.249	0.217	1.318	1	0.251	1.283	0.838	1.965
Constant	-1.763	0.400	19.419	1	0.000	0.171			-2.243	0.428	27.447	1	0.000	0.106		

Table S10c. Model 3

	Pooled Sample						95% C.I. for	
	B	S.E.	Wald	df	Sig.	Exp(B)	Lower	Upper
State (1=VIC, 0=WA)	0.279	0.150	3.454	1	0.063	1.322	0.985	1.773
Alcohol available in the workplace	0.186	0.153	1.463	1	0.226	1.204	0.891	1.626
Alcohol use or impairment at work (0/1)	1.009	0.163	38.351	1	0.000	2.744	1.994	3.777
Adolescent alcohol use (1-8)	0.172	0.045	14.987	1	0.000	1.188	1.089	1.297
Male (0/1)	0.714	0.134	28.480	1	0.000	2.043	1.571	2.656
White (0/1)	-0.124	0.189	0.430	1	0.512	0.883	0.610	1.279
4-year college graduate (0/1)	-0.056	0.147	0.146	1	0.702	0.945	0.708	1.262
Currently full-time student (0/1)	-0.127	0.220	0.333	1	0.564	0.881	0.573	1.355
Married (0/1)	-0.870	0.278	9.772	1	0.002	0.419	0.243	0.723
Has child or children (0/1)	-0.796	0.228	12.226	1	0.000	0.451	0.289	0.705
Financial problems (0/1)	0.243	0.152	2.563	1	0.109	1.275	0.947	1.716
Months of full-time employment (1-12)	-0.012	0.015	0.683	1	0.408	0.988	0.959	1.017
High-risk industry (0/1)	0.174	0.136	1.631	1	0.202	1.190	0.911	1.554
Constant	-2.129	0.276	59.334	1	0.000	0.119		

State x Alcohol Availability Interaction

B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
						Lower	Upper

-0.562 0.282 3.978 1 0.046 0.570 0.328 0.990

Tables S11a-c. Estimates from logistic regression of general high-risk drinking in the past year on workplace alcohol policy and covariates

Table S11a. Model 1	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for	
							Lower	Upper							Lower	Upper
Workplace has a written alcohol policy																
Yes (reference)			0.288	2	0.866						9.963	2	0.007			
No	0.122	0.237	0.267	1	0.605	1.130	0.711	1.797	0.483	0.298	2.624	1	0.105	1.621	0.904	2.908
Don't know	0.054	0.196	0.076	1	0.783	1.056	0.719	1.550	0.756	0.250	9.123	1	0.003	2.130	1.304	3.478
Adolescent alcohol use (1-8)	0.169	0.051	10.751	1	0.001	1.184	1.070	1.309	0.298	0.085	12.168	1	0.000	1.347	1.140	1.593
Male (0/1)	0.952	0.174	29.915	1	0.000	2.590	1.842	3.643	0.566	0.208	7.411	1	0.006	1.762	1.172	2.649
White (0/1)	-0.227	0.293	0.599	1	0.439	0.797	0.449	1.415	-0.003	0.249	0.000	1	0.991	0.997	0.612	1.625
4-year college graduate (0/1)	0.209	0.184	1.291	1	0.256	1.233	0.859	1.769	-0.183	0.242	0.574	1	0.449	0.833	0.518	1.337
Currently full-time student (0/1)	-0.238	0.288	0.683	1	0.409	0.788	0.448	1.386	-0.156	0.333	0.220	1	0.639	0.856	0.446	1.642
Married (0/1)	-2.102	0.738	8.117	1	0.004	0.122	0.029	0.519	-0.594	0.309	3.691	1	0.055	0.552	0.301	1.012
Has child or children (0/1)	-0.808	0.343	5.563	1	0.018	0.446	0.228	0.872	-0.866	0.305	8.067	1	0.005	0.421	0.232	0.765
Financial problems (0/1)	0.254	0.206	1.526	1	0.217	1.289	0.861	1.930	0.028	0.219	0.016	1	0.900	1.028	0.669	1.580
Months of full-time employment (1-12)	0.010	0.020	0.256	1	0.613	1.010	0.972	1.049	-0.021	0.023	0.833	1	0.361	0.979	0.936	1.024
High-risk industry (0/1)	0.043	0.180	0.058	1	0.810	1.044	0.734	1.486	0.397	0.210	3.586	1	0.058	1.488	0.986	2.245
Constant	-1.717	0.409	17.647	1	0.000	0.180			-2.300	0.425	29.328	1	0.000	0.100		

