



Article Addressing Challenges: Adopting Blockchain Technology in the Pharmaceutical Industry for Enhanced Sustainability

Tino Riedel

Research Team, Chair of Entrepreneurship and Technology Transfer, HHL Leipzig Graduate School of Management, Jahnallee 59, 04109 Leipzig, Germany; tino.riedel@hhl.de; Tel.: +49-151-4260-3248

Abstract: The growing importance of sustainability in organizational success, particularly in the pharmaceutical industry, underscores the need for leveraging technologies such as blockchain methods to enhance sustainability indicators across environmental, social, and economic pillars. This study aims to identify and understand the challenges hindering the adoption of blockchain technology in the pharmaceutical sector for improving sustainability performance, addressing two research topics: the specific challenges faced by blockchain adoption in this context and the interdependencies among these challenges. Employing a two-step approach, the study compiles challenges through a literature review, refines them via expert opinions, and establishes their interrelationships using methodologies like fuzzy interpretive structural modeling (FISM) and cross-impact matrix multiplication applied to classification (MICMAC). The research contributes to unraveling the complex relationships and dependencies within the system, providing a structured framework for improved decision making and strategic planning. It fills a literature gap as the first attempt to outline driving and dependent factors related to the challenges of adopting blockchain technology for sustainability enhancement in the pharmaceutical sector, offering insights that can significantly impact brand image, company perception, and consumer value.

Keywords: blockchain; fuzzy-ISM; MICMAC; pharmaceutical industry; sustainability



Citation: Riedel, T. Addressing Challenges: Adopting Blockchain Technology in the Pharmaceutical Industry for Enhanced Sustainability. *Sustainability* **2024**, *16*, 3102. https:// doi.org/10.3390/su16083102

Academic Editors: Shu-Fen Tu and Ching-Sheng Hsu

Received: 29 December 2023 Revised: 13 February 2024 Accepted: 20 February 2024 Published: 9 April 2024



Copyright: © 2024 by the author. Licensee MDPI, Basel, Switzerland. This article is an open access article distributed under the terms and conditions of the Creative Commons Attribution (CC BY) license (https:// creativecommons.org/licenses/by/ 4.0/).

1. Introduction

Given the increasing importance of sustainability for organizational success, especially in the pharmaceutical industry, it is recommended that companies strategically integrate sustainability into their business strategies [1–3]. Understanding how to leverage sustainability can garner support from investors, regulators, and consumers [4]. Emphasizing the strategic management of sustainability and reputation is crucial for enhancing corporate value, mitigating risks, and ensuring long-term business success. Additionally, considering sustainability reporting as a tool to bolster corporate reputation and brand equity is advised [5].

The pharmaceutical industry is pivotal in advancing the United Nations' Sustainable Development Goals (SDGs), which outline essential societal, environmental, and economic transformations for a prosperous future [4,6]. Pharmaceutical companies use these goals as a framework for their sustainable development initiatives, including waste management (environmental), healthcare access (social), and medicine availability (economic) [7]. Progress within the pharmaceutical sector is vital for achieving the SDGs [8]. The symbiotic relationship between the SDGs and innovative strides in the pharmaceutical industry is evident across various domains, such as embracing the "green chemistry" approach, which reduces the carbon footprint, promotes responsible production and consumption, and combats climate change [9,10].

One approach to addressing sustainability challenges in the pharmaceutical industry involves digitalization. It plays a significant role in enhancing sustainability indicators across environmental, social, and economic pillars. Organizations which fail to invest in

digital strategies and enablers, such as blockchain technology, supporting a wide range of sustainability goals and metrics, risk a significant impact on brand, company image, and consumer value perception [3,11]. Significantly, blockchain integration is expected to improve sustainability goals and impact all industries, creating opportunities for enhancing business processes and building trust in regards to data sharing and records management in every sector [12]. Pharmaceutical organizations like AbbVie employ blockchain technology to enhance supply chain transparency and security. By verifying product authenticity, detecting fraud, and improving quality assurance, these initiatives align with efforts to promote sustainable healthcare practices [13,14]. Pfizer's similar project, "End-to-End In-Transit Visibility," further supports sustainability by providing stakeholders with centralized product information, thus aiding the fight against counterfeit drugs, a significant threat to public health and safety [15].

In pursuit of the SDGs, blockchain technology is a pivotal enabling method capable of fostering sustainable and secure solutions. With characteristics such as accountability, transparency, traceability, cyber-resilience, and enhanced operational efficiency in global partnerships, blockchain technology has the potential to significantly contribute to these objectives [15]. Consequently, multiple essential sustainability metrics within the pharmaceutical industry can be improved through blockchain adoption [16]. Despite its potential as a lever to help organizations enhance their sustainability performance, there are still obstacles to the widespread adoption of blockchain technology. Even as research on the challenges of adopting blockchain technology has been growing, previous studies have illuminated multiple obstacles to its adoption, despite stakeholders' recognition of its potential capabilities [17]. Certain studies focus on specific countries and industries, whereas others embrace a broader scope. Thus, in adopting blockchain technology, in addition to universally applicable challenges like awareness and understanding, there may also be industry-specific, as well as country-specific, challenges, such as specific laws and regulations [18–20]. Nevertheless, empirical investigation has yet to be conducted concerning the challenges of adopting blockchain technology to improve sustainability within the pharmaceutical industry.

Building upon previous theoretical frameworks that address the challenges of adopting blockchain technology, this study aims to identify the specific challenges pertinent to the pharmaceutical industry to enhance sustainability performance and understand the interdependencies among these challenges. Thus, this study tackles two research questions:

RQ1: What challenges does the adoption of blockchain technology face in its effort to enhance sustainability performance within the pharmaceutical industry?

RQ2: What connections exist among the challenges related to the adoption of blockchain technology to enhance sustainability performance in the pharmaceutical industry?

The research methodology primarily utilizes a two-step approach, incorporating a three-phase decision framework. First, a compilation of challenges related to adopting blockchain technology in the pharmaceutical industry was accomplished via a literature review. Subsequently, the list of challenges was refined through the use of expert opinions by evaluating each challenge's significance using a Likert scale. To finalize the list, an analysis was conducted using statistical methods, and the reliability of the selected challenges was verified using a statistical test within the Statistical Package for the Social Sciences software version 28 by calculating the importance index and the correlation index modified to test consistency (CIMTC). Ultimately, the interrelationship of these finalized challenges was established using the FISM and MICMAC methodologies.

As a result of this study, the challenges hindering and impeding the adoption of blockchain technology for enhancing sustainability performance are revealed. Among the numerous challenges, those that play a significant role in this context are identified. Additionally, various directly and indirectly related challenges are structured into a comprehensive systematic model. This resulting model presents the problem's structure using a carefully designed pattern. This approach identifies relationships among specific challenges, allowing for a more precise description of the situation than when each isolated

factor is considered. Thus, a structured framework for unraveling a system's complex relationships and dependencies, enhancing decision-making and strategic planning processes, is provided.

The study closes the current literature gap regarding the understanding of the dedicated challenges hindering pharmaceutical organizations from adopting blockchain technology to enhance their sustainability performance. Furthermore, it is the first attempt to outline the driving and dependent factors related to the challenges of adopting blockchain technology to improve sustainability in the pharmaceutical sector.

2. Literature

2.1. Impact of Blockchain and Sustainability

Blockchain technology, as a decentralized transaction and data management system, offers a range of capabilities [21]. Its appeal lies in its capacity to facilitate transparent data sharing, optimize business processes, reduce operating costs, enhance collaborative efficiency, and establish a system that does not require explicit trust incorporation [22]. Additionally, it enables innovative approaches to green production, including the monitoring and storing of data related to pollution and environmental degradation Real-time collection and analysis of green or low-carbon data results in prompt decision making [23]. These advancements present significant opportunities for progress in business, supply chain innovation, and sustainable development [24].

