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Investigating Accounting Factors through Audited Financial Statements in Businesses toward a Circular Economy: Why a Sustainable Profit through Qualified Staff and Investment in Technology?

Enkeleda Lulaj ^{1,*}, Blerta Dragusha ² and Eglantina Hysa ³

- Faculty of Management in Tourism, Hospitality and Environment, "Haxhi Zeka" University, Eliot Engel, 30000 Peja, Kosovo
- ² Faculty of Economy, University of Shkodra, Jeronim De Rada, Sheshi "Dugajt e Reja", 4001 Shkoder, Albania
- ³ Department of Economics, Epoka University, 1032 Tirana, Albania
- * Correspondence: enkeleda.lulaj@unhz.eu

Abstract: This study examines the investigation of accounting factors through audited financial statements in businesses by analyzing the qualified staff and investment in technology for sustainable profit. Therefore, the main goal is to analyze whether qualified staff and investment in technology affect the sustainability of profit in businesses through the investigation of accounting factors in the audited financial statements toward a circular economy, more specifically in these financial items: total assets (TASS), and intangible assets (IASS), total liabilities (TLIA), total income (TREV), and net financial income (NFI), based on questions about which financial items businesses should take care of, as well as businesses that do not invest in technologies and skilled staff: does this hinder profit sustainability? Therefore, for this study, data are collected from the financial statements (balance sheet and income statement) of (N = 800) businesses according to their activity (manufacturing businesses = 256, service businesses = 192, and distribution businesses = 353) during the period (2020–2022). The results show that each of the variables and factors had a significant impact on sustainable profit through the circular economy in (N = 800) businesses. However, to have a sustainable profit in business, it is strongly recommended to pay attention to these findings: businesses should (a) be careful with total liabilities, (b) increase the performance of total assets, (c) increase the performance of net financial income, (d) increase the performance of total business income, and (e) increase and develop the skills of workers, as well as improve technology (equipment, machinery, etc.). With implications and limitations, it was difficult to access some of the financial statements; there are only a limited number of variables, so the same models can be analyzed for other businesses, variables, and countries.

Keywords: accounting; circular economy; auditing; financial statements; sustainable profit; businesses



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1. Introduction

Day by day, the importance and impact of the investigation of accounting factors through audited financial statements are increasing based on qualified staff and investments in technology (equipment, machinery, etc.) toward a new approach in businesses. So, while changes in the global business environment have driven business transformation into more innovative businesses, they move toward profit sustainability by focusing on the efficiency of the costs recorded in the accounting financial statements. To see the importance of the circular economy in businesses, according to (Korhonen et al. 2018), the circular economy (CE) is currently one of the concepts most promoted by the EU, several national governments, and various businesses around the world. Where the (CE) is important for its power to attract both the business community and the policy-making community in

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terms of the sustainability of profits, there is still a need for other scientific research to ensure the actual effects of the (CE) on the sustainability of profit. The implementation of the (CE) for different disciplines includes practical errors and an increasing variety of technological procedures to meet the need for the support of interested parties, in addition to improved business models (Wiesmeth 2020). Regarding the circular economy in terms of manufacturing businesses according to (Balanay et al. 2022), other regions such as East and Southeast Asia, Japan, China, Germany, Finland, and the Philippines were also researched in the production, energy, and forestry sectors, where the importance is emphasized and the scientific information is necessary for the advancement of the circular economy for a sustainable sector of profit through innovations that must be brought by the businesses of different countries. Furthermore, regarding the impact of the circular economy on businesses according to (Wójcik-Karpacz et al. 2023), the reinforcing factors of sustainable profit in businesses are the right technologies and digitalization, as well as managerial skills. To see the consequences of the circular economy on businesses in developing markets, according to (Dantas et al. 2022), the consequences of the circular economy show that policymakers should reevaluate their business policies by promoting open innovation within the circular economy. To see the effects of circular economy innovation and business model innovations on the sustainability of business profit according to (Hysa et al. 2020; Rehman et al. 2022), innovations have positive effects on performance and the sustainability of profit. Furthermore, if we talk about circularity and innovation, we do not only discuss the micro-level impact it has in companies but also the micro-level dimension that is linked with social innovation, energy transition, environment, and related issues (Popescu et al. 2022).

1.1. Investigating Accounting Factors, Financial Statements, Auditing, Qualified Staff, and Investment on Technologies for Sustainable Profit in Businesses toward a Circular Economy

All the assessments so far are sending businesses to develop five important points, such as a fundamental evolution of financial reporting standards, the benefits of the connection of financial reporting and non-financial reporting as the main challenge to obtain holistic and coherent information, double materiality, and the effect of reversion to identify financial reporting in two perspectives: external-internal (how ESG factors affect the development, performance, position of the business—often identified as financial materiality) and internal-external (as business activity affects ESG factors—often identified as environmental and social materiality), and potential linkage approaches (direct linkage and indirect linkage); location of non-financial information is a central lever for integrating FI and NFI; the location of NFI is of prime importance (EFRAG 2021). According to (Karasioğlu et al. 2021), the impact of accounting ethics on the quality of financial reports is emphasized to make correct decisions for sustainable profit; businesses must have qualified and confident managers when making decisions, but, according to (Scapens 1990), there are few researched case studies as a research method can help the practice of accounting for the investigation of financial statements. To analyze the audit of financial statements according to (Waterhouse and Tiessen 1978), the organizational structure (evolution and emergence in human behavior) and the efficient design of accounting systems increase the sustainability of business profit. According to (Lucianetti et al. 2018), businesses must analyze unforeseen factors (decentralization and environmental uncertainty) as they play an important role in the sustainability of profit, while, related to the organizational strategy to have sustainability, future investigations should be done since there was no strong correlation. A similar opinion, but related to the research being done by academics, there are gaps caused by low research performance in this field and that the discipline is facing a continuous decline emphasized by (Argilés and Garcia-Blandon 2011) according to (Azudin and Mansor 2018) and (Merchant 2008), where there is a gap in the accounting literature from the perspective of a developing economy by elaborating the current stages of development of business and the impact of three factors (structure, potential, and technology) on business profit sustainability. However, according to (Robu and Istrate

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2015), the issue of harmonizing national financial reporting standards with international financial reporting standards to guarantee homogeneity and comparability of reported information is mandatory. To investigate the impact of the timelines of the audited financial statements on business sustainability (Ha et al. 2018), it is pointed out that financial leverage and industry do not affect the timing of financial reports; it is also emphasized that there are differences between businesses at the time of publication of financial reports. To investigate the effect of financial reporting ambiguity and audit quality (Chae et al. 2020), a business with opaque (weak) financial reporting increases the risk of the volatility of a company's profit and its prosperity. According to (De Villiers and Molinari 2022), (Mardi et al. 2020), and (Al-Ajmi 2008), it is pointed out that for businesses to have a sustainable profit, their financial statements must be clear, stable, reliable and open-access for everyone; on the contrary, hiding information, blaming others, refusing to admit that there are problems, and refusal to address problems affect profit volatility, so business leaders can apply these lessons to crisis management in their companies. To investigate the relationship between reliability, the complexity of audited financial statements, and market reactions, according to (Alduais et al. 2022), the most complex financial reports are associated with lower current returns, and they negatively affect sustainable earnings or the expectation of future returns. To investigate the impact of the work of auditors on the management of business profits between two periods of the global financial crisis and its consequences, according to (Ghafran et al. 2022), the workload of the auditor harms the quality of income, where it is suggested that auditors working in some companies are less effective and that they should consider the importance of jurisdiction related to governance to have sustainability of profit. According to (Ghafran et al. 2022), the main concerns for businesses are the lack of choice in audit firms and the issues related to their governance and accountability. A similar opinion regarding these concerns and especially in the audit fees of the financial statements is emphasized by (Goddard and Schmidt 2021), labeling the negative implications for the quality of the audit and the damage to the auditor-client relationship, but, according to (Humphrey and Moizer 1990), the professional behavior of the audit and the ability of the auditors serve the function of protecting the interests of the country.