Table S11b. Model 2	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for	
							Lower	Upper							Lower	Upper
Workplace has a written alcohol policy																
Yes (reference)			0.082	2	0.960						6.846	2	0.033			
No	-0.070	0.245	0.081	1	0.775	0.932	0.577	1.508	0.192	0.316	0.371	1	0.543	1.212	0.653	2.250
Don't know	-0.020	0.200	0.010	1	0.922	0.981	0.663	1.451	0.682	0.261	6.846	1	0.009	1.977	1.187	3.295
Alcohol use or impairment at work (0/1)	0.842	0.187	20.164	1	0.000	2.320	1.607	3.350	1.465	0.251	33.999	1	0.000	4.329	2.645	7.084
Adolescent alcohol use (1-8)	0.147	0.053	7.778	1	0.005	1.158	1.045	1.284	0.282	0.089	10.005	1	0.002	1.326	1.113	1.579
Male (0/1)	0.908	0.177	26.445	1	0.000	2.480	1.754	3.505	0.541	0.213	6.417	1	0.011	1.717	1.130	2.609
White (0/1)	-0.249	0.296	0.706	1	0.401	0.780	0.436	1.394	-0.032	0.256	0.015	1	0.902	0.969	0.587	1.600
4-year college graduate (0/1)	0.097	0.188	0.268	1	0.605	1.102	0.762	1.593	-0.364	0.256	2.022	1	0.155	0.695	0.421	1.148
Currently full-time student (0/1)	-0.158	0.292	0.293	1	0.589	0.854	0.482	1.513	-0.120	0.345	0.121	1	0.728	0.887	0.452	1.743
Married (0/1)	-2.055	0.741	7.683	1	0.006	0.128	0.030	0.548	-0.488	0.316	2.391	1	0.122	0.614	0.330	1.140
Has child or children (0/1)	-0.735	0.346	4.513	1	0.034	0.480	0.244	0.945	-0.879	0.312	7.951	1	0.005	0.415	0.226	0.765
Financial problems (0/1)	0.288	0.208	1.908	1	0.167	1.333	0.887	2.005	0.166	0.228	0.529	1	0.467	1.181	0.755	1.847
Months of full-time employment (1-12)	0.002	0.020	0.006	1	0.936	1.002	0.963	1.041	-0.025	0.024	1.058	1	0.304	0.976	0.931	1.023
High-risk industry (0/1)	0.055	0.183	0.092	1	0.762	1.057	0.739	1.512	0.307	0.217	1.997	1	0.158	1.360	0.888	2.082
Constant	-1.721	0.411	17.499	1	0.000	0.179			-2.429	0.439	30.559	1	0.000	0.088		

Table S11c. Model 3

	Pooled Sample							State x Alcohol Policy Interaction						
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for Lower Upper	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for Lower Upper
State (1=VIC, 0=WA)	0.279	0.150	3.474	1	0.062	1.322	0.986 1.772							
Workplace has a written alcohol policy														
Yes (reference)			2.233	2	0.327					5.232	2	0.073		
No	0.055	0.193	0.081	1	0.775	1.057	0.724 1.541	-0.411	0.388	1.124	1	0.289	0.663	0.310 1.418
Don't know	0.236	0.158	2.224	1	0.136	1.266	0.929 1.725	-0.705	0.317	4.957	1	0.026	0.494	0.266 0.919
Alcohol use or impairment at work (0/1)	1.078	0.149	52.040	1	0.000	2.940	2.193 3.940							
Adolescent alcohol use (1-8)	0.180	0.045	16.198	1	0.000	1.197	1.097 1.307							
Male (0/1)	0.715	0.134	28.517	1	0.000	2.045	1.573 2.658							
White (0/1)	-0.123	0.189	0.426	1	0.514	0.884	0.611 1.280							
4-year college graduate (0/1)	-0.048	0.147	0.105	1	0.746	0.953	0.714 1.273							
Currently full-time student (0/1)	-0.148	0.220	0.452	1	0.501	0.863	0.561 1.327							
Married (0/1)	-0.859	0.278	9.559	1	0.002	0.423	0.246 0.730							
Has child or children (0/1)	-0.800	0.227	12.407	1	0.000	0.449	0.288 0.701							
Financial problems (0/1)	0.217	0.152	2.049	1	0.152	1.243	0.923 1.674							
Months of full-time employment (1-12)	-0.010	0.015	0.452	1	0.502	0.990	0.961 1.020							
High-risk industry (0/1)	0.198	0.137	2.075	1	0.150	1.219	0.931 1.595							
Constant	-2.183	0.282	59.706	1	0.000	0.113								

Tables S12a-c. Estimates from logistic regression of general high-risk drinking in the past year on workplace alcohol policy that bans alcohol and covariates

Table S12a. Model 1	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for	
							Lower	Upper							Lower	Upper
Alcohol policy completely bans alcohol																
Yes (reference)			0.378	3	0.945						13.146	3	0.004			
No	0.068	0.226	0.090	1	0.764	1.070	0.688	1.665	0.557	0.299	3.472	1	0.062	1.745	0.972	3.133
Don't know	0.085	0.221	0.146	1	0.702	1.088	0.706	1.679	0.904	0.264	11.684	1	0.001	2.469	1.471	4.146
No policy	0.151	0.256	0.350	1	0.554	1.163	0.705	1.921	0.636	0.310	4.198	1	0.040	1.888	1.028	3.468
Adolescent alcohol use (1-8)	0.169	0.051	10.787	1	0.001	1.184	1.071	1.310	0.290	0.086	11.272	1	0.001	1.336	1.128	1.583
Male (0/1)	0.951	0.174	29.845	1	0.000	2.588	1.840	3.640	0.562	0.209	7.243	1	0.007	1.754	1.165	2.641
White (0/1)	-0.230	0.293	0.615	1	0.433	0.795	0.448	1.411	-0.040	0.250	0.026	1	0.871	0.960	0.589	1.567
4-year college graduate (0/1)	0.204	0.185	1.216	1	0.270	1.226	0.853	1.763	-0.196	0.242	0.656	1	0.418	0.822	0.511	1.321
Currently full-time student (0/1)	-0.236	0.288	0.668	1	0.414	0.790	0.449	1.390	-0.115	0.334	0.119	1	0.730	0.891	0.464	1.714
Married (0/1)	-2.100	0.738	8.098	1	0.004	0.122	0.029	0.520	-0.599	0.310	3.742	1	0.053	0.549	0.299	1.008
Has child or children (0/1)	-0.809	0.343	5.570	1	0.018	0.445	0.228	0.872	-0.856	0.305	7.882	1	0.005	0.425	0.234	0.772
Financial problems (0/1)	0.258	0.206	1.567	1	0.211	1.294	0.864	1.939	0.044	0.222	0.040	1	0.841	1.045	0.677	1.615
Months of full-time employment (1-12)	0.010	0.020	0.276	1	0.599	1.010	0.972	1.050	-0.020	0.023	0.726	1	0.394	0.980	0.937	1.026
High-risk industry (0/1)	0.043	0.180	0.056	1	0.812	1.044	0.733	1.485	0.364	0.213	2.940	1	0.086	1.440	0.949	2.184
Constant	-1.746	0.421	17.238	1	0.000	0.174			-2.403	0.433	30.739	1	0.000	0.090		