Widely recognized for its potential to enhance supply chain sustainability, blockchain technology advances security, accountability, and efficiency [25,26]. The blockchain philosophy, guided by principles of democracy and decentralization, contributes to establishing more equitable supply chains. It can be incorporated as a comprehensive strategy to achieve multifaceted objectives, such as supply chain mapping, sustainability, and integration [27]. Positioned as a potential sustainability-oriented innovation, blockchain technology entails intentional changes to an organization's philosophy, values, products, processes, or practices to generate and actualize social and environmental value alongside economic returns [28,29].

Furthermore, blockchain technology is advocated as a solution to current challenges, offering the potential to strengthen food security, mitigate fraud, ensure fair labor practices, and reduce waste and CO_2 emissions [21,30]. Its potential to support the circular economy by lowering transaction costs, improving performance and communication throughout the supply chain, safeguarding human rights, and enhancing healthcare patient confidentiality and well-being is noteworthy [31].

How blockchain technology addresses social, economic, and environmental challenges highlights how the technology aligns financial performance with sustainability objectives. The potency for generating shared value is evident in social and economic sustainability. The enthusiasm for blockchain technology is apparent in its current applications, offering new opportunities to enhance sustainability. Whether used as a tool, a mindset for sustainability, or both, blockchain technology can play a crucial role in overcoming challenges and improving the sustainability performance of organizations [32,33].

2.2. Sustainability and Blockchain Technology in the Pharmaceutical Industry

The decentralized nature of blockchain technology makes it more reliable, transparent, and traceable in business processes, where all transactions are consistent, stored, immutable, and distributed among all network nodes [34]. In the pharmaceutical industry, blockchain technology enables the achievement of the top five influential factors: monitoring, reliability, traceability, authorization, and real-time functionality [35].

The pharmaceutical supply chains differ significantly from typical supply chains, as any disruption in the pharmaceutical supply chain can have direct implications for patient well-being [36]. A potentially effective solution to tackle the pharmaceutical supply chain's significant challenges is blockchain technology, which offers traceability throughout the product's lifecycle by linking, disseminating, and transmitting data within an organization. This aspect is particularly crucial for highly regulated pharmaceutical industries [37].

Furthermore, various vital participants, including manufacturers, wholesalers, and retailers, are engaged in the production, transportation, distribution, and sale of medications traversing a supply chain [38]. Thus, a worldwide system for global supply chains to swiftly alert people worldwide about the risks posed by substandard and falsified medical products is essential, since 50% of drugs consumed in developing countries are counterfeit [39,40]. As counterfeit medicine has become one of the world's most intricate and challenging issues, blockchain technology facilitates the monitoring of drugs at every stage of the supply chain [41,42].

The tracing feature of blockchain technology can also be leveraged regarding waste management, a central challenge for the pharmaceutical industry [43]. Waste management raises concern due to its potential threat to human and environmental health. Given the associated risks, pharmaceutical waste cannot be treated like regular waste, and it necessitates special handling, whether from a hospital, clinic, pharmacy, or private household [44]. Blockchain technology can enhance waste management in the pharmaceutical industry by ensuring data privacy, compliance, cost-effectiveness, and expeditious trash collection and disposal. Traditional paper records have been replaced with electronic medical records, which are more readily available, secure, and shareable. In the pharmaceutical industry, blockchain technology can guarantee data consistency and security through a single source of truth, reliable verification procedures, and tamper-proof transactions. The transparency and tamper-proof nature of blockchain technology can facilitate drug monitoring, eliminate fraud, and enhance supply security [45].

Utilizing blockchain technology in the pharmaceutical sector for sustainability improvement, while promising, comes with several potential drawbacks. There are concerns regarding the complexity and cost of integrating blockchain technology into existing infrastructure and processes. This can involve significant investment in technology and expertise and potential disruptions to operations during the implementation phase [45]. Furthermore, scalability remains challenging for blockchain networks, particularly in pharmaceutical industries with high transaction volumes. Ensuring that blockchain platforms can handle large-scale data processing efficiently is crucial for their effectiveness [46].

Additionally, regulatory compliance poses a significant hurdle, as pharmaceutical companies must navigate a complex landscape of regulations and standards. Ensuring that blockchain solutions comply with existing laws and industry regulations while addressing emerging regulatory frameworks specific to blockchain technology requires careful attention and resources [47]. While the adoption of blockchain technology holds significant promise for the sustainable development of the pharmaceutical industry, and despite the growing body of research on the challenges associated with its adoption, a comprehensive understanding of the potential challenges in adopting blockchain technology is still in the early stages [17].

2.3. Literature Review

Employing a systematic literature review (SLR) methodology, the existing body of literature was systematically explored. SLR enables a transparent and comprehensive search across multiple databases, ensuring the replicability and reproducibility of the available literature [48,49]. This widely adopted methodology, utilized by scholars such as Durach et al. (2017) [50], Sansone et al. (2017) [51], Wetzstein et al. (2016) [52], and Sangwa and Sangwan (2018) [53], aids in identifying, selecting, and reviewing relevant literature in the field of study. The literature selection process is displayed in Figure 1. The literature review used a Boolean search across several electronic databases such as *Springer, IEEE Xplore, Scopus, ScienceDirect, Web of Science, Emerald, EBSCO*, and *Taylor & Francis*. This search type was employed due to numerous interfaces within the search domain and its capability of limiting, expanding, and molding the results by incorporating additional elements into the search query [54,55]. The following search was performed and considered conference

papers, journal articles, and book chapters published in English: "challenges of blockchain adoption" OR "challenges to blockchain adoption" OR "barriers of blockchain adoption" OR "barriers to blockchain adoption". A total of 69 studies were identified which can be located in the Supplementary Materials (Table S1). Despite the widespread anticipation of blockchain technology [56]. The SLR indicates the existence of several studies exploring the challenges related to the adoption of blockchain in *Taylor & Francis*. These studies cover perspectives specific to industries, as well as those of a more general nature. Additionally, the researchers utilize qualitative and quantitative approaches to identify these challenges. It is essential to highlight that only a small subset of studies delve into the interconnections among these challenges associated with blockchain adoption are required, particularly in improving the pharmaceutical industry's sustainability performance.



Figure 1. Literature selection process.

3. Methodology

A three-phase decision framework was employed to evaluate the obstacles associated with adopting blockchain technology to enhance sustainability in the pharmaceutical sector and to analyze the interrelationships among them, as depicted in Figure 2.

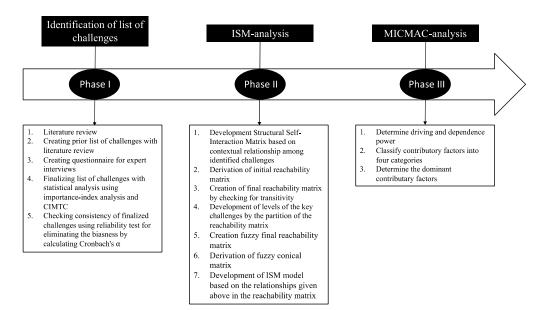


Figure 2. Three-phase decision framework.

In the initial phase, a comprehensive compilation of challenges related to adopting blockchain technology was discerned through an SLR and expert interviews. This compilation was then refined and finalized through statistical analysis. The reliability of the identified challenges was assessed using a statistical test within the Statistical Package for the Social Sciences (SPSS) software version 28. Moving to the second phase, an FISM methodology was applied to establish connections among the identified challenges. Finally, in the third phase, an MICMAC analysis was conducted to categorize the challenges based on their driving and dependence power.

