Table S1. Latent mean differences: Gender, ecological risk level, and type of occupation.

	Gender: Female [a]		Ecological risk level: High-risk zone [b]		Type of occupation: Remote working [c]	
	Mean	*SE*	Mean	*SE*	Mean	*SE*
Communication	-0.118	0.082	-0.012	0.082	-0.209 **	0.080
Decision-making	-0.165	0.089	-0.164	0.089	-0.177 *	0.089
Situational awareness	-0.173 *	0.087	-0.019	0.087	-0.190 *	0.087
Fatigue management	-0.174	0.093	-0.245 **	0.093	-0.157	0.095
Personal contribution	-0.191 **	0.068	-0.071	0.068	-0.096	0.068

Note: SE is standard error; [a]−The reference group for gender was male; [b]−The reference group for ecological risk level was low-risk zone; [c]−The reference group for type of occupation was in person; *$p < .05$. **$p < .01$.