Table S12b. Model 2	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I.for	
							Lower	Upper							Lower	Upper
Alcohol policy completely bans alcohol																
Yes (reference)			0.538	3	0.910						7.901	3	0.048			
No	-0.158	0.235	0.455	1	0.500	0.854	0.539	1.352	0.305	0.311	0.962	1	0.327	1.356	0.738	2.495
Don't know	-0.094	0.228	0.170	1	0.680	0.910	0.583	1.423	0.772	0.275	7.894	1	0.005	2.164	1.263	3.707
No policy	-0.145	0.269	0.291	1	0.589	0.865	0.510	1.466	0.292	0.329	0.785	1	0.376	1.339	0.702	2.552
Alcohol use or impairment at work (0/1)	0.870	0.192	20.454	1	0.000	2.387	1.637	3.481	1.427	0.254	31.524	1	0.000	4.165	2.531	6.854
Adolescent alcohol use (1-8)	0.145	0.053	7.600	1	0.006	1.156	1.043	1.282	0.273	0.090	9.265	1	0.002	1.314	1.102	1.567
Male (0/1)	0.908	0.177	26.454	1	0.000	2.480	1.754	3.506	0.534	0.214	6.227	1	0.013	1.706	1.121	2.595
White (0/1)	-0.241	0.297	0.662	1	0.416	0.786	0.439	1.405	-0.059	0.257	0.053	1	0.817	0.942	0.570	1.558
4-year college graduate (0/1)	0.107	0.189	0.320	1	0.571	1.113	0.769	1.610	-0.361	0.256	1.993	1	0.158	0.697	0.422	1.151
Currently full-time student (0/1)	-0.162	0.292	0.308	1	0.579	0.850	0.480	1.507	-0.101	0.345	0.086	1	0.769	0.904	0.460	1.777
Married (0/1)	-2.058	0.742	7.697	1	0.006	0.128	0.030	0.546	-0.503	0.317	2.514	1	0.113	0.605	0.324	1.126
Has child or children (0/1)	-0.732	0.346	4.465	1	0.035	0.481	0.244	0.948	-0.859	0.312	7.603	1	0.006	0.424	0.230	0.780
Financial problems (0/1)	0.279	0.209	1.793	1	0.181	1.322	0.878	1.991	0.160	0.230	0.484	1	0.487	1.174	0.747	1.844
Months of full-time employment (1-12)	0.000	0.020	0.000	1	0.983	1.000	0.962	1.040	-0.025	0.024	1.088	1	0.297	0.975	0.930	1.022
High-risk industry (0/1)	0.056	0.183	0.096	1	0.757	1.058	0.740	1.514	0.301	0.219	1.884	1	0.170	1.352	0.879	2.078
Constant	-1.653	0.423	15.284	1	0.000	0.191			-2.465	0.446	30.568	1	0.000	0.085		

Table S12c. Model 3

	Pooled Sample						
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for Lower Upper
State (1=VIC, 0=WA)	0.277	0.151	3.342	1	0.068	1.319	0.980 1.774
Alcohol policy completely bans alcohol							
Yes (reference)			2.521	3	0.472		
No	0.089	0.186	0.231	1	0.631	1.093	0.760 1.573
Don't know	0.274	0.174	2.471	1	0.116	1.315	0.935 1.851
No policy	0.094	0.207	0.208	1	0.648	1.099	0.733 1.649
Alcohol use or impairment at work (0/1)	0.179	0.045	15.902	1	0.000	1.196	1.095 1.305
Adolescent alcohol use (1-8)	0.712	0.134	28.186	1	0.000	2.038	1.567 2.650
Male (0/1)	-0.133	0.189	0.497	1	0.481	0.875	0.604 1.268
White (0/1)	-0.050	0.148	0.115	1	0.734	0.951	0.712 1.271
4-year college graduate (0/1)	-0.143	0.220	0.424	1	0.515	0.867	0.563 1.334
Currently full-time student (0/1)	-0.857	0.278	9.495	1	0.002	0.424	0.246 0.732
Married (0/1)	-0.793	0.227	12.199	1	0.000	0.452	0.290 0.706
Has child or children (0/1)	0.212	0.153	1.923	1	0.166	1.236	0.916 1.666
Financial problems (0/1)	-0.010	0.015	0.443	1	0.506	0.990	0.961 1.020
Months of full-time employment (1-12)	0.201	0.138	2.140	1	0.143	1.223	0.934 1.602
High-risk industry (0/1)	1.066	0.152	48.954	1	0.000	2.905	2.155 3.916
Constant	-2.202	0.287	58.909	1	0.000	0.111	