3.1. ISM Analysis

Various MCDM techniques have been applied in barrier studies, with the decision making trial and evaluation laboratory (DEMATEL), interpretive structural modeling (ISM), and analytical hierarchy process (AHP) methods being the most commonly used techniques for analyzing relationships between factors. Although AHP is widely used for simplicity, it may not effectively analyze complicated interdependencies among factors. DEMATEL and ISM, on the other hand, are favored for their ability to capture and represent interdependencies comprehensively [57,58]. ISM and DEMATEL are powerful structural modeling tools, offering a clear, hierarchical representation of the relationships among factors [59].

DEMATEL is primarily utilized for comprehending and illustrating the direction and strength of cause–effect relationships, both direct and indirect, among various criteria [60,61]. It enhances the understanding of complex issues and helps identify practical solutions within a hierarchical structure. DEMATEL is widely recognized and employed as one of the most effective models for visualizing and addressing intricate interconnections among various factors, capturing the intensity of the influence using a Likert scale (e.g., 0-4) [61].

In various cases, ISM organizes dissimilar and directly or indirectly related factors or components. This method relies on multiple independent expert opinions to determine how factors are interrelated, creating a structured model. It is a modeling approach that develops diagram models of complex factor interactions categorized into four possible hierarchies, enabling clear and precise inferences in the given context. ISM is a valuable tool for transforming unpredictable problems into well-defined models that can be effectively communicated, representing the relationships and overall structure through a digraph model. This technique has found applications in solving complex real-life problems across different industrial settings, such as analyzing barriers in reverse logistics and understanding the drivers of green supply chain management. Moreover, numerous researchers have adopted it as a methodology [62–64].

To demonstrate the intensity of relationships between variables, Saxena and Vrat adapted ISM in 1992, creating fuzzy interpretive structural modeling (FISM). While ISM primarily considers variables as interconnected, FISM delves deeper into the strength of these connections. FISM operates on the premise that relationships between variables exhibit variability. Unlike ISM, which employs precise and definite values, FISM acknowledges that certain aspects of elements cannot be assigned crisp, exact values. This is because the outcomes are contingent upon the preferences of decision-making experts. Therefore, fuzzy logic is considered a more practical approach for solving problems with inherent uncertainties, especially when multiple decision makers are involved [65].

One could argue that FISM offers more significant advantages compared to DEMATEL and ISM due to its ability to introduce rationality through the consideration of mutual relationships [66]. Furthermore, it provides a comprehensive approach to analyzing complex systems by accommodating ambiguity, incorporating subjective inputs, and combining qualitative and quantitative analysis. This flexibility allows for a thorough understanding of structural relationships and their relative importance, making it a valuable decision-support tool in strategy development and risk assessment [67]. In this paper, FISM is applied to enhance the rationality of the ISM model in evaluating the relationships among system units. The precise procedures are outlined as follows:

- 1. Identification of the challenges of the concerned approach.
- 2. Establishment of a contextual relationship among challenges through expert survey.

- 3. Creation of a structural self-interaction matrix (SSIM) based on the contextual relationships between variable pairs.
- 4. Development of a reachability matrix from the SSIM and checking for transitivity.
- 5. Partitioning of the final reachability matrix into different levels.
- 6. Creation of a fuzzy conical matrix.
- 7. Development of the FISM model, based on the relationships given above in the reachability matrix [68,69].

3.2. MICMAC Analysis

MICMAC is a method used for classification and examination, leveraging matrix multiplication properties [70]. It is employed to explore both the driving force and dependency of challenges [71]. MICMAC analysis aims to evaluate and classify variables based on influence and dependency, placing them into four groups: autonomous, dependent, linkage, and independent [72]. Its visual representations and flexibility make it an effective method for strategic decision making across diverse domains, optimizing resource allocation, and facilitating comparative analyses [73,74]. Characteristics associated with autonomous clusters exhibit weak influence and dependency. These attributes distinguish themselves within the model, as characterized by a sparse yet impactful network, and have minimal impact on the system. The absence of elements within autonomous clusters emphasizes the importance of all factors, necessitating comprehensive attention from practitioners [75]. The challenges categorized as dependent exhibit a relatively low driving force but demonstrate a notable reliance on other barriers [76]. Elements identified as independent possess limited influence but significant dependency, relying on external factors and deserving increased consideration. Elements showing substantial dependency may also concurrently exhibit linkage due to their strong influence [77].

4. Research and Data Analysis

4.1. Data Collection

MICMAC analysis of the final literature list, developed as outlined in Section 2.3, revealed 24 challenges related to blockchain adoption. The details, encompassing challenge titles, descriptions, and associated references, are comprehensively presented in Table 1.

No.	Challenge	Description	References
1	High costs of blockchain investments	Organizations can incur significant costs, particularly during the initial adoption phase, as they may need to develop software, including encryption and tracking technologies, and invest in additional hardware to establish blockchain-based operating systems. Moreover, while current blockchain usage is free, as adoption increases, subscription fees might be introduced due to network saturation, as has occurred in the case of other technology adoption scenarios.	[8,17,20,23,78–107]
2	Lack of regulatory framework	If proper governmental regulations (data security and privacy laws) are not put in place, the widespread adoption of blockchain technology will remain hindered.	[8,17,20,68,86– 91,93,99,100,103,105,108–116]
3	Lack of management support	Effective support from senior management is essential for the successful implementation of any sustainability initiative. This is especially true for the adoption of technology, where organizational leadership plays a crucial role.	[8,23,78,85,88,94,99–102,111,116–120]
4	Lack of security	Issues related to security can lead to data vulnerabilities, hacking risks, loss of confidentiality, reputation damage, regulatory non-compliance, and reluctance to adopt the technology. Collectively, these issues can hinder the adoption of blockchain technology in business settings.	[8,17,20,23,79,80,83,85,87–89,93– 95,97,99,101–103,105,109– 111,113,115,116,121–126]

Table 1. List of challenges and description of blockchain adoption.

8 of 29

Table 1. Cont.

No.	Challenge	Description	References
5	Difficulty in changing organizational culture	The adoption of blockchain technology results in the alteration or evolution of the existing organizational culture. Organizational culture encompasses norms related to the work environment and suitable conduct within the organization.	[23,79,94,100,110,113,119,122]
6	Lack of standardization and homogeneity	Standardization has the potential to enhance efficiency, particularly through features like smart contracts, and it specifies transaction structures, validation, and security within the blockchain network. Without established standards, corporate hesitation is unlikely to diminish, and standardization can also break down technical silos, aligning with the blockchain's core aim of dismantling information silos and enabling horizontal integration.	[20,85,88,89,92,95,96,101,106,107,122]
7	Degree of immutability	Immutability can create challenges when it comes to data accuracy, regulatory compliance, and adaptability since once data is recorded in a blockchain, it cannot be easily altered or deleted. While this is a key feature for security and trust, it can be problematic if errors are made or if there is a need to update information. The immutability feature can also pose legal and regulatory challenges.	[8,23,80,85,90,99,101–103,122,126]
8	Lack of interoperability	Interoperability refers to the capability of different blockchain networks or systems to communicate and share data seamlessly. When interoperability is lacking, efficient data exchange between networks is prevented due to fragmented landscapes, and a smooth transfer of assets and data across platforms is hindered. This siloed approach limits innovation, increases complexity, and can result in vendor lock-in, since one may be dependent on a single blockchain platform.	[17,20,23,68,80,81,86– 90,92,94,95,99,101,102,106,108,113, 115,122,124,125,127]
9	Lack of resources	The complexity of blockchain technology may demand a significant investment of time and resources for companies to become proficient, while the expenses associated with hiring blockchain experts can be exceptionally steep due to high demand in the field.	[20,23,90,92–95,99– 101,103,108,111,113,118,122,124]
10	Lack of governmental support and regulations	Despite the increasing number of countries considering initiatives to embrace distributed ledger technology (DLT) and blockchains, tangible support from governments—such as incentives to adopt blockchain technology or laws that concern data sharing—remains limited and uncertain at this juncture.	[20,23,78,79,85,87,89,90,92– 95,97,99,101–103,107– 111,113,114,117,118,120–123,125]
11	Lack of market acceptance	The market's uncertain stance in regards to accepting the technology and its associated products acts as a deterrent for managers when contemplating the risk of such investments and leads to trust issues among the stakeholders	[8,17,19,20,23,26,85,90,92,95,96, 98–103,105,106,109,112,116– 118,122]
12	Lack of scalability	The restricted block size in blockchain technologies has led to scalability challenges, with Bitcoin's block size of 1 MB allowing just seven transactions per second. Scalability affects the ability to handle growing transactions, while slow speeds hinder real-time processing. These limitations can impede adoption in various sectors and discourage investment in blockchain projects.	[8,17,20,80,81,83,89,90,92,95,101– 103,111,113,115,121–123,125]
13	Lack of maintenance and management	Without regular maintenance, blockchain networks experience slower transaction speeds and reduced efficiency, leading to performance degradation. Ignoring security updates exposes the blockchain to exploitation by malicious actors, compromising data security, which can lead to compatibility issues with newer systems. Furthermore, inadequate management can introduce errors, eroding the trust in the immutability of blockchain data and resulting in unexpected downtime, disrupting operations and leading to users losing trust in poorly maintained blockchains, impacting adoption.	[17,20,80–82,85,86,115,122,124]

