

Correction

Correction: Fitong Ketchiwou, G.; Dzansi, L.W. Examining the Impact of Gender Discriminatory Practices on Women's Development and Progression at Work. *Businesses* 2023, 3, 347–367

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There was an error in the original publication [1]. On page 353, Hypothesis 3 was mistakenly described as “There is a positive link between workplace gender discriminatory practices and the career progression of women”. That is what the narrative before the hypothesis states. The correct Hypothesis 3 should be as follows:

There is a positive link between the skills development and the career progression of women.

In the original publication [1], there was a mistake in Figure 1 as published. There is an arrow missing between the item “Skills development” and the item “Career progression” to show their relationship. The corrected Figure 1 appears below.

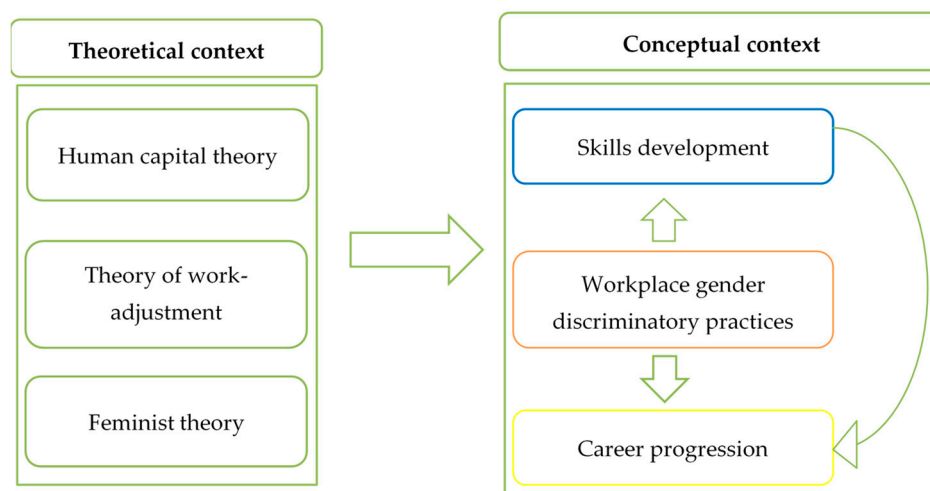


Figure 1. Research framework.

In the original publication [1], there was a mistake in Figure 2 as published. In that figure, the structural model is not correct. The numbers/findings and symbols in the diagram are not aligned. The “n.s” symbol, which indicates non-statistical relationships, was not supposed to appear on Hypothesis 1 and 3 (because those relationships were statistically significant). Only H2 is not significant (n.s). The corrected Figure 2 appears below.



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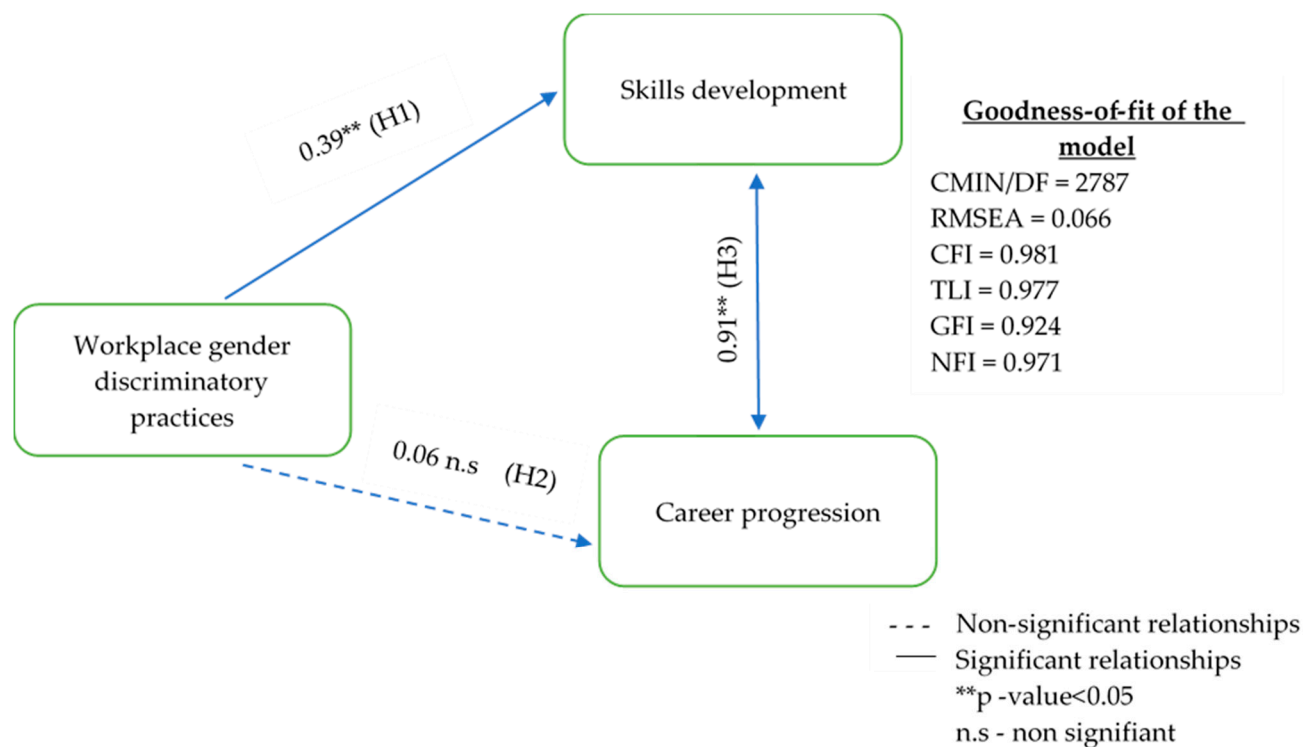


Figure 2. Structural model.

In the original publication [1], there was a mistake in Table 4 as published. “H1 is rejected” is wrong. The corrected Table 4 appears below.

Table 4. Standardized regression weights.

Dependent Variables	Independent Variables	β Values	p -Values	Conclusions
Skills Development of Women	Workplace Gender Discriminatory Practices	0.393	0.002	H1 is accepted
Career Progression of Women	Workplace Gender Discriminatory Practices	0.062	0.624	H2 is rejected
Career Progression of Women	Skills Development of Women	0.91	0.000	H3 is accepted

The authors state that the scientific conclusions are unaffected. This correction was approved by the Academic Editor. The original publication has also been updated.

Reference

1. Fitong Ketchiwou, G.; Dzansi, L.W. Examining the Impact of Gender Discriminatory Practices on Women’s Development and Progression at Work. *Businesses* **2023**, *3*, 347–367. [\[CrossRef\]](#)

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