State x Alcohol Policy Interaction

B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
						Lower	Upper
		7.945	3	0.047			
-0.631	0.375	2.830	1	0.092	0.532	0.255	1.110
-0.917	0.343	7.138	1	0.008	0.400	0.204	0.783
-0.620	0.409	2.297	1	0.130	0.538	0.241	1.199

Tables S13a-c. Estimates from logistic regression of general high-risk drinking in the past year on alcohol-using co-workers and covariates

Table S13a. Model 1	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Co-workers drink at work or come to work drunk	0.681	0.174	15.361	1	0.000	1.976	1.406	2.777	0.879	0.214	16.952	1	0.000	2.410	1.585	3.662
Adolescent alcohol use (1-8)	0.161	0.052	9.637	1	0.002	1.174	1.061	1.300	0.243	0.086	7.926	1	0.005	1.274	1.076	1.509
Male (0/1)	0.928	0.176	27.926	1	0.000	2.530	1.793	3.570	0.526	0.208	6.405	1	0.011	1.692	1.126	2.542
White (0/1)	-0.227	0.295	0.591	1	0.442	0.797	0.447	1.421	-0.029	0.250	0.014	1	0.907	0.971	0.594	1.586
4-year college graduate (0/1)	0.129	0.186	0.484	1	0.486	1.138	0.791	1.638	-0.201	0.243	0.680	1	0.410	0.818	0.508	1.318
Currently full-time student (0/1)	-0.212	0.292	0.527	1	0.468	0.809	0.457	1.433	-0.175	0.337	0.271	1	0.602	0.839	0.434	1.623
Married (0/1)	-2.095	0.738	8.054	1	0.005	0.123	0.029	0.523	-0.571	0.312	3.343	1	0.068	0.565	0.306	1.042
Has child or children (0/1)	-0.800	0.345	5.375	1	0.020	0.449	0.229	0.884	-0.809	0.307	6.949	1	0.008	0.445	0.244	0.813
Financial problems (0/1)	0.245	0.207	1.401	1	0.237	1.278	0.852	1.917	0.115	0.220	0.274	1	0.601	1.122	0.728	1.729
Months of full-time employment (1-12)	0.007	0.020	0.140	1	0.708	1.007	0.969	1.047	-0.025	0.023	1.159	1	0.282	0.975	0.932	1.021
High-risk industry (0/1)	-0.007	0.180	0.002	1	0.968	0.993	0.698	1.413	0.308	0.211	2.133	1	0.144	1.361	0.900	2.057
Constant	-1.807	0.399	20.459	1	0.000	0.164			-2.181	0.423	26.555	1	0.000	0.113		

Table S13b. Model 2	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Co-workers drink at work or come to work drunk	0.433	0.191	5.111	1	0.024	1.541	1.059	2.243	0.379	0.248	2.348	1	0.125	1.461	0.900	2.374
Alcohol use or impairment at work (0/1)	0.654	0.201	10.532	1	0.001	1.923	1.296	2.854	1.297	0.277	21.888	1	0.000	3.659	2.125	6.301
Adolescent alcohol use (1-8)	0.149	0.052	8.088	1	0.004	1.161	1.047	1.286	0.251	0.089	7.980	1	0.005	1.286	1.080	1.530
Male (0/1)	0.899	0.177	25.745	1	0.000	2.456	1.736	3.476	0.501	0.212	5.600	1	0.018	1.650	1.090	2.498
White (0/1)	-0.245	0.297	0.681	1	0.409	0.782	0.437	1.401	0.003	0.255	0.000	1	0.990	1.003	0.608	1.654
4-year college graduate (0/1)	0.078	0.188	0.173	1	0.678	1.081	0.748	1.562	-0.317	0.253	1.568	1	0.210	0.728	0.444	1.196
Currently full-time student (0/1)	-0.157	0.293	0.287	1	0.592	0.855	0.481	1.518	-0.147	0.343	0.184	1	0.668	0.863	0.441	1.689
Married (0/1)	-2.043	0.741	7.613	1	0.006	0.130	0.030	0.553	-0.495	0.316	2.458	1	0.117	0.609	0.328	1.132
Has child or children (0/1)	-0.745	0.347	4.615	1	0.032	0.475	0.240	0.937	-0.843	0.312	7.322	1	0.007	0.430	0.234	0.793
Financial problems (0/1)	0.273	0.208	1.714	1	0.190	1.314	0.873	1.976	0.208	0.227	0.839	1	0.360	1.231	0.789	1.920
Months of full-time employment (1-12)	0.002	0.020	0.011	1	0.917	1.002	0.964	1.042	-0.030	0.024	1.588	1	0.208	0.970	0.926	1.017
High-risk industry (0/1)	0.020	0.182	0.012	1	0.912	1.020	0.715	1.456	0.267	0.216	1.529	1	0.216	1.306	0.855	1.995
Constant	-1.811	0.401	20.447	1	0.000	0.163			-2.265	0.432	27.536	1	0.000	0.104		