Table 1. Cont.

No.	Challenge	Description	References
14	Lack of technology expertise and skills	Without a solid grasp of the intricacies of blockchain technology, there is a higher likelihood of poorly designed or executed blockchain projects, resulting in suboptimal outcomes leading to reluctance in regards to adopting blockchain solutions due to perceived risks. Furthermore, organizations may struggle to formulate effective strategies around blockchain integration without a clear understanding of how the technology aligns with their goals, including employee training.	[8,17,20,23,78–82,85,86,89– 93,95,99,101,102,104,105,107,108, 110,111,113,117–119,121–125]
15	Lack of data privacy	Since blockchain transactions are recorded on a public database accessible to anyone, it generates a setting that gives rise to privacy concerns regarding this technology.	[17,20,23,26,79,80,83,85,87– 95,100–102,105,106,108,110,113, 115,118,122,124–126]
16	Lack of validation	Due to limited piloting, insufficient validation could impede the adoption and utilization of blockchain technology.	[23,80,81,92,93,99,115,118,127]
17	Costs of latency	Given the inherent structure of the architecture, which requires the synchronization of all blocks within the chain for any new additions, this process could be resource-intensive, particularly in the case of extensive blockchains. This computational demand might pose a potential hindrance to implementation.	[20,80,89,90,95,103,111]
18	Lack of collaboration and network establishment	Setting up a blockchain network system necessitates the participation and conviction of all involved parties that blockchain technology will offer them value. Moreover, achieving cooperation, communication, and coordination during the implementation process presents challenges.	[17,20,23,26,83,86,94,95,100,101, 108,110,112,114,119,126,127]
19	Lack of maturity	Blockchain technology is currently in a developmental phase, and significant concerns persist regarding its resilience and robustness, particularly concerning large-scale transactions. This sensitivity surrounding blockchain adoption could stem from concerns about its reliability and resilience, particularly when handling substantial transactions.	[8,20,23,85,88,90,92,94,99–103,105, 108,109,114,116,122,125,126]
20	Uncertain financial and environmental benefits	Blockchain mining consumes substantial energy for complex computations. Computers used for mining consume more energy than the rewards they offer. Expanding processor racks have energy requirements comparable to those necessary to light a megacity. Blockchain-based instruments' rising value attracts miners, yet increased rewards do not always lead to higher economic gains. Scalability issues worsen sustainability challenges. The development of proposed efficient hardware like application-specific integrated circuits lags in large-scale production.	[8,20,84,89,91– 94,99,100,102,105,109,110,113]
21	Lack of employee acceptance	Employee acceptance hinges on multiple factors. Performance expectancy gauges whether the system aids job performance. Social influence considers others' views regarding system use. Facilitating conditions assess support for system use. In supply chains, transparency involves how information is conveyed to stakeholders. These factors shape employee system acceptance.	[8,19,78,85,98,101,107,119]
22	Reluctance to change business processes	Due to the broad applicability of blockchain technology across extensive and varied networks involving numerous stakeholders, be they individuals or institutions, its integration demands a specific level of expertise, time, and human resources. This could potentially lead companies and network participants to be hesitant to alter their business processes.	[8,89,91–95,105,109–111,113]

No.	Challenge	Description	References
23	Unclear responsibilities	While advocating for a decentralized database has its merits, there are instances where this kind of network can have drawbacks. Due to the distribution of data among participants in a blockchain, with equal footing depending on the permission type, the level of accountability among parties becomes ambiguous.	[91,105,109]
24	Lack of awareness	Customers' lack of awareness about blockchain technology and its diverse applications necessitates education regarding its features and implications for data ownership, access, and privacy. This education can boost blockchain adoption by companies and enhance the industry's social sustainability for customers.	[23,93,94,102,105,116,122]

Table 1. Cont.

Quantitative data was required for the MCDM analysis utilized in this study to evaluate these challenges. An online questionnaire was deemed more suitable than alternative survey methods, such as focus groups, workshops, or interviews, due to its cost-effectiveness, automated data input and storage, broader coverage of the target group, reduced survey completion time, greater respondent availability, and consequently, higher response rates [128]. Between September and October 2023, the online questionnaire was distributed to selected respondents, comprising companies in the pharmaceutical industry, consulting firms, software companies, and academics. The emphasis was on engaging respondents with comprehensive and trans-disciplinary knowledge to avoid biases towards specific obstacles, excluding individuals with expertise solely in pharmaceuticals, sustainability, or blockchain technology.

Selection criteria mandated that experts possess a background in the pharmaceutical industry, expertise in sustainability, and practical knowledge of blockchain technology. Additionally, experts from various companies and departments were included to ensure access to a diverse range of information, thereby augmenting the reliability of the data. A total of 65 experts were invited to participate, with 18 consenting. The selected experts' background information is outlined in 21 challenges, as illustrated in Table 2.

No.	Gender	Highest Education	Industry	Expert Profile	Company	Address	Country	Total Professional Experience in Years
1	Male	MBA	IT	CIO	Digitalsoftlabs	Secunderabad	India	23
2	Male	Master	Pharma	Data Tech System Owner	Bayer	Leverkusen	Germany	12
3	Female	MBA	IT	Healthcare and Pharma Consultant	SAP	Zurich	Switzerland	11
4	Male	PhD	IT	Director	mSE	Chicago, IL	United States	15
5	Male	MBA	IT	Supply Chain Expert	SAP	London	UK	25
6	Male	Master	Pharma	Managing Director	ChemChain	Luxembourg	Luxembourg	15
7	Male	Master	Pharma	CEO	ARXUM France	Paris	France	11
8	Female	MBA	Pharma	Data Privacy Senior Associate	Bayer	Leverkusen	Germany	11
9	Male	Master	IT	Blockchain Scientist	SAP	Walldorf	Germany	10
10	Male	MBA	IT	Supply Chain Expert	SAP	Walldorf	Germany	20

Table 2. Experts' background information.

Table 2. Cont.