1.2. Investigating Variables of Audited Financial Statements in Businesses (TASS, IASS, TLIA, TREV, and NFI) for Sustainable Profit in Businesses toward a Circular Economy

Regarding the investigation of audited financial statements in businesses, taking into account all the independent variables, contributions were made by many authors emphasizing their importance in the sustainability of profit. Therefore, the availability of electronic data, including (activators, smart devices, tags, integrated computers, and mobile devices), for accounting statements is of great importance, and every day their importance is increasing to make an audit of the highest quality (Tan et al. 2018). The study of (Kacani et al. 2022) took into consideration the benchmarking instrument, which indicated that those sub-industries performing better both in short- and long-term risk display a higher outsourcing potential and more opportunities for integration in global value chains. To investigate the impact of all variables on the sustainability of profit, the financial position of the business in the market, and the reforms in the financial statements through the accounting of the audited financial statements, according to (Lulaj 2021a), (Lulaj 2021b), the impact of accounting on the preparation of financial statements is becoming more and more necessary, that large businesses have a better financial position compared to small businesses, and that insolvency is greater among small businesses. Regarding the variable of intangible assets (IASS), according to (Hu et al. 2022), foreign ownership increases with the increase in intangible assets. According to (Uddin et al. 2022), intangible assets provide competitive advantages and increase business productivity and efficiency. However, corporate resilience to the shocks of COVID-19 highlights the critical role of intangible assets, whereas, according to (Lim et al. 2020), a significant and growing part of corporate assets consists of non-recourse assets; high risk of evaluation and the weak collateralization of some intangible assets (goodwill) may discourage debt financing. Furthermore, businesses

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that use recent changes in accounting rules are allowed to observe market-based valuations of intangible assets. Regarding the total assets variable (TASS), according to (Wang 2022), emphasizing that the optimal choice of the portfolio of risk-averse entrepreneurs in a costly state-verification framework, according to the analyzed model, it is concluded that opposite responses of the firm's leverage and share are generated assets that are consistent with empirical evidence. So, the purpose and main objectives of this research are to find an analysis for improving the sustainability of business profit through the investigation of qualified staff and investments in technology (equipment, machinery, etc.) based on the variables obtained in the study. How much influence do these factors have on sustainability and where should businesses be careful of the circular economy?

2. Literature Review

To investigate the impact of profit sustainability in businesses for financial accounting items, according to (Caddy 2000), there has been a focus on the intellectual assets of the business and to some extent on an equivalence between intellectual assets and intellectual capital where, with each debit (in the sense of increase), the possibility of a loan (in the sense of a reduction) must be allowed. According to (Zambon et al. 2020), the financial value is related to the generation of net cash flows over time to have appreciable profit in businesses. According to (Ellis et al. 2022), financial reporting for general purposes has evolved to meet the needs of existing and potential investors, as well as creditors, providing information related to the evaluation and expected return, time, and uncertainty of future monetary flows, as well as the care of the management on the economic resources of the company. Financial reporting and ESG have also emerged to meet information needs in recognition of the fact that sound financial decisions are based on broader analyses than those derived from financial information. The research field of accounting information systems (AIS) emerged about 30 years ago as a subfield of accounting, but it is in danger of developing further as an isolated discipline, according to (Jans et al. 2023). According to (Haji et al. 2023), on balance, a significant number of questions remain on the net effects of CSR reporting regulations.

In this case, to investigate the competition within the external market and the phenomena of the tendering of the audits of financial statements (Beattie and Fearnley 1998), the development of a competitive tender and the examination of the change of the auditor strengthen the stability of the business in the market. However, according to (He et al. 2016), poor audit quality and high fees harm the sustainability of business profit. To investigate the impact of technology on the sustainability of profit through the analysis of financial statements, according to (Türegün 2019), businesses have taken a step forward in the field of technology and accounting programs, while in the coming years financial reporting will become stronger thanks to learning (training and education of staff), artificial intelligence, blockchain, and the use of big data, showing the transformation of financial reporting with technological changes. A similar opinion was given by (Mohd and Khan 2021), emphasizing the importance of future research in this field. According to (Carcello and Neal 2003), it is very important that businesses do not pressure auditors to modify financial statements, regardless of ongoing issues, as well as not dismiss the auditors from their positions just because they refuse to issue unaltered reports. This is highlighted by (Ishak 2016), emphasizing the importance of responsibility and guidelines in business governance codes according to international accounting and financial reporting standards to have real and sustainable profits, and also in rules and principles (Cao and Coram 2020), as well as in standard No. 5 (Janvrin et al. 2020), as well as according to (Velte 2022), which emphasizes the importance of financial restatements and the usefulness of financial information (Lev 2018) to have profit consistency. To further investigate the impact of technology on the accounting and auditing of business financial statements, according to (Salijeni et al. 2021), technology facilitates the creation of opportunities to provide quality business reports, particularly for the stability of profit, but according to (Castka et al. 2020), technology improves the process of auditing financial statements. According to (Li 2019), the importance of techAdm. Sci. 2023, 13, 72 5 of 28

nology at the time of financial reporting, the strengthening of the supervision of accounting statements, the application of technology, and, first of all, the verification of accounting transactions, are emphasized. According to (Mironiuc et al. 2015), the importance of the value of comprehensive income for net income is emphasized to ensure the sustainability of profit. To investigate the impact of human behavior on the production/service or distribution process, according to (Corrado et al. 2009), the productivity and income of workers have decreased significantly over the last 50 years, affecting the sustainability of profit in the business. According to (Iatridis 2016), changing the tone of financial reporting to pessimistic lowers the cost of capital. Furthermore, according to (Ahadiat and Mackie 1993), emphasizing ethics in accounting increases sustainable profit. To investigate the impact of human behavior on the sustainability of profit, according to (Kusnic and Davanzo 1986), businesses should not create income inequality for workers, increasing the need for greater care; furthermore (Allal-Chérif et al. 2023), businesses must make sustainable innovations to achieve excellence in simplicity (Agyei-Boapeah et al. 2022; Alfaro et al. 2019) by eliminating barriers (time or space), as well as by implementing sophisticated software that helps sustainable profit. According to (Macve 2015), accounting and auditing work in different ways within businesses in different countries and cultures. According to (Xu and Xu and Xuan 2021), in the current stage of business development, a high level of internal control can facilitate its effectiveness. By (Merello et al. 2022), the digitization process is affecting all markets and increasing consumer awareness of the sustainable behavior of companies to have a sustainable profit (Lin et al. 2021) through the implementation of a strategic attitude to profit-related opportunities based on the strategic systems audit (SSA), according to the authors' research (Peecher et al. 2007). According to (Bakre 2008), the financial reporting of a heavy socioeconomic and political technology is emphasized for the colonial and post-colonial era of business globalization. Therefore, the emphasis on the business is complex, and, on speed changes (Hui and Fatt 2007), facing stationary challenges in the chain is related to changes in developing markets (Soundararajan et al. 2021), as well as more sustainability and integration in corporate culture, as well as in profit reporting for interested parties (Rezaee 2016). According to (Chams and García-Blandón 2019), businesses are becoming more and more aware of these aspects every day, based on the well-being of workers (Sun et al. 2020) and their ethical activities (human behavior) before entering the complex world of business (Low et al. 2008). According to (Al-Mana et al. 2020), privatization can lead to improved performance and sustainable profit efficiency as shareholder-owned businesses generally perform better than national players, so this is a topic of continuing interest regarding the relationship between corporate governance and managerial choices (Nazir and Afza 2018), as well as regarding to what extent financial reporting facilitates the allocation of capital to appropriate investment projects to have a sustainable profit (Roychowdhury et al. 2019). According to (Bebbington et al. 2007) and (Lulaj and Iseni 2018), profit sustainability assessment models should be proposed according to cost-volume-profit analysis. According to (Zhang et al. 2021), business solvency, profitability, and development ability are closely related to profit sustainability, fulfilling the intelligent demand for modern financial data analysis in the cloud servers (Bi 2022), and in recent years, businesses have paid more and more attention to business data in the cloud server (Yang 2021). According to (Chen 2022), the lines between financial and managerial accounting to investigate sustainable profit are constantly being mixed as a result of the new economic norm, which is bringing this relationship closer every day, but the continuous progress of economic globalization through science and technology for sustainable profit has become an important direction for the development of businesses to detect entrepreneurial problems and prevent risks (Hou 2022; Panait et al. 2022), since in the current competitive environment, businesses pay the market great importance on financial performance evaluation research, paying attention to workers' talents to increase sustainable profit (Chen 2021). According to (Yang and Jiang 2020), the hybrid approach greatly improves the accuracy of the data in the accounting financial statements. Regarding the implications of the policy of total assets, according to (McDonough and Yan 2022),

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businesses must make capital investment decisions based on the state of the total assets of the business.

