



Supplementary Material

Table S1. Websites of academic promotion regulations of 13 medical schools in Taiwan (accessed on 21 March 2021).

| Medical school | Websites |
|----------------|---|
| NTU | https://www.mc.ntu.edu.tw/person/Fpage.action?muid=2041&fid=1368 |
| NYCU | https://som.ym.edu.tw/files/11-1153-41.php |
| NDMC | https://www.ndmc.ndmctsg.edu.tw/unit/100003/1114 |
| TMU | http://tmu-hr.tmu.edu.tw/zh_tw/pl1 |
| FJU | http://www.med.fju.edu.tw/DepIntro.jsp?DI_CODE=5 |
| MMC | http://www.personnel.mmc.edu.tw/TechEval.asp |
| CGU | https://personnel.cgu.edu.tw/p/404-1005-14870.php |
| CMU | https://regulation.cmu.edu.tw/statute_list.php?class=2&dept=28 |
| CSMU | http://msg.csmu.edu.tw/message/MSG004.aspx?admin=7 |
| NCKU | https://www.cc.ncku.edu.tw/rule/detail.php?DEPNO1=74000000 |
| KMU | https://cmed.kmu.edu.tw/index.php/zh-TW/升等-新聘教師專區/升等教師/353-109-2專-兼任「升等」教師【著作送審】專區 |
| ISU | https://www.isu.edu.tw/2018/show-page_v01.php?dept_mno=633&dept_id=7&page_id=33784 |
| TCU | https://law.tcu.edu.tw/Law?deptCode=310100 |

NTU: National Taiwan University; NYCU: National Yang Ming Chiao Tung University; NDMC: National Defense Medical Center; TMU: Taipei Medical University; FJU: Fu Jen Catholic University; MMC: Mackay Medical College; CGU: Chang Gung University; CMU: China Medical University; CSMU: Chung Shan Medical University; NCKU: National Cheng Kung University; KMU: Kaohsiung Medical University; ISU: I-Shou University; TCU: Tzu Chi University.