No.	Gender	Highest Education	Industry	Expert Profile	Company	Address	Country	Total Professional Experience in Years
11	Male	PhD	IT	Chief Product Manager Life Sciences	SAP Walldorf Germany		30	
12	Male	MBA	IT	Managing Director	IT Services LargeCo	New Delhi	India	27
13	Female	Master	IT	Business Process Consultant	SAP	Toronto	Canada	17
14	Female	Professor	Academic	Professor	Polytechnic University of Milan	ersity of Milan Italy		30
15	Female	MBA	IT	Managing Director	Ernst & Young	Irvine, CA	United States	20
16	Male	PhD	Pharma	Managing Director	PharmEng Technology	Toronto	Canada	28
17	Male	MBA	IT	Digital Supply Chain Manager	SAP SE Istanbul Tu		Turkey	25
18	Male	Professor	Academic	Associate Research Director	University of Cambridge	- Singanoro Singanoro		16

While the literature still requires more consensus on the optimal number of experts in a judging panel, the expert group should ideally comprise 6 to 25 individuals [129]. A decision-making approach involving a small number of experts can be practical, if each expert possesses over ten years of experience [130]. The ISM method is particularly suitable for use with a few experts [131]. Moreover, previous studies employing the ISM methodology have reported the number of participating experts ranging from 5 to 15 [132–134]. To enhance the reliability of expert assessments, a series of online presentations was conducted to clarify the study's objectives.

Furthermore, experts were provided with a comprehensive guideline explaining each challenge. The final questionnaire underwent testing with a small sample of experts who contributed to the definitive list of barriers and provided insights into the final survey format. This ensured that the survey was concise, the definitions were comprehensive, and the questions were clear and easily comprehensible.

4.2. Data Analysis Using Statistical Tools

To identify a cluster of closely related challenges for more in-depth analysis, statistical techniques, specifically the importance index analysis and CIMTC, are applied. CIMTC quantifies the Pearson correlation coefficient between an individual item's score and the sum of scores for the remaining items. Items showing a weak correlation (CIMTC values below 0.3) with other items are excluded from further investigation [135].

Table 3 presents a comprehensive statistical overview, including CIMTC values, regarding the barriers to adopting blockchain technology in the pharmaceutical industry. It is evident that specific challenges, such as the "difficulty in changing organizational culture", "lack of maturity", and "uncertain financial environmental benefits", exhibit CIMTC values below 0.3. Consequently, they are not considered for analysis.

No.	Challenge Code	Challenges of Blockchain Adoption in the Pharmaceutical Industry	Mean	Standard Deviation	Importance Index	CIMTC
1	Ch ₁	High costs of blockchain investments	3.1111	1.2783	0.6222	0.5060
2	Ch ₂	Lack of regulatory framework	3.6667	1.0847	0.7333	0.6601
3	Ch ₃	Lack of management support	3.9444	1.0556	0.7889	0.5236
4	Ch ₄	Lack of security	2.8889	1.4507	0.5778	0.7194
5	Ch ₅	Difficulty in changing organizational culture	3.0556	1.3492	0.6111	0.2583
6	Ch ₆	Lack of standardization and homogeneity	3.1111	1.3235	0.7667	0.4913
7	Ch ₇	Degree of immutability	3.6667	1.4142	0.6222	0.7945
8	Ch ₈	Lack of interoperability	3.6111	1.0922	0.7444	0.6198
9	Ch ₉	Lack of resources	4.000	1.3720	0.7111	0.8437
10	Ch ₁₀	Lack of governmental support and regulations	3.3333	1.0290	0.7778	0.7332
11	Ch ₁₁	Lack of market acceptance	3.0000	1.2367	0.6778	0.7307
12	Ch ₁₂	Lack of scalability	3.2222	1.3086	0.5778	0.6181
13	Ch ₁₃	Lack of maintenance and management	3.3333	1.3284	0.6444	0.7692
14	Ch ₁₄	Lack of technology expertise and skills	3.1667	1.5811	0.7000	0.8541
15	Ch ₁₅	Lack of data privacy	3.1667	1.2005	0.5889	0.4668
16	Ch ₁₆	Lack of validation	2.8333	1.1504	0.6556	0.6219
17	Ch ₁₇	Costs of latency	3.1667	1.2485	0.5778	0.6527
18	Ch ₁₈	Lack of collaboration and network establishment	3.7222	1.3198	0.6667	0.6464
19	Ch ₁₉	Lack of maturity	3.9444	0.9984	0.7222	0.1380
20	Ch ₂₀	Uncertain financial and environmental benefits	2.7220	1.1785	0.7556	0.2942
21	Ch ₂₁	Lack of employee acceptance	3.1667	1.1504	0.5556	0.6152
22	Ch ₂₂	Reluctance to change business processes	3.1667	1.0432	0.6667	0.8038
23	Ch ₂₃	Unclear responsibilities	3.7222	0.9583	0.6333	0.4215
24	Ch ₂₄	Lack of awareness	3.7222	1.2744	0.7222	0.4126

Table 3. Importance index analysis, challenges statistics, and CIMTC.

The remaining 21 challenges display CIMTC values ranging from 0.4126 to 0.85410, making them suitable for further examination in this study. The survey data reveals a significant mean value, with a minimum of 2.8333 for all measures and a maximum standard deviation of 1.5811. This indicates that the data collected underscores the substantial significance of all the challenges identified for adopting blockchain technology in the pharmaceutical industry.

Additionally, the *importance index* analysis assesses the strength of expert opinions collected through the questionnaire survey. Numeric scores are transformed into relative importance indices using the formula provided in the equation below:

Importance index
$$(I_x) = \frac{\sum_{i=1}^5 p_i x_i}{5\sum_{i=1}^5 x_i}$$
 (1)

In the equation, p_i represents a constant that signifies the weight assigned to *i*, and x_i represents a variable denoting the frequency of responses for *i*, which takes values from

1 to 5. The importance index spans from 0 to 1 and is categorized into five clusters to signify the respondent's rating, as depicted in the equation below:

$$\begin{array}{l} \text{Very important}: 0.8 < I_x \leq 1.0 \\ \text{Important}: 0.6 < I_x \leq 0.8 \\ \text{Preferred}: 0.4 < I_x \leq 0.6 \\ \text{Less important}: 0.2 < I_x \leq 0.4 \\ \text{Not important}: 0.0 < I_x \leq 0.2 \end{array}$$

The analysis of the importance index for challenges in blockchain adoption was conducted using Equation (1), and the results are presented in Table 3. These results conclude that all barriers to blockchain adoption in the pharmaceutical industry are significant, as their importance index is above 0.2. A total of 16 barriers are classified as necessary, with an importance index exceeding 0.6 but less than 0.8. At the same time, the remaining five challenges are considered preferred, with an importance index above 0.4 but less than 0.6. The statistical analysis yields a roster of 21 established challenges. These confirmed challenges utilized in this study are listed in Table 4. Thus, RQ1 has been answered.

Table 4. Final list of challenges.

No.	Challenge Code	Challenges of Blockchain Adoption in the Pharmaceutical Industry
1	Ch ₁	High costs of blockchain investments
2	Ch ₂	Lack of regulatory framework
3	Ch ₃	Lack of management support
4	Ch ₄	Lack of security
5	Ch ₅	Lack of standardization and homogeneity
6	Ch ₆	Degree of immutability
7	Ch ₇	Lack of interoperability
8	Ch ₈	Lack of resources
9	Ch ₉	Lack of governmental support and regulations
10	Ch ₁₀	Lack of market acceptance
11	Ch ₁₁	Lack of scalability
12	Ch ₁₂	Lack of maintenance and management
13	Ch ₁₃	Lack of technology expertise and skills
14	Ch ₁₄	Lack of data privacy
15	Ch ₁₅	Lack of validation
16	Ch ₁₆	Costs of latency
17	Ch ₁₇	Lack of collaboration and network establishment
18	Ch ₁₈	Lack of employee acceptance
19	Ch ₁₉	Reluctance to change business processes
20	Ch ₂₀	Unclear responsibilities
21	Ch ₂₁	Lack of awareness

To mitigate bias, the consistency of the confirmed blockchain adoption challenges was evaluated through a reliability test conducted in SPSS software version 24. Data reliability was assessed by employing the Cronbach's alpha method. A Cronbach's alpha value closer to 1 indicates higher internal consistency reliability [136]. In this study, the alpha coefficient, with a value of 0.9211, exceeded 0.70, demonstrating its reliability and signifying strong internal consistency [137].