Regarding the total liabilities variable (TLIA), according to (Colovic et al. 2022), businesses that start operating in the informal sector and later move to the formal sector are less likely to directly receive profit sustainability in the global value chain. According to (Tang and Rowe 2022), the very close connection of the subsidiary to the main company can be potentially harmful to the sustainability of profit. According to (Dawid and Muehlheusser 2022), strict obligations can hinder business investments and their recognition by the market. Regarding the total revenue variable (TREV), according to (Gebauer et al. 2020), businesses with new digital offers are currently using new digital technologies such as the internet of things (IoT), artificial intelligence (AI), or big data (BD), but these offerings rarely increase total revenue as businesses are struggling with business dynamics (BD). According to (Kabir and Su 2022), income from contracts with customers affects the practice of recognizing income and financial statements of businesses, while profits use more the modified retrospective method than the full retrospective method. Regarding the variable of the net financial income (NFI), according to (Kabbach-de-Castro et al. 2022), productivity and hindered income jointly direct the distribution of capital within an internal capital market. According to (Villani 2021), various factors can change the values of the index of external financial dependence, and that stability finds less empirical support. To evaluate the circular economy model of a manufacturing company, according to (Chiarot et al. 2022), the reuse and recycling of material should be reduced by focusing on optimizing the performance of assets and helping to improve the sustainable performance of machinery and equipment. According to (Han et al. 2020), a business in a circular economy must be flexible to market changes in response to changes in technology, economy, and environment to achieve sustainability of profit. Regarding the determination of the factors that lead to a short-term orientation strategy to have business profit sustainability in a circular economy, according to (Gerlich 2023), it is very challenging for businesses to transform a long-term strategy into a short-term strategy for stable profit evaluation. According to (Milios 2018), to have sustainability of profit in businesses, one of the main areas of (CE) is repair and reproduction.

3. Methodology

3.1. The Purpose of the Paper

A study of the investigation of accounting factors through audited financial statements in businesses analyzing qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit toward a circular economy has not been conducted before; therefore, the main goal is to determine whether qualified staff and investment in technology affect the sustainability of profit in businesses through the investigation of accounting factors in the audited financial statements toward a circular economy—more specifically in these financial items: total assets (TASS), intangible assets (IASS), total liabilities (TLIA), total income (TREV), and net financial income (NFI)—based on questions about which financial items businesses should take care of, as well as businesses that do not invest in technologies and skilled staff. Does this hinder profit sustainability? In addition, where there is a difference, which of the factors has a greater impact on the sustainability of profit based on the sustainable profit factor (F1) and the two sub-factors, (F1.1 or investigation of accounting factors TASS, TLIA, TREV and NFI, and F1.2 or investigation of accounting factors TASS, TLIA, and IASS)? The objectives of this research are:

- (1) Investigation of empirically audited financial statements for 800 businesses regarding sustainable profit: which financial items are sustainable and of which financial items should companies be careful?
- (2) Businesses that do not invest in technology (equipment, machinery, etc.) and qualified staff—does this hinder the sustainability of profit?

Through these goals, based on the factors taken in the study, the hypotheses will be proven. Therefore, this research will (a) bring an approach to profit sustainability through

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audited financial statements, (b) investigate investments in technology and qualified staff by businesses for sustainable profit, and (c) learn something special about how to be careful about financial items that hinder the stability of profit.

3.2. Methods

For this study, data were collected based on audited financial statements for businesses (N = 800) according to their activity (manufacturing businesses = 256, service businesses = 192, and distribution businesses = 353) to investigate the qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit. A total of five variables divided into three sessions were analyzed through four analyses, namely descriptive analysis, factor analysis, data reliability analysis, and multiple regression analysis using SPSS version 23.0 for Windows. The research was conducted during the years (2020–2022), but the audited financial statements for 2020 were analyzed as they were reported and published by (the Ministry of Finance and the General Audit Office). The analyses included several processes in which some of the factors were deleted to make the model acceptable, in which case, as stated in the conceptual model, the purpose of these analyses is to obtain reliable data (KMO above the value of 0.600, alpha above the value of 0.700, and R^2 above the 0.800 value, as elaborated in (Lulaj et al. 2022)). To investigate the influence of factor analysis, according to (Cudeck 2000) and (Goretzko et al. 2021), factor analysis aims to determine the number of fundamental influences based on a domain of variables in this research to analyze sustainable profit and determine the extent to which each variable is related to the factors of obtaining information on businesses for (qualified staff, investments in technology (equipment, machinery, etc.), accounting, financial statements, and auditing). While regarding the reliability analysis, according to (Taber 2018), this analysis is used to demonstrate that the tests and scales that have been built or approved for research are suitable for the purpose. In this case, five variables, two financial statements, and 800 businesses with three types of activities were tested, creating one factor with two sub-factors. Therefore, for this study to be as qualitative and reliable as possible, methods and tests adapted to this research were used, as presented in Figure 1.

3.2.1. Data Collection

Data collection was carried out from the results of descriptive, factorial analysis (KMO, Barlet test, PCA, etc.), reliability analysis (alpha, etc.), and multiple regression analysis (R, R^2 , adjusted R^2 , Std. error of the estimate, F, Sig. F, Durbin-Watson, Anova), as elaborated in Figure 1.

3.2.2. Hypotheses

While the investigation of sustainable profit for all variables was analyzed according to the following equations elaborated by (Carroll and Green 1997):

$$\hat{Y}_i = b_0 + b_1 X_{i1} + b_2 X_{i2} \tag{1}$$

It is a linear equation for predicting values of Y that minimizes the sum of squared errors associated with investigating accounting factors through audited financial statements to achieve sustainable business profitability.

$$\sum_{i=1}^{12} e_i^2 = \sum_{i=1}^{12} (Y_i - \hat{Y}_i)^2$$
Or H₀ = \beta 1 = \beta 2 = 0

 $H_A = \beta 1 \neq 0$ - and not all parameters are equal to zero

The hypotheses raised in this research are based on the above equations for sustainable business profit and are elaborated as follows.

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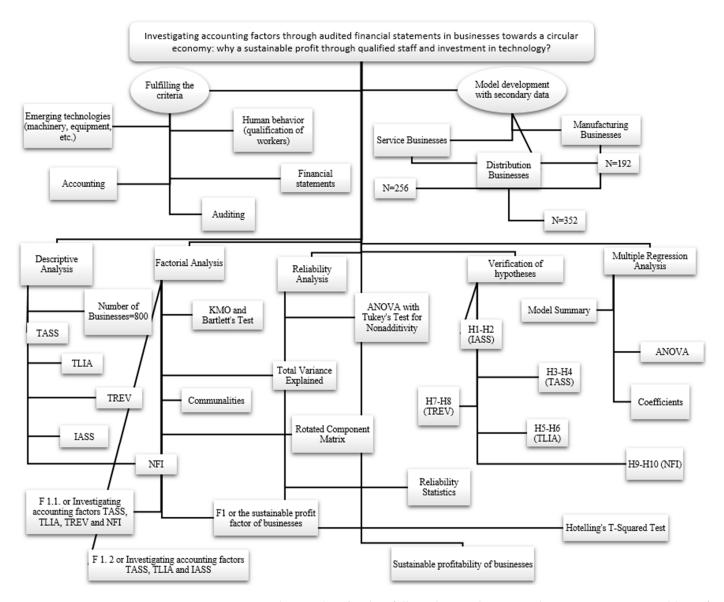


Figure 1. Research procedure/outline followed to conduct research to investigate sustainable profitability in 800 businesses. Data processing by the authors.

Hypotheses for the IASS Variable

H₁. Independent variables have a significant impact on the variable of intangible assets (IASS).

 H_2 . There is a difference between the importance of the independent variables in the intangible assets variable (IASS).

$$\hat{y} = \alpha_0 + \beta_1(TASS) + \beta_2(TLIA) + \beta_3(TREV) + \beta_4(NFI) + \mu$$

The purpose of this hypothesis was to see the impact of independent variables on (IASS) and determine which had a greater positive or negative impact for sustainable profit.

Hypotheses for the TASS Variable

H₃. The independent variables have a significant impact on the total assets variable (TASS).

H₄. There is a difference between the importance of the independent variables on the total assets variable (TASS).