Table S13c. Model 3

	Pooled Sample						95% C.I. for	
	B	S.E.	Wald	df	Sig.	Exp(B)	Lower	Upper
State (1=VIC, 0=WA)	0.327	0.149	4.832	1	0.028	1.387	1.036	1.856
Co-workers drink at work or come to work drunk	0.450	0.150	9.061	1	0.003	1.569	1.170	2.103
Alcohol use or impairment at work (0/1)	0.889	0.162	30.148	1	0.000	2.433	1.771	3.341
Adolescent alcohol use (1-8)	0.170	0.045	14.574	1	0.000	1.186	1.086	1.294
Male (0/1)	0.709	0.134	27.923	1	0.000	2.031	1.562	2.642
White (0/1)	-0.124	0.189	0.430	1	0.512	0.883	0.610	1.280
4-year college graduate (0/1)	-0.068	0.148	0.213	1	0.645	0.934	0.699	1.248
Currently full-time student (0/1)	-0.143	0.220	0.419	1	0.517	0.867	0.563	1.335
Married (0/1)	-0.857	0.278	9.487	1	0.002	0.424	0.246	0.732
Has child or children (0/1)	-0.799	0.228	12.254	1	0.000	0.450	0.288	0.704
Financial problems (0/1)	0.224	0.152	2.168	1	0.141	1.251	0.929	1.684
Months of full-time employment (1-12)	-0.012	0.015	0.602	1	0.438	0.988	0.960	1.018
High-risk industry (0/1)	0.147	0.137	1.161	1	0.281	1.159	0.886	1.515
Constant	-2.179	0.279	61.155	1	0.000	0.113		

State x Co-workers Drink Interaction

B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
						Lower	Upper
-0.221	0.276	0.641	1	0.423	0.801	0.466	1.378

Tables S14a-c. Estimates from logistic regression of general high-risk drinking in the past year on workplace alcohol use attitudes and covariates

Table S14a. Model 1	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Workplace attitude toward drinking at work																
Not acceptable (reference)			17.485	2	0.000						17.949	2	0.000			
Discouraged	0.217	0.237	0.839	1	0.360	1.242	0.781	1.977	0.718	0.281	6.510	1	0.011	2.050	1.181	3.558
Tolerated or encouraged	0.962	0.230	17.477	1	0.000	2.618	1.667	4.111	1.227	0.323	14.454	1	0.000	3.411	1.812	6.420
Adolescent alcohol use (1-8)	0.165	0.052	10.203	1	0.001	1.180	1.066	1.306	0.239	0.087	7.546	1	0.006	1.270	1.071	1.506
Male (0/1)	0.933	0.176	27.988	1	0.000	2.541	1.799	3.591	0.518	0.208	6.216	1	0.013	1.679	1.117	2.523
White (0/1)	-0.188	0.294	0.407	1	0.524	0.829	0.465	1.476	0.016	0.250	0.004	1	0.948	1.017	0.622	1.660
4-year college graduate (0/1)	0.175	0.186	0.882	1	0.348	1.191	0.827	1.714	-0.238	0.245	0.942	1	0.332	0.788	0.487	1.275
Currently full-time student (0/1)	-0.191	0.291	0.428	1	0.513	0.826	0.467	1.463	-0.245	0.337	0.529	1	0.467	0.783	0.405	1.515
Married (0/1)	-2.025	0.738	7.531	1	0.006	0.132	0.031	0.561	-0.530	0.312	2.894	1	0.089	0.588	0.319	1.084
Has child or children (0/1)	-0.754	0.344	4.792	1	0.029	0.471	0.240	0.924	-0.812	0.306	7.027	1	0.008	0.444	0.244	0.809
Financial problems (0/1)	0.227	0.207	1.195	1	0.274	1.255	0.835	1.884	0.110	0.220	0.250	1	0.617	1.116	0.725	1.719
Months of full-time employment (1-12)	0.005	0.020	0.062	1	0.804	1.005	0.967	1.044	-0.028	0.023	1.453	1	0.228	0.972	0.929	1.018
High-risk industry (0/1)	-0.048	0.182	0.070	1	0.792	0.953	0.668	1.361	0.293	0.212	1.912	1	0.167	1.341	0.885	2.033
Constant	-1.793	0.400	20.121	1	0.000	0.166			-2.097	0.417	25.268	1	0.000	0.123		

Table S14b. Model 2	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Workplace attitude toward drinking at work																
Not acceptable (reference)			8.706	2	0.013						2.870	2	0.238			
Discouraged	0.027	0.246	0.012	1	0.913	1.027	0.634	1.665	0.338	0.302	1.256	1	0.262	1.403	0.776	2.535
Tolerated or encouraged	0.702	0.244	8.311	1	0.004	2.019	1.252	3.254	0.560	0.368	2.315	1	0.128	1.750	0.851	3.597
Alcohol use or impairment at work (0/1)	0.683	0.197	11.986	1	0.001	1.980	1.345	2.915	1.295	0.274	22.360	1	0.000	3.651	2.135	6.246
Adolescent alcohol use (1-8)	0.152	0.052	8.425	1	0.004	1.165	1.051	1.291	0.248	0.090	7.693	1	0.006	1.282	1.076	1.528
Male (0/1)	0.904	0.178	25.814	1	0.000	2.469	1.742	3.499	0.500	0.212	5.576	1	0.018	1.649	1.089	2.498
White (0/1)	-0.214	0.297	0.519	1	0.471	0.807	0.451	1.446	0.017	0.255	0.005	1	0.946	1.017	0.617	1.678
4-year college graduate (0/1)	0.097	0.189	0.262	1	0.609	1.101	0.761	1.594	-0.331	0.254	1.695	1	0.193	0.718	0.437	1.182
Currently full-time student (0/1)	-0.142	0.293	0.235	1	0.628	0.868	0.489	1.540	-0.167	0.342	0.237	1	0.626	0.846	0.433	1.655
Married (0/1)	-1.996	0.740	7.275	1	0.007	0.136	0.032	0.579	-0.482	0.316	2.334	1	0.127	0.617	0.333	1.146
Has child or children (0/1)	-0.716	0.348	4.250	1	0.039	0.488	0.247	0.965	-0.837	0.311	7.235	1	0.007	0.433	0.235	0.797
Financial problems (0/1)	0.260	0.209	1.543	1	0.214	1.296	0.861	1.953	0.205	0.227	0.816	1	0.366	1.228	0.787	1.915
Months of full-time employment (1-12)	0.000	0.020	0.000	1	0.983	1.000	0.961	1.039	-0.030	0.024	1.626	1	0.202	0.970	0.926	1.016
High-risk industry (0/1)	-0.016	0.183	0.007	1	0.931	0.984	0.687	1.410	0.259	0.217	1.424	1	0.233	1.295	0.847	1.980
Constant	-1.801	0.402	20.092	1	0.000	0.165			-2.236	0.430	27.023	1	0.000	0.107		