4.3. FISM Analysis

In the next phase, a comprehensive model utilizing the FISM approach has been constructed to ascertain the interconnected relationships among these factors within the Indian healthcare industry. The steps leading to the evolution of the model are given in 3.1.

4.3.1. Creation of the Structural Self-Interaction Matrix

For this specific research, 18 experts from the pharmaceutical sector were invited to establish the interrelationships among variables influencing blockchain adoption in the pharmaceutical industry using a fuzzy scale ranging from 0 to 1. In this scale, 0 signifies no relationship, while 1 indicates a strong relationship among the variables. To represent the directional relationship between two challenges (i, j), four symbols are used:

- V is used if challenge "i" influences or reaches challenge "j";
- A is used if challenge "j" reaches challenge "i";
- X is used if challenge "i" and challenge "j" influence each other;
- O is used if both challenges are unrelated [138].

Considering the connections within the given context, the development of the SSIM has been undertaken for 21 challenges and is presented in Table 5.

Table 5. Structural self-interaction matrix.

Challenge Code	Ch ₂₁	Ch ₂₀	Ch ₁₉	Ch ₁₈	Ch ₁₇	Ch ₁₆	Ch ₁₅	Ch ₁₄	Ch ₁₃	Ch ₁₂	Ch ₁₁	Ch ₁₀	Ch ₉	Ch ₈	Ch ₇	Ch ₆	Ch ₅	Ch ₄	Ch ₃	Ch ₂	Ch ₁
Ch ₁	V	0	V	0	V	V	V	V	V	А	V	V	0	А	V	0	V	V	V	V	Х
Ch ₂	А	V	V	V	V	V	V	V	А	V	0	0	Х	V	V	А	V	V	А	Х	
Ch ₃	Х	V	V	V	V	V	Х	V	V	V	V	Х	А	0	0	0	V	V	Х		
Ch ₄	А	А	А	Х	V	V	V	Х	А	А	0	V	А	А	0	А	А	Х			
Ch ₅	0	0	0	0	0	0	А	0	0	V	V	0	А	0	Х	0	Х				
Ch ₆	0	0	0	V	0	0	0	V	0	0	0	V	0	0	0	Х					
Ch ₇	0	0	0	V	0	0	0	V	V	V	V	V	0	0	Х						
Ch ₈	А	0	А	V	0	0	V	V	Х	V	V	V	0	Х							
Ch ₉	V	V	V	V	V	V	V	Х	V	V	V	Х	Х								
Ch ₁₀	V	0	V	V	Х	0	Х	V	Х	0	0	Х									
Ch ₁₁	0	0	V	V	V	V	V	V	А	V	Х										
Ch ₁₂	0	А	V	Х	V	V	V	V	А	Х											
Ch ₁₃	V	V	V	Х	V	V	Х	V	Х												
Ch ₁₄	0	А	А	V	V	V	V	Х													
Ch ₁₅	V	V	V	Х	Х	V	Х														
Ch ₁₆	V	А	V	V	V	Х															
Ch ₁₇	Х	А	V	Х	Х																
Ch ₁₈	А	А	Х	Х																	
Ch ₁₉	А	А	Х																		
Ch ₂₀	А	Х																			
Ch ₂₁	Х																				

4.3.2. Creation of the Reachability Matrix

After creating the SSIM, a reachability matrix is developed, which represents the accessibility of elements along a specific path [139]. The initial reachability matrix is obtained by altering each entry of the SSIM into 1s and 0s. The following rules are obeyed for the incorporation of binary entries:

- For the (i, j) entry, if it is A in SSIM, then the corresponding (i, j) entry in the reachability matrix becomes "1", and (j, i) becomes "0";
- For the (i, j) entry, if it is B in SSIM, then the corresponding (i, j) entry in the reachability matrix becomes "0", and (j, i) becomes "1";

- For the (i, j) entry, if it is C in SSIM, then the corresponding (i, j) entry in the reachability matrix becomes "1", and (j, i) becomes "1";
- for the (i, j) entry, if it is D in SSIM, then the corresponding (i, j) entry in the reachability matrix becomes "0", and (j, i) becomes "0" [140].

The initial reachability matrix is then checked for transitivity, which refers to a relationship involving three variables, wherein if a connection is identified between the first and second variables, as well as between the second and third variables, it logically implies the existence of a relationship between the first and third variables. By incorporating 1* in the initial reachability matrix to address any potential judgmental gaps that may arise following the collection of experts' opinions, transitivity is assumed, and the final reachability matrix is developed, as represented in Table 6.

Challenge Code	Ch ₁	Ch ₂	Ch ₃	Ch ₄	Ch ₅	Ch ₆	Ch ₇	Ch ₈	Ch ₉	Ch ₁₀	Ch ₁₁	Ch ₁₂	Ch ₁₃	Ch ₁₄	Ch ₁₅	Ch ₁₆	Ch ₁₇	Ch ₁₈	Ch ₁₉	Ch ₂₀	Ch ₂₁
Ch ₁	1	1	1	1	1	1*	1	0	0	1	1	0	1	1	1	1	1	1*	1	1*	1
Ch ₂	0	1	0	1	1	0	1	1	1	0	0	1	0	1	1	1	1	1	1	1	0
Ch ₃	0	1	1	1	1	0	1*	1*	0	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₄	0	0	0	1	0	0	0	0	0	1	0	0	0	1	1	1	1	1	0	0	0
Ch ₅	0	0	1	1	1	0	1	1*	0	1*	0	0	0	1 *	0	1*	1*	1*	0	0	0
Ch ₆	0	1	0	1	1*	1	1*	1*	1*	1	1*	1*	1*	1	1*	1*	1*	1	1*	1*	1*
Ch ₇	0	0	0	1*	1	0	1	1*	1 *	1	1	1	1	1	1*	1*	1*	1	1 *	1*	1*
Ch ₈	1	0	1 *	1	1 *	0	1*	1	1 *	1	1	1	1	1	1	1*	1*	1	0	1*	0
Ch ₉	1 *	1	1	1	1	0	1*	1*	1	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₁₀	0	1 *	1	0	1*	0	0	0	1	1	1*	1*	1	1	1	1*	1	1	1	1*	1
Ch ₁₁	0	1	0	0	0	0	0	0	0	0	1	1	1 *	1	1	1	1	1	1	1*	1 *
Ch ₁₂	1	0	0	1	0	0	0	0	0	1*	0	1	0	1	1	1	1	1	1	0	1 *
Ch ₁₃	0	1	0	1	1 *	0	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₁₄	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	1	1	1	0	0	1 *
Ch ₁₅	0	0	1	0	1	0	0	0	0	1	0	0	1	0	1	1	1	1	1	1	1
Ch ₁₆	0	0	0	0	0	0	0	1*	0	1*	0	0	0	0	0	1	1	1	1	0	1
Ch ₁₇	0	0	0	0	0	0	0	1*	0	1	0	0	0	0	1	0	1	1	1	0	1
Ch ₁₈	0	0	0	1	1*	0	0	0	0	0	0	1	1	0	1	0	1	1	1	0	0
Ch ₁₉	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	1	0	0
Ch ₂₀	1 *	0	0	1	0	0	0	1*	0	1*	1*	1	0	1	1	1	1	1	1	1	0
Ch ₂₁	0	1	1	1	0	0	1*	1	0	0	1*	1*	0	1 *	0	0	1	1	1	1	1

Table 6. Final reachability matrix.

* represents transitivity.