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$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TLIA) + \beta_3(TREV) - \beta_4(NFI) + \mu$$

The purpose of this hypothesis was to see the impact of the independent variables on (TASS) and determine which had a greater positive or negative impact for sustainable profit.

Hypotheses for the TLIA Variable

 H_5 . The independent variables have a significant impact on the total liabilities variable (TLIA).

 $\mathbf{H_6}$. There is a difference between the importance of the independent variables on the total liabilities variable (TLIA).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TASS) + \beta_3(NFI) - \beta_4(TREV) + \mu$$

The purpose of this hypothesis was to see the impact of the independent variables on (TLIA) and determine which had a greater positive or negative impact for sustainable profit.

Hypotheses for the TREV Variable

H₇. The independent variables have a significant impact on the total revenue variable (TREV).

 $\mathbf{H_8}$. There is a difference between the importance of the independent variables on the total revenue variable (TREV).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(NFI) + \beta_3(TASS) - \beta_4(TLIA) + \mu$$

The purpose of this hypothesis was to see the impact of the independent variables on (TREV) and determine which had a greater positive or negative impact for sustainable profit.

Hypotheses for the NFI Variable

H₉. Independent variables have a significant impact on the variable of net financial income (NFI).

 $\mathbf{H_{10}}$. There is a difference between the importance of independent variables in the variable of net financial income (NFI).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TLIA) + \beta_3(TREV) - \beta_4(TASS) + \mu$$

The purpose of this hypothesis was to see the impact of the independent variables on (NFI) and determine which had a greater positive or negative impact for sustainable profit.

Figure 1 presents the research procedure related to the investigation of accounting factors through audited financial statements in businesses, considering qualified staff and investment in technologies for sustainable profit. Initially, the fulfillment of the research criteria emphasized new technologies, qualified staff, accounting, financial statements, auditing, sustainable profit, etc., while the development of models was carried out through secondary data reported for financial periods for 800 businesses in Kosovo divided according to their activity (production, servicing, and distribution). In this research, analyses (descriptive, factorial, multiple regression, and reliability) were used, validating the raised hypotheses (H₁, H₂, H₃, H₄, H₅, H₆, H₇, H₈, H₉, and H₁₀) for all sessions and all variables (TASS, TLIA, TREV, IASS, and NFI), investigating how many businesses have sustainable profit.

4. Empirical Results

In this research, as discussed in the methodology, four econometric analyses are included: descriptive analysis, factorial analysis, data reliability analysis, and multiple regression analysis as follows.

1. Descriptive analysis for the investigation of accounting factors through audited financial statements for sustainable profit in businesses;

- 2. Factor analysis and reliability analysis for investigating accounting factors through audited financial statements for sustainable profit in businesses;
- 3. Multiple regression analysis for investigating accounting factors through audited financial statements for sustainable profit in businesses;
- 4. Validating hypothesis for investigating accounting factors through audited financial statements by analyzing qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit in business.

4.1. Descriptive Analysis for the Investigation of Accounting Factors through Audited Financial Statements for Sustainable Profit in Businesses

Table 1 presents the descriptive analysis related to the investigation of accounting factors through audited financial statements for 800 businesses (manufacturing, service, and distribution), analyzing qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit based on all the variables of this research such as total assets (TASS), intangible assets (IASS), total liabilities (TLIA), total revenues (TREV), and net financial income (NFI). Therefore, there was no lack of data after analyzing the audited financial statements.

Table 1. Descriptive analysis of the number of the investigated businesses.

Statistics										
		No.	Activity	TASS	IASS	TLIA	TREV	NFI		
NT	Valid	800	800	800	800	800	800	800		
N	Missing	0	0	0	0	0	0	0		

Table 2 presents the descriptive analysis related to the activity or type of businesses that were researched in this study. In total, three business activities were included according to their participation in this research, such as 256 manufacturing businesses or percentage (32%), 192 service businesses or percentage (24%), as well as 352 distribution businesses or percentage (44%).

Table 2. Descriptive analysis for the activity of the investigated businesses.

Activity										
		Frequency	Percent	Valid Percent	Cumulative Percent					
	Manufacturing	256	32.0	32.0	32.0					
X 7 1 · 1	Service	192	24.0	24.0	56.0					
Valid	Distribution	352	44.0	44.0	100.0					
	Total	800	100.0	100.0						

Figure 2 presents the descriptive data for the researched businesses according to the number and types of businesses related to the investigation of accounting factors through audited financial statements, analyzing qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit according to the number of businesses (N = 800), according to the financial statements (FS = 2 or balance of condition (TASS, IASS, and TLIA), and balance of success (TREV and NFI), as well as according to the activity of businesses (production, service, and distribution). In addition, according to the results of the figure, the largest number of businesses in this research were distribution businesses—in percentage, (N = 352 or 44%).

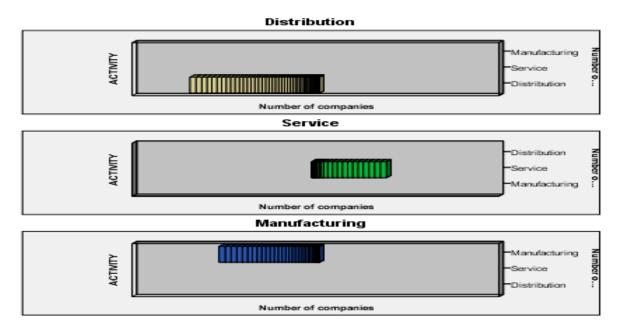


Figure 2. Descriptive analysis according to the number and activity of investigated businesses. Data processing by the authors.

4.2. Factor Analysis and Reliability Analysis for Investigating Accounting Factors through Audited Financial Statements for Sustainable Profit in Businesses

In this session, the results of factorial and reliability analysis were analyzed for all variables related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit, then a factor with two sub-factors was created as follows:

- F1 or sustainable profit factor in businesses;
- F 1.1 or investigation of TASS, TLIA, TREV, and NFI accounting factors;
- F 1.2 or investigation of TASS, TLIA, and IASS accounting factors.

4.2.1. The Results of the Sustainable Profit Factor in Businesses

Table 3 presents the results of the sustainable profit factor in businesses for all the variables obtained in this study. According to the KMO test, the data are suitable for factorial analysis related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit (KMO = 0.803 or 80%), while according to Bartlett's test of sphericity, the data are important enough to measure the analysis of qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit (Sig. = 0.000). According to communalities, the variables that have the highest common variance are (NFI and TASS). According to total variance explained, two larger factors with a value of 1 were created, which together explain the variance of 77%. According to the rotated components matrix, it is noted that two sub-factors (F1.1 and F1.2) have been created. While in the first sub-factor, the variable that has greater weight for the sustainable profit of businesses through human behavior or the work of employees and emerging technologies is (TREV = 0.883), in the second sub-factor, the variables that have a weight greater are (TLIA = 0.695 and TASS = 0.685).

Table 4 presents the results of the sustainable profit factor through reliability analysis for all variables of this study. According to Cronbach's alpha, the data have very high reliability (α = 0.961 or 91%). According ANOVA with Tukey's test for non-additivity, the difference between the variables related to the sustainable profit in businesses through audited financial statements is statistically significant (p = 0.000), while according to Hotelling's T-squared test, there is a difference important among the variables for sustainable profit in businesses.

KM	O and Bartlett's	Test	C	ommunalit	ies	Total Vari	ance Explained	Rotated Component Matrix		
	leyer-Olkin		_			Rotation Sums	_	Sub-fa	actors	
Measure of Sampling Adequacy.		0.803	Factors	Initial	Extraction	Eigenval- ues	of Squared Loadings	Factors	F.1.1	F.1.2
Bartlett's	Approx. Chi-Square	11 ///4 685		1.000	0.587	2.724	47.431	NFI	0.940	0.036
Test of Sphericity	df	10	TASS	1.000	0.815	1.129	77.058	TREV	0.883	0.027
or	Sig.	0.000	TLIA	1.000	0.785	0.865		IASS	-0.248	0.725
	PCA-MATRIX		TREV	1.000	0.780	0.154		TLIA	0.549	0.695
	I CA-MAIKIX		NFI	1.000	0.885	0.129		TASS	0.588	0.685

Table 3. Results of sustainable profit factor in business through factor analysis.