Table S14c. Model 3

	Pooled Sample							State by Workplace Attitude Interaction						
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for Lower Upper	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for Lower Upper
State (1=VIC, 0=WA)	0.285	0.149	3.660	1	0.056	1.330	0.993 1.781							
Workplace attitude toward drinking at work														
Not acceptable (reference)			11.999	2	0.002					1.923	2	0.382		
Discouraged	0.184	0.190	0.935	1	0.333	1.202	0.828 1.743	-0.514	0.371	1.917	1	0.166	0.598	0.289 1.238
Tolerated or encouraged	0.690	0.199	11.987	1	0.001	1.994	1.349 2.947	-0.129	0.400	0.103	1	0.748	0.879	0.401 1.927
Alcohol use or impairment at work (0/1)	0.911	0.159	32.839	1	0.000	2.487	1.821 3.395							
Adolescent alcohol use (1-8)	0.172	0.045	14.805	1	0.000	1.188	1.088 1.296							
Male (0/1)	0.706	0.134	27.615	1	0.000	2.026	1.557 2.636							
White (0/1)	-0.098	0.190	0.267	1	0.605	0.907	0.625 1.315							
4-year college graduate (0/1)	-0.057	0.148	0.148	1	0.700	0.945	0.707 1.262							
Currently full-time student (0/1)	-0.137	0.219	0.387	1	0.534	0.872	0.567 1.341							
Married (0/1)	-0.831	0.278	8.926	1	0.003	0.436	0.252 0.751							
Has child or children (0/1)	-0.791	0.228	11.984	1	0.001	0.454	0.290 0.710							
Financial problems (0/1)	0.218	0.152	2.062	1	0.151	1.244	0.923 1.676							
Months of full-time employment (1-12)	-0.013	0.015	0.788	1	0.375	0.987	0.958 1.016							
High-risk industry (0/1)	0.130	0.138	0.890	1	0.345	1.139	0.869 1.491							
Constant	-2.136	0.278	59.056	1	0.000	0.118								

Tables S15a-b. Estimates from logistic regression of general high-risk drinking in the past year on ALL workplace alcohol environment variables

Table S15a	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Alcohol available in the workplace	-0.071	0.195	0.132	1	0.716	0.931	0.635	1.366	0.267	0.278	0.920	1	0.338	1.306	0.757	2.253
Workplace has alcohol policy																
Yes (reference)			0.329	2	0.848						5.555	2	0.062			
No	-0.142	0.251	0.322	1	0.570	0.867	0.530	1.419	0.046	0.335	0.019	1	0.890	1.047	0.543	2.020
Don't know	-0.048	0.203	0.055	1	0.815	0.954	0.641	1.419	0.619	0.269	5.299	1	0.021	1.857	1.096	3.147
Workplace attitude toward drinking at work																
Not acceptable (reference)			6.789	2	0.034						0.507	2	0.776			
Discouraged	-0.032	0.256	0.016	1	0.901	0.968	0.586	1.601	0.108	0.319	0.115	1	0.735	1.114	0.596	2.083
Tolerated or encouraged	0.628	0.258	5.942	1	0.015	1.874	1.131	3.105	0.286	0.406	0.496	1	0.481	1.331	0.601	2.951
Co-workers drink at work or come to work drunk	0.337	0.202	2.765	1	0.096	1.400	0.942	2.083	0.269	0.264	1.041	1	0.308	1.309	0.781	2.193
Alcohol use or impairment at work (0/1)	0.609	0.221	7.569	1	0.006	1.838	1.191	2.835	1.121	0.309	13.152	1	0.000	3.069	1.674	5.625
Adolescent alcohol use (1-8)	0.147	0.053	7.691	1	0.006	1.159	1.044	1.286	0.251	0.091	7.643	1	0.006	1.286	1.076	1.536
Male (0/1)	0.901	0.178	25.517	1	0.000	2.463	1.736	3.494	0.567	0.215	6.929	1	0.008	1.762	1.156	2.688
White (0/1)	-0.207	0.300	0.478	1	0.489	0.813	0.452	1.462	-0.073	0.259	0.078	1	0.779	0.930	0.560	1.545
4-year college graduate (0/1)	0.066	0.191	0.118	1	0.731	1.068	0.735	1.552	-0.396	0.257	2.371	1	0.124	0.673	0.407	1.114
Currently full-time student (0/1)	-0.154	0.295	0.273	1	0.601	0.857	0.481	1.528	-0.135	0.345	0.152	1	0.696	0.874	0.444	1.720
Married (0/1)	-2.011	0.741	7.362	1	0.007	0.134	0.031	0.572	-0.494	0.318	2.411	1	0.120	0.610	0.327	1.138
Has child or children (0/1)	-0.727	0.350	4.315	1	0.038	0.484	0.244	0.960	-0.834	0.313	7.090	1	0.008	0.434	0.235	0.802
Financial problems (0/1)	0.238	0.211	1.279	1	0.258	1.269	0.840	1.918	0.203	0.231	0.771	1	0.380	1.225	0.779	1.925
Months of full-time employment (1-12)	-0.002	0.020	0.007	1	0.935	0.998	0.960	1.039	-0.024	0.024	0.946	1	0.331	0.977	0.932	1.024
High-risk industry (0/1)	-0.038	0.187	0.042	1	0.838	0.963	0.668	1.387	0.264	0.220	1.449	1	0.229	1.302	0.847	2.003
Constant	-1.757	0.417	17.711	1	0.000	0.173			-2.452	0.443	30.577	1	0.000	0.086		

