

Study participant sociodemographic characteristics, by city

Characteristic	Chihuahua <i>n</i> =59	Guadalajara <i>n</i> =16	Mérida <i>n</i> =32	Monterrey <i>n</i> =4	Total <i>n</i> =111
<b>Type of interviewee (%)</b>					
Beneficiaries or potential beneficiaries <sup>1</sup>	30 (61.2)	5 (10.2)	14 (43.8)	0 (0.0)	49 (44.2)
Male employees	20 (48.8)	6 (14.6)	13 (40.6)	2 (50.0)	41 (36.9)
Managers and human resources personnel <sup>2</sup>	9 (42.9)	5 (23.8)	5 (15.6)	2 (50.0)	21 (18.9)
<b>Sex (%)</b>					
Female	34 (57.6)	8 (50.0)	20 (62.5)	1 (25.0)	63 (56.8)
Male	25 (42.4)	8 (50.0)	12 (37.5)	3 (75.0)	48 (43.2)
<b>Marital Status (%)</b>					
Married/free union	45 (76.3)	14 (87.5)	31 (96.9)	3 (75.0)	93 (83.8)
Single	12 (20.3)	2 (12.5)	0 (0.0)	1 (25.0)	15 (13.5)
Divorced	2 (3.4)	0 (0.0)	1 (3.1)	0 (0.0)	3 (2.7)
<b>Education level (%)</b>					
Lower secondary <sup>3</sup> or Upper secondary incomplete <sup>4</sup>	5 (8.5)	2 (12.5)	2 (6.2)	0 (0.0)	9 (8.1)
Upper secondary complete <sup>4</sup>	0 (0.0)	0 (0.0)	11 (34.4)	0 (0.0)	11 (9.9)
Bachelor's degree	38 (64.4)	12 (75.0)	16 (50.0)	1 (25.0)	67 (60.4)
Other <sup>5</sup>	16 (27.1)	2 (12.5)	3 (9.4)	3 (75.0)	24 (21.6)

<sup>1</sup> Female employees

<sup>2</sup> Includes Occupational Health staff, nurses, marketing managers and lactation promoters.

<sup>3</sup> Grades 7 to 9 and Technician incomplete

<sup>4</sup> Grades 10 to 12

<sup>5</sup> Includes Master's and Doctoral degrees.