Figure 3 presents the results of sustainable profit through the audited financial statements in businesses, taking into account the analysis of qualified staff and investments in technology (equipment, machinery, etc.) through the studied variables where the importance of two sub-factors is emphasized: F1.1 (investigation of TASS, TLIA, TREV, and NFI accounting factors) and F 1.2 (investigation of TASS, TLIA, and IASS accounting factors).

Table 4. Results of sustainable profit factor in business through reliability analysis.

			ANOVA with Tuke	y's Test	for Non-Additivity		
			Sum of Squares	df	Mean Square	F	Sig
	Between P	eople	16,015,018,683,524,993,000.000	799	20,043,828,139,580,716.000		J
	Between Items		6,564,201,617,575,351,300.000 6 1,094		1,094,033,602,929,225,220.000	124.301	0.000
TA7: (1- :		Nonadditivity	24,618,292,153,668,825,000.000	1	24,618,292,153,668,825,000.000	6713.468	0.000
Within	Residual	Balance	17,575,934,665,844,765,000.000	4793	3,667,000,764,833,041.000	Reliability Statistics	
People		Total	42,194,226,819,513,590,000.000	4794	8,801,465,752,923,152.000	Cronbach's Alpha	N of Items
		Total	48,758,428,437,088,944,000.000	4800	10,158,005,924,393,530.000	0.961	7
	Total		64,773,447,120,613,930,000.000	5599	11,568,752,834,544,370.000	PCA-MATRIX	
			Hotelling				
499	4990.051 826.471		6		794	0.000	

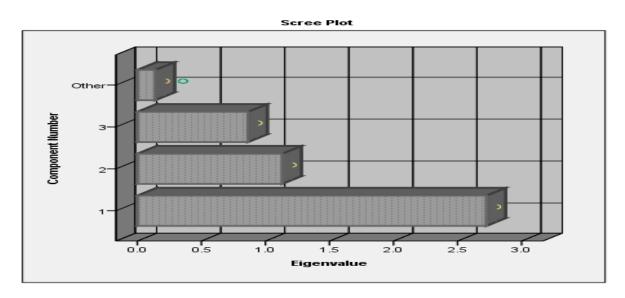


Figure 3. Scree plot of the sustainable profit factor in businesses.

4.2.2. The Results of the First Sub-Factor (F1.1) of Sustainable Profit through the Investigation of TASS, TLIA, TREV, and NFI Accounting Factors

Table 5 presents the results of the first sub-factor (F1.1) of sustainable profit in business for all variables obtained in this study. According to the KMO test, the data are suitable for factorial analysis related to the investigation of TASS, TLIA, TREV, and NFI accounting

factors for sustainable profit (KMO = 0.818 or 82%), while according to Bartlett's test of sphericity, the data are important enough to analyze qualified staff and investments in technology (equipment, machinery, etc.) to remain stable in the variables of the first factors (Sig. = 0.000). According to communalities, the change that has the highest common variance is (NFI). According to total variance explained, a larger factor of 1 value has been created, which explains the variance of 68%. According to the rotated component matrix, a factor (F1.1) is created, where the variable that has the greatest weight for the sustainable profit of businesses through human activities or labor work and developing technology is (NFI = 0.854).

Table 5. Results of the first sub-factor (F1.	1) of sustainable	profit through	factor analysis.

КМО	and Bartlett's	Гest	(Communa	lities	Total Vari	iance Explained	Rotated Component Matrix	
Kaiser-Me Measure of Adeq	Sampling	0.818	Factors	Initial	Extraction	Initial Eigenvalues	Rotation Sums of Squared Loadings	Factors	Sub-factor F.1.1
Bartlett's Test	Approx. Chi-Square 2285.20		TASS	1.000	0.701	2.715	67.885	NFI	0.854
of Sphericity	df	6	TLIA	1.000	0.653	0.994		TASS	0.837
	Sig.	0.000	TREV	1.000	0.632	0.156		TLIA	0.808
]	PCA-MATRIX			1.000	0.729	0.135		TREV	0.795

Table 6 presents the results of the first sub-factor (F1.1) through reliability analysis for all variables of this study. According to Cronbach's alpha, the data have very high reliability ($\alpha = 0.837$ or 84%). According to ANOVA with Tukey's test for non-additivity, the difference between variables related to the sustainable profit of businesses through audited financial statements is statistically significant (p = 0.000), while according to Hotelling's T-squared test, there is an important difference among the variables under the first factor (F1.1) for sustainable profit in businesses.

Table 6. The results of the first sub-factor (F1.1) of sustainable profit in businesses through reliability analysis.

			ANOVA with Tuke	y's Test	for Non-Additivity		
			Sum of Squares	df	Mean Square	F	Sig
	Between P	eople	27,849,097,855,760,130,000.000	799	34,854,940,995,945,096.000		J
	Betw	een Items	3,251,902,239,610,027,000.000	3	1,083,967,413,203,342,340.000	85.753	0.000
Within		Nonadditivity	12,814,002,862,658,808,000.000	1	12,814,002,862,658,808,000.000	1755.881	0.000
	Residual	Balance	17,485,444,384,121,932,000.000	2396	7,297,764,767,997,467.000	Reliability St	atistics
People		Total	30,299,447,246,780,740,000.000	2397	12,640,570,399,157,588.000	Cronbach's Alpha	N of Items
		Total	33,551,349,486,390,768,000.000	2400	13,979,728,952,662,820.000	0.837	4
	Total		61,400,447,342,150,890,000.000		19,193,637,806,236,604.000	PCA-MATRIX	
			Hotelling	s's T-Squ	ared Test		
340	340.772 113.306		3	797	0.000		

Data processing by the authors.

Figure 4 presents the results of sustainable profit through the audited financial statements of businesses, taking into account the analysis of qualified staff and investments in technology (equipment, machinery, etc.) through the variables studied, where the importance of the first sub-factor (F1.1) is emphasized or the investigation of TASS, TLIA, TREV, and NFI accounting factors

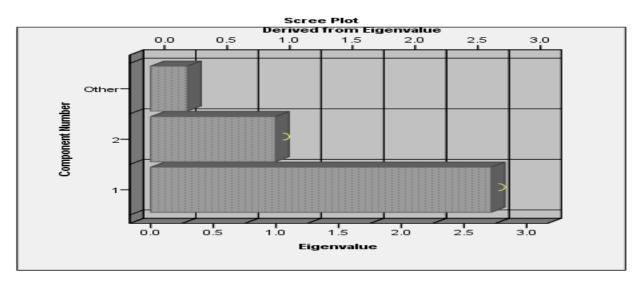


Figure 4. Scree plot of the first sub-factor (F1.1) of sustainable profit in business.

4.2.3. The Results of the Second Sub-Factor (F1.2) of Sustainable Profit through the Investigation of TASS, TLIA, and IASS Accounting Factors

Table 7 presents the results of the second sub-factor (F1.2) of sustainable profit for all variables obtained in this study. According to the KMO test, the data are suitable for factorial analysis related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit (KMO = 0.713 or 71%), while according to Bartlett's test of sphericity, the data are important enough to measure the analysis of qualified staff and investments in technology (equipment, machinery, etc.) for sustainable profit based on the variables under the second factor (Sig. = 0.000). According to communalities, the variables that have the highest common variance are (TASS and TLIA). According to total variance explained, a factor greater than 1 has been created, which explains the variance of 63%. According to the rotated component matrix, a sub-factor (F1.2) has been created, where the variables that have the greatest weight for the sustainable profit of businesses through human behavior or the work of employees and emerging technologies are (TASS = 0.951 and TLIA = 0.949).

KMO aı	KMO and Bartlett's Test			Communa	lities	Total Vari	Rotated Component Matrix		
Kaiser-Meyer-Ol of Sampling A		0.713	Factors	Initial	Extraction	Initial Eigenvalues	Rotation Sums of Squared Loadings	Factors	Sub-factor F.1.2
Bartlett's Test of	Approx. Chi-Square	1025.200	TASS	1.000	0.904	1.889	62.963	TASS	0.951
Sphericity	df	3	TLIA	1.000	0.900	0.958	31.949	TLIA	0.949
	Sig.	0.000	IASS	1.000	0.585	0.153	5.088	IASS	0.591

Table 7. Results of the second sub-factor (F1.2) of sustainable profit through factor analysis.