Table S15b	Pooled Sample								State Interactions ^a							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
State (1=VIC, 0=WA)	0.278	0.152	3.331	1	0.068	1.320	0.980	1.779								
Alcohol available in the workplace	0.053	0.159	0.113	1	0.737	1.055	0.773	1.440	-0.518	0.286	3.276	1	0.070	0.596	0.340	1.044
Workplace has alcohol policy																
Yes (reference)			1.832	2	0.400						4.242	2	0.120			
No	-0.068	0.199	0.116	1	0.733	0.934	0.633	1.379	-0.319	0.394	0.656	1	0.418	0.727	0.335	1.574
Don't know	0.188	0.161	1.374	1	0.241	1.207	0.881	1.654	-0.653	0.321	4.136	1	0.042	0.520	0.277	0.977
Workplace attitude toward drinking at work																
Not acceptable (reference)			7.209	2	0.027						1.605	2	0.448			
Discouraged	0.071	0.198	0.128	1	0.721	1.073	0.728	1.583	-0.473	0.374	1.602	1	0.206	0.623	0.300	1.296
Tolerated or encouraged	0.561	0.213	6.954	1	0.008	1.752	1.155	2.658	-0.113	0.404	0.078	1	0.780	0.893	0.404	1.974
Co-workers drink at work or come to work drunk	0.349	0.158	4.878	1	0.027	1.418	1.040	1.933	-0.237	0.279	0.721	1	0.396	0.789	0.457	1.363
Alcohol use or impairment at work (0/1)	0.771	0.178	18.792	1	0.000	2.163	1.526	3.065								
Adolescent alcohol use (1-8)	0.171	0.045	14.470	1	0.000	1.187	1.087	1.297								
Male (0/1)	0.714	0.135	28.054	1	0.000	2.043	1.568	2.661								
White (0/1)	-0.129	0.191	0.458	1	0.498	0.879	0.605	1.277								
4-year college graduate (0/1)	-0.086	0.149	0.330	1	0.565	0.918	0.686	1.229								
Currently full-time student (0/1)	-0.148	0.221	0.451	1	0.502	0.862	0.559	1.329								
Married (0/1)	-0.852	0.280	9.286	1	0.002	0.426	0.247	0.738								
Has child or children (0/1)	-0.771	0.229	11.311	1	0.001	0.463	0.295	0.725								
Financial problems (0/1)	0.208	0.153	1.832	1	0.176	1.231	0.911	1.662								
Months of full-time employment (1-12)	-0.011	0.015	0.527	1	0.468	0.989	0.960	1.019								
High-risk industry (0/1)	0.132	0.139	0.899	1	0.343	1.141	0.869	1.498								
Constant	-2.221	0.286	60.380	1	0.000	0.108										

Note: ^a Only one interaction between state and each of the workplace alcohol environment variables was included in the model at a time.

Table S16a-b. Estimates from logistic regression of general high-risk drinking in the past year on ALL workplace alcohol environment variables