4.3.3. Partitioning of the Final Reachability Matrix into Different Levels

The final reachability matrix derived in Section 4.3.2 was segmented into distinct levels. This facilitated determining the reachability and antecedent sets for each barrier, according to Ref. [141]. The reachability set for the finalized challenges encompasses the challenges themselves and other achievement enablers that they may contribute. In the row corresponding to a specific considered factor, each column containing a 1 is included in the reachability set, representing the factor associated with that column. Conversely, the antecedent set comprises the challenges and other complications that may give rise to them. The intersection of these sets was also calculated for all challenges. In the column corresponding to the considered factor, the antecedent set includes the factors represented by rows containing a value of 1. If the reachability set and the intersection set for a given barrier are identical, this situation is categorized as Level I and occupies the lowest position in the ISM hierarchy. This process marks the completion of iteration 1. Subsequently, the barriers identified in Level I are discarded, and the procedure continues with the remaining barriers in iteration 2. This iterative approach persists until the level of each barrier is determined [142]. The compiled iterations of the challenges are outlined in Table 7.

Ch (Ch _i)	Reachability Set	Antecedent Set	Intersection	Level
Ch ₁	1, 2, 3, 4, 5, 7, 10, 11, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 8, 9, 12, 18, 20	1, 18, 20	V
Ch ₂	2, 4, 5, 7, 8, 9, 12, 14, 15, 16, 17, 18, 19, 20	1, 2, 3, 6, 9, 10, 13, 21	2, 9	IV
Ch ₃	2, 3, 4, 5, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 3, 6, 8, 9, 10, 15, 21	3, 8, 10, 15, 21	V
Ch ₄	4, 10, 14, 15, 16, 17, 18	1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 18, 19, 20, 21	4, 14, 18	III
Ch ₅	4, 5, 7, 8, 10, 12, 13, 14, 16, 17, 18	1, 2, 3, 5, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 18	5, 7, 8, 10, 13, 14, 16, 17, 18	Π
Ch ₆	2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	6, 11, 12, 13, 15, 16, 17, 19, 20, 21	6, 11, 12, 13, 15, 16, 17, 19, 20, 21	V
Ch ₇	4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 2, 3, 5, 6, 7, 8, 9, 15, 16, 17, 19, 20, 21	5, 7, 8, 9, 15, 16, 17, 19, 20, 21	IV
Ch ₈	1, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20	2, 3, 5, 6, 7, 8, 9, 13, 16, 17, 19, 20, 21	3, 5, 7, 8, 9, 13, 16, 17, 20	IV
Ch ₉	1, 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	2, 6, 7, 8, 9, 10, 14	2, 7, 8, 9, 10, 14	IV
Ch ₁₀	2, 3, 5, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 20	3, 5, 9, 10, 11, 12, 13, 15, 16, 17, 20	V
Ch ₁₁	6, 10, 11, 12, 14, 15, 16, 17, 18, 20, 21	1, 3, 6, 7, 8, 9, 10, 11, 13, 19, 20, 21	6, 10, 11, 20, 21	III
Ch ₁₂	1, 4, 6, 10, 12, 14, 15, 16, 17, 18, 21	2, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 18, 19, 20, 21	6, 10, 12, 18, 21	IV
Ch ₁₃	2, 4, 5, 6, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 3, 5, 6, 7, 8, 9, 10, 13, 15, 18	5, 6, 8, 10, 13, 15, 18	V
Ch ₁₄	4, 5, 9, 14, 15, 16, 17, 18, 21	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 19, 20, 21	4, 5, 9, 14, 21	III
Ch ₁₅	3, 5, 6, 7, 10, 13, 15, 16, 17, 18, 19, 20, 21	1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, 20	3, 5, 6, 7, 10, 13, 15, 17, 18	III
Ch ₁₆	5, 6, 7, 8, 10, 16, 17, 18, 19, 21	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 20	5, 6, 7, 8, 10, 16	II
Ch ₁₇	5, 6, 7, 8, 10, 15, 17, 18, 19, 21	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	5, 6, 7, 8, 10, 15, 17, 18, 19, 21	Ι
Ch ₁₈	1, 4, 5, 12, 13, 15, 17, 18, 19	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21	1, 4, 5, 12, 13, 15, 17, 18, 19	Ι
Ch ₁₉	4, 6, 7, 8, 11, 12, 14, 17, 18 19	1, 2, 3, 6, 7, 9, 10, 13, 15, 16, 17, 18, 19, 20, 21	6, 7, 18, 19	IV
Ch ₂₀	1, 4, 6, 7, 8, 10, 11, 12, 14, 15, 16, 17, 18, 19, 20	1, 2, 3, 6, 7, 8, 9, 10, 11, 13, 15, 20, 21	1, 6, 7, 8, 10, 11, 20	III
Ch ₂₁	2, 3, 4, 6, 7, 8, 11, 12, 14, 17, 18, 19, 20, 21	1, 3, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 21	3, 6, 7, 11, 12, 14, 17, 21	V

Table 7. Levels of challenges.

4.3.4. Development of the Fuzzy Conical Matrix

FISM represents an advancement over traditional ISM methodology. In FISM, an additional input, the possibility of interaction, is introduced on a 0–1 scale, excluding both 0 and 1, so the traditional binary representation of relationships as 0 and 1 is replaced with quantifiable values on a fuzzy scale, providing a more nuanced data representation [143]. Unlike ISM, FISM incorporates a fuzzy scale. The fuzzy scale utilized in this study is detailed in Table 8 [144].

Table 8. Possibility of numerical value of the reachability.

Possibility of Reachability	No.	Very Low	Low	Medium	High	Very High
Value	0	0.1	0.3	0.5	0.7	0.9

The final reachability matrix is then transformed based on this chosen fuzzy scale, resulting in a fuzzy final reachability matrix. This fuzzy reachability matrix is subsequently utilized to determine the dependence and driving power of the variables, as detailed in

Table 9. A fuzzy conical matrix is constructed to streamline the analysis by consolidating factors at the same level across different rows and columns of the fuzzy final reachability matrix, as illustrated in Table 10. The drive power of a factor is computed by summing the number of ones in its corresponding rows, while the dependence power is calculated by summing the number of ones in its columns. To determine the rankings for dependence and drive power, the highest ranks are assigned to the factors with the most significant number of "ones" in their respective rows and columns.

Challenge Code	Ch ₁	Ch ₂	Ch ₃	Ch ₄	Ch ₅	Ch ₆	Ch ₇	Ch ₈	Ch ₉	Ch ₁₀	Ch ₁₁	Ch ₁₂	Ch ₁₃	Ch ₁₄	Ch ₁₅	Ch ₁₆	Ch ₁₇	Ch ₁₈	Ch ₁₉	Ch ₂₀	Ch ₂₁
Ch ₁	1	1	1	1	1	0.1	1	0	0	1	1	0	1	1	1	1	1	0.3	1	0.1	1
Ch ₂	0	1	0	1	1	0	1	1	1	0	0	1	0	1	1	1	1	1	1	1	0
Ch ₃	0	1	1	1	1	0	0.5	0.5	0	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₄	0	0	0	1	0	0	0	0	0	1	0	0	0	1	1	1	1	1	0	0	0
Ch ₅	0	0	1	1	1	0	1	0.1	0	0.5	0	0	0	0.3	0	0.1	0.3	0.3	0	0	0
Ch ₆	0	1	0	1	0.1	1	0.1	0.1	0.1	1	0.1	0.3	0.5	1	0.1	0.1	0.3	1	0.1	0.1	0.3
Ch ₇	0	0	0	0.3	1	0	1	0.3	0.1	1	1	1	1	1	0.5	0.1	0.5	1	0.1	0.1	0.3
Ch ₈	1	0	0.5	1	0.3	0	0.1	1	0.1	1	1	1	1	1	1	0.1	0.5	1	0	0.1	0
Ch ₉	0.3	1	1	1	1	0	0.1	0.5	1	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₁₀	0	0.3	1	0	0.5	0	0	0	1	1	0.5	0.3	1	1	1	0.3	1	1	1	0.1	1
Ch ₁₁	0	1	0	0	0	0	0	0	0	0	1	1	0.3	1	1	1	1	1	1	0.1	0.3
Ch ₁₂	1	0	0	1	0	0	0	0	0	0.1	0	1	0	1	1	1	1	1	1	0	0.3
Ch ₁₃	0	1	0	1	0.5	0	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1
Ch ₁₄	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	1	1	1	0	0	0.5
Ch ₁₅	0	0	1	0	1	0	0	0	0	1	0	0	1	0	1	1	1	1	1	1	1
Ch ₁₆	0	0	0	0	0	0	0	0.1	0	0.3	0	0	0	0	0	1	1	1	1	0	1
Ch ₁₇	0	0	0	0	0	0	0	0.7	0	1	0	0	0	0	1	0	1	1	1	0	1
Ch ₁₈	0	0	0	1	0.5	0	0	0	0	0	0	1	1	0	1	0	1	1	1	0	0
Ch ₁₉	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	1	0	0
Ch ₂₀	0.1	0	0	1	0	0	0	0.1	0	0.1	0.1	1	0	1	1	1	1	1	1	1	0
Ch ₂₁	0	1	1	1	0	0	0.3	1	0	0	0.5	0.3	0	0.5	0	0	1	1	1	1	1