Table 8 presents the results of the second sub-factor (F1.2) as stable through reliability analysis for all variables of this study. According to Cronbach's alpha, the data have very high reliability ($\alpha = 0.873$ or 87%). According to ANOVA with Tukey's test for non-additivity, the difference between variables related to the sustainable profit of businesses through audited financial statements is statistically significant (p = 0.000), while according to Hotelling's T-squared test, there is an important difference between the variables of the second sub-factor (F1.2) for sustainable profit in business.

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			ANOVA with Tuke	y's Test	for Non-Additivity		
			Sum of Squares	df	Mean Square	F	Sig
	Between Pe	eople	31,104,022,603,656,884,000.000	783	39,724,166,799,050,936.000		Ü
	Between Items		979,732,230,293,473,150.000	1	979,732,230,293,473,150.000	75.532	0.000
Within	Residual	Nonadditivity	8,764,078,942,720,470,000.000	1	8,764,078,942,720,470,000.000	4922.309	0.000
		Balance	1,392,336,398,035,725,310.000	782	1,780,481,327,411,413.500	Reliability St	atistics
People		Total	10,156,415,340,756,195,000.000	783	12,971,156,246,176,494.000	Cronbach's Alpha	N of Item
		Total	11,136,147,571,049,669,000.000	784	14,204,269,861,032,740.000	0.873	3
	Total		42,240,170,174,706,550,000.000	1567	26,956,075,414,618,092.000	PCA-MAT	RIX
			Hotelling	s's T-Squ	ared Test		
75.	75.532 75.532		1	_	783	0.000	

Table 8. Results of the second sub-factor (F1.2) of sustainable profit through reliability analysis.

Data processing by the authors.

Figure 5 presents the results of sustainable profit through the audited financial statements of businesses, taking into account the analysis of qualified staff and investments in technology (equipment, machinery, etc.) through the variables studied, where the importance of the second sub-factor (F1.2) or the investigation of TASS, TLIA, and IASS accounting factors.

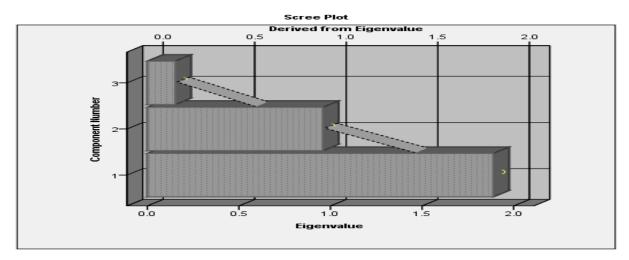


Figure 5. Scree plot of the second sub-factor (F1.2) of sustainable profit.

4.3. Multiple Regression Analysis for Investigating Accounting Factors through Audited Financial Statements for Sustainable Profit in Businesses

In this session, through multiple regression analysis, all the variables obtained in this study (TASS, IASS, TLIA, TREV, and NFI) were analyzed for the investigation of accounting factors through audited financial statements for sustainable profit in businesses by considering qualified staff and investments in technology (equipment, machinery, etc.).

Table 9 presents the multiple regression analysis for the factor (IASS) related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit including model summary, ANOVA, and coefficients. According to R square, 78% of the change in the dependent variable is explained by the independent variables (TASS, TLIA, TREV, and NFI), while the remaining 22% is explained by other variables that are not included in the model by random error. According to the Durbin–Watson test, there is no autocorrelation (1.833) between the variables. According to the ANOVA analysis, the model is significant at every significance level (Sig. = 0.000), while according to the beta coefficient, the independent variable that affects the model the most is (NFI = -519 or -52%). Therefore, the hypotheses are accepted (H₁ and H₂).

$$\hat{y} = \alpha_0 + \beta_1(TASS) + \beta_2(TLIA) + \beta_3(TREV) + \beta_4(NFI) + \mu$$

= 0.189 + 0.161x₁ + 0.189x₂ + 0.393x₃ - 0.519x₄ + 0.022\mu

				N	1odel Summar	y				
						Chang	ge Statistics			
IASS	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	F Change	df1	df2	Sig. F Change	Durbin- Watson
	0.890	0.784	0.878	8,491,628.7	0.784	14.150	5	770	0.000	1.833
					ANOVA					
	Model Sum of Squares				df	Mean Square			F	
	Regression		5,101,491,613,238,856.000		5	1,020,298,322,647,771.200		14.150		0.000
IASS	Residual		55,522,974,140,050,720.000		770	72,107,758,623	3,442.500			
		Total	60,624,465,753,289,576.000		775					
					Coefficients					
			В	eta		t			Sig.	
	(Co	onstant)				0.189			0.035	
	7	TASS	0.	161		2.421			0.016	
IASS	-	TLIA	0.	189		1.357			0.075	
	7	TREV		393		5.865			0.000	
		NFI	-0	.519		-7.312			0.000	

Table 9. Multiple regression analysis for factor (IASS).

Data processing by the author.

The *p*-value is less than the 5% significance level; H_0 is rejected and accepted, $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$.

Table 10 presents the multiple regression analysis for the factor (TASS) related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit including model summary, ANOVA, and coefficients. According to R square, 73% of the change in the dependent variable is explained by the independent variables (IASS, TLIA, TREV, and NFI), while the remaining 27% is explained by other variables that are not included in the model by random error. According to the Durbin–Watson test, there is no autocorrelation (1.917) between the variables. According to the ANOVA analysis, the model is significant at every significance level (Sig. = 0.000), while according to the beta coefficient, the independent variable that affects the model the most is (TLIA = 0.777 or 78%). Therefore, the hypotheses are accepted (H_3 and H_4).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TLIA) + \beta_3(TREV) - \beta_4(NFI) + \mu$$

= 0.084 + 0.147x₁ + 0.777x₂ + 0.245x₃ + 0.101x₄ + 0.027\mu

The *p*-value is less than the 5% significance level, H_0 is rejected and accepted, $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$.

Table 11 presents the multiple regression analysis for the factor (TLIA) related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit including model summary, ANOVA, and coefficients. According to R square, 72% of the change in the dependent variable is explained by the independent variables (TASS, IASS, TREV, and NFI), while the remaining 28% is explained by other variables that are not included in the model by random error. According to the Durbin–Watson test, there is no autocorrelation (1.954) between the variables. According to the ANOVA analysis, the model is significant at every significance level (Sig. = 0.000), while according to the beta coefficient, the independent variable that affects the model the most is (TASS = 0.812 or 81%). Therefore, the hypotheses are accepted (H_5 and H_6).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TASS) + \beta_3(NFI) - \beta_4(TREV) + \mu$$

= 0.210 + 0.027x₁ + 0.812x₂ + 0.157x₃ - 0.114x₄ + 0.028\mu

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Table 10. Multiple regression analysis for factor (TASS).

					Model Summar	y					
		D	A 11 1	C(1 E (1		Change	Statistics				
IASS	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	F Change	df1	df2	Sig. F Change	Durbin- Watson	
	0.857	0.734	0.732	113,160,712.48393	0.734	425.375	5	770	0.000	1.917	
					ANOVA						
	Model Sum of Squares				df	Mean Sq	Mean Square F			Sig.	
	Regression		272,353,953,251,997,450		5	5,447,079,065,039,948,800		425.375		0.000	
IASS	Res	Residual 986,011		,707,440,093,600	770	12,805,346,849	,871,346.0				
	To	otal	3,7095,51	12,399,600,680,000	775						
					Coefficients						
				Beta		t			Sig.		
	(Con	stant)				0.084			0.094		
	IA	ASS		0.147		2.421					
IASS	TI	LIA		0.777		36.240			0.000		
	TF	REV		0.245		1.226			0.021		
	N	IFI		0.101		2.577			0.010		

Data processing by the authors.

Table 11. Multiple regression analysis for factor (TLIA).

					Model Summa	ry				
		D	A 1: 1 1			Change	Statistics			
IASS	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	F Change	df1	df2	Sig. F Change	Durbin- Watson
	0.850	0.722	0.721	38,488,552.72757	0.722	501.437	4	771	0.000	1.954
					ANOVA					
	Model Sum of Squares				df	Mean Square			F	Sig.
	Regression 2,971,251		,952,944,959,500.0	4	742,812,988,236,239,870.000 501.437		01.437	0.000		
IASS	Res	idual	1,142,135	,260,809,414,400.0	771	1,481,368,691,0	62,794.200			
	To	otal	4,113,387	,213,754,374,100.0	775					
					Coefficients					
				Beta		t			Sig.	
	(Con	stant)				0.210			0.000	
	IA	ASS		0.027		1.358				
IASS	TA	ASS		0.812		36.281			0.000	
	N	IFI		0.157		3.942			0.000	
	TF	REV		-0.114		-3.031			0.003	

Data processing by the authors.