Table S16a	Victoria								Washington							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
Alcohol available in the workplace	-0.012	0.204	0.004	1	0.952	0.988	0.663	1.473	0.223	0.288	0.599	1	0.439	1.249	0.711	2.195
Alcohol policy completely bans alcohol																
Yes (reference)			1.395	3	0.707						6.213	3	0.102			
No	-0.256	0.249	1.060	1	0.303	0.774	0.475	1.261	0.241	0.321	0.565	1	0.452	1.273	0.679	2.386
Don't know	-0.172	0.235	0.531	1	0.466	0.842	0.531	1.336	0.693	0.284	5.963	1	0.015	1.999	1.146	3.485
No policy	-0.269	0.279	0.924	1	0.336	0.765	0.442	1.322	0.133	0.351	0.144	1	0.705	1.142	0.574	2.275
Workplace attitude toward drinking at work																
Not acceptable (reference)			7.193	2	0.027						0.541	2	0.763			
Discouraged	-0.018	0.257	0.005	1	0.945	0.982	0.593	1.626	0.117	0.319	0.135	1	0.713	1.124	0.602	2.099
Tolerated or encouraged	0.655	0.259	6.379	1	0.012	1.926	1.158	3.203	0.294	0.405	0.525	1	0.469	1.341	0.606	2.967
Co-workers drink at work or come to work drunk	0.334	0.203	2.717	1	0.099	1.397	0.939	2.079	0.287	0.264	1.183	1	0.277	1.333	0.794	2.237
Alcohol use or impairment at work (0/1)	0.622	0.222	7.858	1	0.005	1.863	1.206	2.878	1.098	0.309	12.605	1	0.000	2.999	1.636	5.500
Adolescent alcohol use (1-8)	0.145	0.053	7.382	1	0.007	1.156	1.041	1.283	0.243	0.092	7.032	1	0.008	1.275	1.065	1.526
Male (0/1)	0.900	0.178	25.435	1	0.000	2.460	1.734	3.490	0.557	0.216	6.665	1	0.010	1.746	1.144	2.666
White (0/1)	-0.202	0.299	0.455	1	0.500	0.817	0.454	1.469	-0.096	0.259	0.136	1	0.713	0.909	0.547	1.511
4-year college graduate (0/1)	0.078	0.191	0.167	1	0.683	1.081	0.743	1.573	-0.389	0.257	2.287	1	0.130	0.678	0.410	1.122
Currently full-time student (0/1)	-0.154	0.295	0.273	1	0.601	0.857	0.481	1.528	-0.122	0.346	0.124	1	0.724	0.885	0.449	1.743
Married (0/1)	-2.021	0.742	7.416	1	0.006	0.133	0.031	0.568	-0.501	0.319	2.456	1	0.117	0.606	0.324	1.134
Has child or children (0/1)	-0.715	0.351	4.148	1	0.042	0.489	0.246	0.973	-0.815	0.313	6.762	1	0.009	0.443	0.239	0.818
Financial problems (0/1)	0.225	0.211	1.136	1	0.287	1.253	0.828	1.896	0.189	0.233	0.661	1	0.416	1.208	0.766	1.905
Months of full-time employment (1-12)	-0.004	0.020	0.031	1	0.860	0.996	0.958	1.037	-0.024	0.024	0.988	1	0.320	0.976	0.931	1.024
High-risk industry (0/1)	-0.038	0.187	0.042	1	0.838	0.962	0.667	1.388	0.266	0.221	1.447	1	0.229	1.305	0.846	2.012
Constant	-1.661	0.427	15.149	1	0.000	0.190			-2.475	0.450	30.232	1	0.000	0.084		

Table S16b	Pooled Sample								State Interactions ^a							
	B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for		B	S.E.	Wald	df	Sig.	Exp(B)	95% C.I. for	
							Lower	Upper							Lower	Upper
State (1=VIC, 0=WA)	0.285	0.153	3.464	1	0.063	1.330	0.985	1.797								
Alcohol available in the workplace	0.055	0.165	0.111	1	0.740	1.056	0.765	1.459	-0.528	0.286	3.410	1	0.065	0.590	0.336	1.033
Alcohol policy completely bans alcohol																
Yes (reference)			1.868	3	0.600						7.874	3	0.049			
No	-0.062	0.216	0.082	1	0.774	0.940	0.615	1.436	-0.707	0.376	3.532	1	0.060	0.493	0.236	1.031
Don't know	0.194	0.180	1.168	1	0.280	1.214	0.854	1.727	-0.905	0.347	6.777	1	0.009	0.405	0.205	0.800
No policy	0.007	0.194	0.001	1	0.971	1.007	0.688	1.474	-0.562	0.415	1.840	1	0.175	0.570	0.253	1.284
Workplace attitude toward drinking at work																
Not acceptable (reference)			7.149	2	0.028						1.663	2	0.435			
Discouraged	0.073	0.198	0.134	1	0.714	1.075	0.729	1.586	-0.481	0.374	1.658	1	0.198	0.618	0.297	1.286
Tolerated or encouraged	0.560	0.213	6.901	1	0.009	1.750	1.153	2.657	-0.120	0.405	0.088	1	0.767	0.887	0.401	1.960
Co-workers drink at work or come to work drunk	0.354	0.158	4.998	1	0.025	1.424	1.045	1.942	-0.251	0.279	0.807	1	0.369	0.778	0.450	1.345
Alcohol use or impairment at work (0/1)	0.770	0.178	18.694	1	0.000	2.160	1.524	3.063								
Adolescent alcohol use (1-8)	0.169	0.045	14.051	1	0.000	1.184	1.084	1.294								
Male (0/1)	0.710	0.135	27.637	1	0.000	2.034	1.561	2.650								
White (0/1)	-0.135	0.191	0.496	1	0.481	0.874	0.601	1.271								
4-year college graduate (0/1)	-0.083	0.149	0.313	1	0.576	0.920	0.687	1.232								
Currently full-time student (0/1)	-0.147	0.221	0.441	1	0.507	0.864	0.560	1.332								
Married (0/1)	-0.845	0.280	9.132	1	0.003	0.429	0.248	0.743								
Has child or children (0/1)	-0.762	0.229	11.031	1	0.001	0.467	0.298	0.732								
Financial problems (0/1)	0.196	0.154	1.629	1	0.202	1.217	0.900	1.646								
Months of full-time employment (1-12)	-0.011	0.015	0.570	1	0.450	0.989	0.960	1.019								
High-risk industry (0/1)	0.139	0.139	0.989	1	0.320	1.149	0.874	1.510								
Constant	-2.220	0.290	58.568	1	0.000	0.109										

Note: ^a Only one interaction between state and each of the workplace alcohol environment variables was included in the model at a time.