

Table S2. Formulas for the reliability indices.

| Reliability coefficient | Formula | Reference |
|-------------------------|---|-----------|
| Alpha | $\frac{J}{J-1} \left[1 - \frac{\sum_{1 \leq i \neq k \leq J} (\sigma_{ik})}{\sigma_X^2} \right]$ | [31] |
| Omega total | $\frac{(\sum_{i=1}^J \lambda_i)^2}{(\sum_{i=1}^J \lambda_i)^2 + \sum_{i=1}^J \sigma_{\varepsilon i}^2}$ | [35] |
| Omega hierarchical | $\frac{(\sum_{i=1}^J \lambda_i^{(g)})^2}{(\sum_{i=1}^J \lambda_i^{(g)})^2 + \sum_{i=1}^J \sigma_{\varepsilon i}^2 + (\sum_{i=1}^{J_1} \lambda_i^{(s_1)})^2 + \dots + (\sum_{i=1}^{J_p} \lambda_i^{(s_p)})^2}$ | [35] |
| Omega subscale | $\frac{(\sum_{i=1}^{J_h} \lambda_i^{(s_h)})^2}{(\sum_{i=1}^{J_h} \lambda_i^{(g)})^2 + \sum_{i=1}^{J_h} \sigma_{\varepsilon i}^2 + (\sum_{i=1}^{J_h} \lambda_i^{(s_h)})^2}$ | [75] |

Note. Formulas for the reliability indices are computed depending on the measurement model. J = Number of items; σ_{ik} = Covariance between item i and item k ; σ_X^2 = Test variance; λ_i = Factor loading for item i ; $\sigma_{\varepsilon i}^2$ = Error variance for item i ; $\lambda_i^{(g)}$ = Factor loading of item i on the general factor g ; $\lambda_i^{(s_1)}, \dots, \lambda_i^{(s_h)}, \dots, \lambda_i^{(s_p)}$ = Factor loadings of item i on the specific factors $s_1, \dots, s_h, \dots, s_p$; and the specific factors comprise $J_1, \dots, J_h, \dots, J_p$ items.