The *p*-value is less than the 5% significance level, H_0 is rejected and accepted, $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$.

Table 12 presents the multiple regression analysis for the factor (TREV) related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit including model summary, ANOVA, and coefficients. According to R square, 75% of the change in the dependent variable is explained by the independent variables (IASS, NFI, TASS, and TLIA), while the remaining 25% is explained by other variables that are not included in the model by random error. According to the Durbin–Watson test, there is no autocorrelation (1.701) between the variables. According to the ANOVA analysis, the model is significant at every significance level (Sig. = 0.000), while

according to the beta coefficient, the independent variable that affects the model the most is (NFI = 0.890 or 89%). Therefore, the hypotheses are accepted (H_7 and H_8).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(NFI) + \beta_3(TASS) - \beta_4(TLIA) + \mu$$

= 0.181 + 0.109x₁ + 0.890x₂ + 0.043x₃ - 0.104x₄ + 0.025\mu

Table 12. Multiple regression analysis for factor (TREV).

		·	·		Model Summa	ary			·	
	R	D	Adjusted R Square	Std. Error of the Estimate	Change Statistics					
IASS		R Square			R Square Change	F Change	df1	df2	Sig. F Change	Durbin- Watson
	0.864	0.747	0.745	73,883,346.2	0.747	453.931	5	770	0.000	1.701
					ANOVA					
	Model		l Sum of Squares		df	Mean Square		F		Sig.
	Regression		12,389,486,791,683,520,000		5	2,477,897,358,336,704,000.00		453.931		0.000
IASS	Residual		4,203,236,622,434,580,500.0		770	5,458,748,860,30	04,650.000			
	To	Total		16,592,723,414,118,100,000						
					Coefficients	3				
				Beta		t			Sig.	
	(Constant)				0.181			0.000		
IASS	IA	IASS		0.109		5.865		0.000		
	N	JFI		0.890		41.604		0.000		
	TA	ASS	0.043		1.226			0.221		
	TI	LIA		-0.104	-3.027			0.003		

Data processing by the authors.

The *p*-value is less than the 5% significance level, H_0 is rejected and accepted, $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$.

Table 13 presents the multiple regression analysis for the factor (NFI) related to the investigation of accounting factors through audited financial statements in businesses for sustainable profit including model summary, ANOVA, and coefficients. According to R square, 78% of the change in the dependent variable is explained by the independent variables (TASS, IASS, TLIA, and TREV), while the remaining 22% is explained by other variables that are not included in the model by random error. According to the Durbin–Watson test, there is no autocorrelation (2.033) between the variables. According to the ANOVA analysis, the model is significant at every significance level (Sig. = 0.000), while according to the beta coefficient, the independent variable that affects the model the most is (TREV = 0.777 or 78%). Therefore, the hypotheses are accepted (H9 and H10).

$$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TASS) + \beta_3(TLIA) - \beta_4(TREV) + \mu$$

= 0.278 - 0.125x₁ + 0.084x₂ + 0.125x₃ + 0.777x₄ + 0.022\mu

The *p*-value is less than the 5% significance level, H_0 is rejected and accepted, $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$.

4.4. Validating Hypothesis for Investigating Accounting Factors through Audited Financial Statements by Analyzing Qualified Staff and Investments in Technology (Equipment, Machinery, etc.) for Sustainable Profit in Business

Table 14 presents the validation of hypotheses (H_1 – H_{10}) for all sessions and all analyses. According to this table, the regression analysis proves the importance of each independent factor and variable and their influence on the dependent variables related to the investigation of the accounting factors through the audited financial statements to see the sustainable profit given to the qualified staff and investments in technology (equipment,

machinery, etc.). According to the results of the factor (IASS), the hypotheses (H_1 and H_2) are verified, where the influence of independent variables on intangible assets to have sustainable profit is emphasized. According to the results of the factor (TASS), the hypotheses (H_3 and H_4) are verified, where the influence of the independent variables on the total assets to have a sustainable profit is emphasized. According to the results of the factor (TLIA), the hypotheses (H_5 and H_6) are verified, where the influence of the independent variables on the total liabilities is emphasized to have a stable profit. According to the results of the factor (TREV), the hypotheses (H_7 and H_8) are verified, where the influence of the independent variables on the total income is emphasized to have a stable profit. According to the results of the factor (NFI), the hypotheses (H_9 and H_{10}) are verified, where the influence of the independent variables on the net financial income to have a sustainable profit is emphasized.

Table 13. Multiple regression analysis for factor (NFI).

				N	1odel Summar	у				
	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					
IASS					R Square Change	F Change	df1	df2	Sig. F Change	Durbin- Watson
	0.883	0.779	0.777	6,512,640.1	0.779	542.320	5	770	0.000	2.033
					ANOVA					
	Mode	1	Sum of	Squares	df	Mean Sq	uare		F	Sig.
	Regression		115,011,145,0	115,011,145,035,664,896.00		23,002,229,007,132,980.000		542.320		0.000
IASS	Residual		32,659,151,302,284,872.000		770	42,414,482,210	0,759.570			
	Total		147,670,296,337,949,760.00		775					
					Coefficients					
			В	eta		t			Sig.	
	(Constant)					0.278			0.781	
IASS	IASS		-0.125		-7.312		0.000			
	TASS		0.	084		2.577			0.010	
	TLIA		0.	125	3.919 0.00		0.000			
	7	ΓREV	0.5	777		41.604			0.000	

Data processing by the author.

Figure 6 presents the model of the investigation of accounting factors through audited financial statements (IAAFSBCS) to verify the hypotheses raised for all variables (TASS, IASS, TLIA, TREV, and NFI) through the analyses and sessions of this study. Therefore, through the validation of the hypotheses (H_1 – H_{10}), all variables have a significant impact on the sustainable profit in businesses (N = 800), as detailed in Table 14.

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Table 14. Approval of hypotheses for all analyses.

Analyses	Factors		Hypotheses	The Equations	Accepted/Rejected	
Descriptive	Sei	acturing rvice ibution	N/A	N/A	This method estimates the number of participating businesses in future analyses	
		F1.1	TREV = 0.883 NFI = 0.854			
Factorial	F1	F1.2	TLIA = 0.695 TASS = 0.685 TASS = 0.951 TLIA = 0.949	N/A	This method preceded the validation of the hypotheses	
Reliability	F1	F1.1	$\alpha = 0.961 \approx 91\%$ $\alpha = 0.837 \approx 84\%$	Sig. = 0.000	This method ensures the reliability of the data	
		F1.2	$\alpha = 0.873 \approx 87\%$		renability of the data	
		TASS	H_1	$\hat{y} = \alpha_0 + \beta_1(TASS) + \beta_2(TLIA) + \beta_3(TREV) + \beta_4(NFI) + \mu$ = 1.189 + 0.161x ₁ + 0.189x ₂ + 0.393x ₃	Rejected	
	IASS	TLIA			H ₀	
	11.00	TREV	H_2	$-0.519x_4 + 0.022\mu$	Accepted $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$	
_		NFI	112			
		IASS	H_3		Rejected	
Multiple regression	TASS	TLIA		$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TLIA) + \beta_3(TREV) - \beta_4(NFI) + \mu$ $= 0.684 + 0.147x_1 + 0.777x_2 + 0.245x_3$	H ₀	
	11100	TREV	H_4	$+0.101x_4 + 0.027\mu$	Accepted $(\beta_1, \beta_2, \beta_3, \beta_4) \neq 0$	
_		NFI			πετεριέα (ρ1, ρ2, ρ3, ρ4) 7 0	
		IASS	H_5	$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TASS) + \beta_3(NFI) - \beta_4(TREV) + \mu$ $= 7.410 + 0.027x_1 + 0.812x_2 + 0.157x_3$	Rejected	
	TLIA	TASS			$ H_0$	
	12111	NFI	H_6	$-0.114x_4 + 0.028\mu$	$(\beta_1,\beta_2,\beta_3,\ \beta_4)\neq 0$	
		TREV	110		(21/21/23/ 24) / 0	

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Table 14. Cont.

Analyses	Factors		Hypotheses	The Equations	Accepted/Rejected	
		IASS	H_7		Rejected	
	TDEV	NFI	117	$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(NFI) + \beta_3(TASS) - \beta_4(TLIA) + \mu$ = 3.681 + 0.109x ₁ + 0.890x ₂ + 0.043x ₃	H_0	
TREV	TREV	TASS	Н ₈	$-0.104x_4 + 0.025\mu$	$(\beta_1,\beta_2,\beta_3,\ \beta_4)\neq 0$	
		TLIA				
_		IASS	- H ₉	$\hat{y} = \alpha_0 + \beta_1(IASS) + \beta_2(TLIA) + \beta_3(TREV) - \beta_4(NFI) + \mu$ $= 0.684 + 0.147x_1 + 0.777x_2 + 0.245x_3$	Rejected	
	NFI	TLIA			H_0	
	INIT	TREV	H_{10}	$ = 0.004 + 0.147 x_1 + 0.77 x_2 + 0.243 x_3 $ $ = -0.101 x_4 + 0.022 \mu $	(0, 0, 0, 0, 1, 0,	
		NFI			$(\beta_1,\beta_2,\beta_3,\ \beta_4)\neq 0$	

Data processing by the authors.

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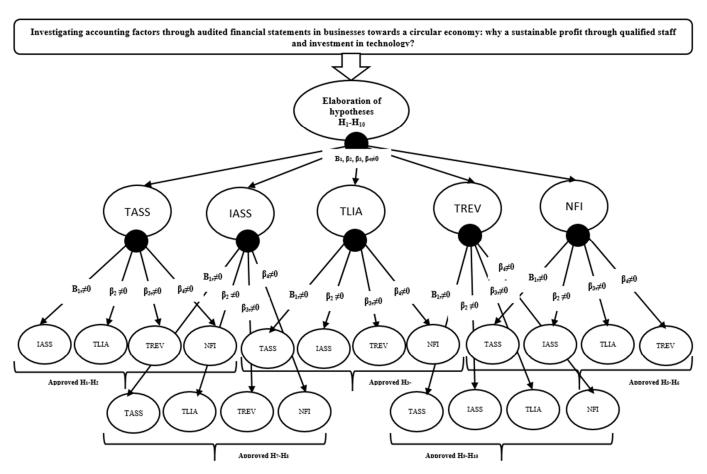


Figure 6. Elaboration of the hypotheses of the IAAFSBCS model. Data processing by the authors.

5. Discussion

To analyze the findings of this study by making comparisons with the discussions of other authors, the contribution was made to the findings of each variable in each included analysis. According to (Rossi et al. 2020), smart assets can support the circular economy in the design, evaluation, and comparison of circular initiatives for products, materials, assets, and processes to monitor circular efficiency and to have sustainability of profit. Regarding the variable of intangible assets (IASS), according to (Labidi and Gajewski 2019), businesses can increase the liquidity of the stock market around new capital offers by increasing the level of a declaration of their intangible assets, indicating that some French businesses provide insufficient information on their intangible assets. To investigate how the determinants of investment in intangible assets (IASS) in Europe, (Thum-Thysen et al. 2019) explore these barriers and their drivers, concluding that assets are tangible and intangible in that they are affected somewhat differently by some key determinants tested such as (regulatory framework and external financing), while according to the results of this analysis, to have a sustainable profit, businesses must increase the performance of net financial income, taking into account technology (equipment and advanced machines), as well as qualified staff, in a circular economy. Regarding the variable of total assets (TASS), according to (Le et al. 2022), when business growth becomes more aggressive, their restructuring should focus on increasing total assets by merging and buying smaller businesses to stabilize their financial sustainability. Therefore, to investigate the development of a new multi-period asset-liability management model, according to (Hosseininesaz and Jasemi 2022), a portfolio of four assets ((investment in the stock exchange, bonds, three foreign currencies (euro, dollar, and yen) and gold) is the best investment strategy. According to the results of this analysis, to have a stable profit, businesses must be careful about total liabilities in a circular economy. Regarding

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the total liabilities variable (TLIA) to investigate the auditor's liability and price of excess cash holdings for foreign businesses, according to (Smith et al. 2021), it is noted that auditors require a fee premium for foreign-incorporated businesses with large cash holdings. According to (Chambers and Reckers 2022), other analyses should be made regarding the effects of the auditor's choices in order not to cause liabilities. While investigating whether governments support businesses through the distribution of public revenues and expenditures in the form of subsidies, grants, and taxes to have sustainability of profit, according to (Lulaj and Dragusha 2022) and (Lulaj 2022), the country must support businesses through the fair distribution of expenses or public revenues for businesses to have stability in cases of financial crises. While according to the results of this analysis, to have a sustainable profit, businesses must be careful in increasing the performance of the total assets of the business in a circular economy. Regarding the total revenue variable (TREV) to investigate the interaction between revenue logic, revenue model, and business model concepts, according to (Sainio and Marjakoski 2009), the revenue logic analysis consists of evaluating software-industry-level determinants and exploring alternative pricing principles and revenue models that impact revenue generation. According to (Gebauer and Fleisch 2007), employee motivation increases the sustainability of business income and profit, leading to more investments. While according to the results of this analysis, it is emphasized to have a stable profit, businesses must increase the performance of net financial income in a circular economy. Regarding the variable of net financial income (NFI) to investigate how the level of exposure to fair value accounting moderates the changes in the importance of the accounting value of net capital and net income during a crisis period, according to (Adwan et al. 2020), the importance of the accounting value of capital increases, while that of net income decreases during the financial crisis. According to (Balli et al. 2020), borrowing and investment are the main channels for smoothing out a large number of fluctuations in net financial income, while according to the results of this analysis, to have a sustainable profit, businesses must increase the performance of the total business income in a circular economy.

6. Conclusions

Based on the literature review and the findings of this study, it is observed that the investigation of accounting factors through audited financial statements in businesses, considering qualified staff and investments in technology (equipment, machinery, etc.), for sustainable profit is increasing day by day and some of the research pointed out that there is still a need for continuous analysis to see the impact of financial factors on the sustainability of profit. In the findings of this research, the factors (accounting, auditing, financial statements, financial items, qualified staff, investments in technology (equipment, machinery, etc.)) were elaborated, emphasizing where businesses should be careful to have sustainability of profit. In the descriptive analysis section, the financial statements of 800 businesses (manufacturing, service, and distributors) were analyzed, where the largest percentage of businesses were distributor businesses (352 businesses or 44%). In the factor analysis section, one factor (sustainable profit) and two sub-factors were created for human behavior and emerging technologies related to the investigation of sustainable profit factors (TASS, TLIA, TREV, NFI, and IASS), where the data were adequate and significant enough to measure sustainable profit analysis. The rotation matrix highlights the significance of the factors (F1.1: TREV = 0.883, TLIA = 0.695, TASS = 0.685, NFI = 0.854, and F1.2: TASS = 0.951 & TLIA = 0.949). In the reliability analysis section, according to Cronbach's alpha data, the data have high reliability for each factor ($\alpha = 0.961$ or 91%, $\alpha = 0.837$ or 84%, $\alpha = 0.873$ or 87%). In the multiple regression analysis section, all factors have a significant impact on the model, and there is a difference between the impact of the independent variables on the dependent variable. Regarding the factor (IASS), the variable that had the most impact was (NFI = -519 or -52%), where businesses should take into account investments in technology (advanced equipment and machinery) and have qualified staff. Regarding the factor (TASS), the variable that affected it the most was (TLIA = 0.777 or 78%), where

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businesses should be careful about total liabilities. Regarding the factor (TLIA), the variable that influenced it the most was (TASS = 0.812 or 81%), where businesses should be careful about total assets. Regarding the factor (TREV), the variable that had the most impact was (NFI = 0.890 or 89%), where businesses should be careful about net financial income. Regarding the factor (NFI), the variable that influenced it the most was (TREV = 0.777 or 78%), where businesses should be careful with the total income. Considering all the factors and variables of this study, it is strongly recommended that businesses pay attention to total liabilities, total assets, net financial income, and total income. This paper can help not only businesses in the state of Kosovo but can also help businesses in all countries of the world in terms of sustainability of profit, taking into account the factors (accounting, auditing, financial statements, financial items, technology, and qualified staff). As implications and limitations, it was difficult to access some of the financial statements and there are only a limited number of variables; therefore, the same models can be analyzed for other businesses, variables, and other countries.

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