Table 9. Fuzzy final reachability matrix.

Table 10. Fuzzy conical matrix.

Challenge Code	Ch ₁₉	Ch ₁₆	Ch ₄	Ch ₅	Ch ₁₇	Ch ₁₄	Ch ₁₈	Ch ₆	Ch ₂₀	Ch ₁₂	Ch ₁₁	Ch ₇	Ch ₂₁	Ch ₁₅	Ch ₈	Ch ₁₀	Ch ₂	Ch ₁	Ch ₁₃	Ch ₃	Chg	Driving Power
Ch ₁₉	1	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	5
Ch ₁₆	1	1	0	0	1	0	1	0	0	0	0	0	1	0	0.1	0.3	0	0	0	0	0	5.4
Ch ₄	1	1	1	0	1	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	8
Ch ₅	0	0.1	1	1	0.3	0.3	0.3	0	0	0	0	1	0	0	0.1	0.5	0	0	0	1	0	5.6
Ch ₁₇	0	0	0	0	1	0	1	0	0	0	0	0	1	1	0.7	1	0	0	0	0	0	6.7
Ch ₁₄	0.1	1	1	0	1	1	1	0	0	0	0	0	0.5	1	0	0	0	0	0	0	1	7.5
Ch ₁₈	0.1	0	1	0.5	1	0	1	0	0	1	0	0	0	1	0	0	0	0	1	0	0	7.5
Ch ₆	0	0.1	1	0.1	0.3	1	1	1	0.1	0.3	0.1	0.1	0.3	0.1	0.1	1	1	0	0.5	0	0.1	8.3
Ch ₂₀	1	1	1	0	1	1	1	0	1	1	0.1	0	0	0	0.3	0.1	0	0.1	0	0	0	8.6
Ch ₁₂	1	1	1	0	1	1	1	0	0	1	0	0	0.3	1	0	0.1	0	1	0	0	0	9.4
Ch ₁₁	1	1	0	0	1	1	1	0	0.1	1	1	0	0.3	1	0	0	1	0	0.3	0	0	9.7
Ch ₇	1	0.1	0.3	1	0.5	1	1	0	0.1	1	1	1	0.3	0.5	0.3	1	0	0	1	0	0.1	10.3
Ch ₂₁	1	0	1	0	1	0.5	1	0	1	0.3	0.5	0.3	1	0	1	0	1	0	0	1	0	10.7
Ch ₁₅	0	1	0	1	1	0	1	0	1	0	0	0	1	1	0	1	0	0	1	1	0	10
Ch ₈	1	0.1	1	0.3	0.5	1	1	0	0.1	1	1	0.1	0	1	1	1	0	1	1	0.5	0.1	11.7
Ch ₁₀	1	0.3	0	0.5	1	1	1	0	0.1	0.3	0.5	0	1	1	0	1	0.3	0	1	1	1	12
Ch ₂	1	1	1	1	1	1	1	0	1	1	0	1	0	1	1	0	1	0	0	0	1	14
Ch ₁	1	1	1	1	1	1	0.3	0.1	0.1	0	1	1	1	1	0	1	1	1	1	1	0	15.5
Ch ₁₃	1	1	1	0.5	1	1	1	0	1	1	1	0	1	1	1	1	1	0	1	0	0	15.5

Challenge Code	Ch ₁₉	Ch ₁₆	Ch ₄	Ch ₅	Ch ₁₇	Ch ₁₄	Ch ₁₈	Ch ₆	Ch ₂₀	Ch ₁₂	Ch ₁₁	Ch ₇	Ch ₂₁	Ch ₁₅	Ch ₈	Ch ₁₀	Ch ₂	Ch ₁	Ch ₁₃	Ch ₃	Chg	Driving Power
Ch ₃	1	1	1	1	1	1	1	0	1	1	1	0.5	1	1	0.5	1	1	0	1	1	0	17
Chg	1	1	1	1	1	1	1	0	1	1	1	0.1	1	1	0.5	1	1	0.3	1	1	1	17.9
Dependence power	15.2	12.6	15.3	8.9	17.6	15.8	19.6	1.1	7.6	10.9	8.2	5.1	10.7	14.6	7.6	12	8.3	3.4	9.8	7.5	4.3	215.2/215.2

Table 10. Cont.

4.3.5. Creation of the FISM Model Fuzzy Conical Matrix

Considering the fuzzy conical matrix, an FISM model is developed based on the relationships given above in the fuzzy final reachability matrix. The structural model is derived from the final reachability matrix and the segmented levels. If a relationship exists between challenges i and j, it is represented by an arrow pointing from i to j in a directed graph or diagraph. This diagraph illustrates all potential dependencies and transitivities among the challenges generated from one level to another. The concept of transitivity in challenges is acknowledged, meaning that if challenges i are related to j and challenges j are related to k, then challenges i would also be considered related to k [145]. Ultimately, the nodes of all elements are replaced with corresponding statements, and the digraph is transformed into an FISM model, as shown in Figure 3.

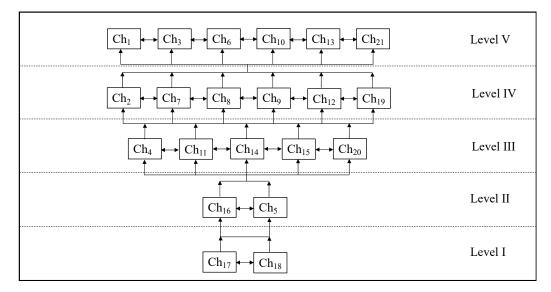


Figure 3. FISM model.

4.4. MICMAC Analysis

The MICMAC analysis is conducted based on the matrix multiplication principle, aiming to assess each construct's driving and dependence force and to subsequently categorize the research variables accordingly [68]. The dependence and driving power of the factors are illustrated in Table 10. Subsequently, a diagram depicting the dependence and driving power is generated in Figure 4, including clusters of challenges affecting blockchain adoption. There are three challenges exhibiting weak driving power and weak dependency, which are unrelated to the other barriers in the model. Seven challenges are included in the second cluster (weak driving power, strong dependency); thus, these challenges occupy elevated positions in the ISM-based model. Strong driving power and high dependency can be found in four challenges, which means that they play a crucial role in interconnectedness and dynamics. Independent challenges show strong driving power, as well as a substantial dependency. The seven challenges occurring in the fourth cluster are strategically important, and changes in these factors can have significant implications for the overall behavior of the challenge. By displaying the existing connections among the challenges related to blockchain adoption in the pharmaceutical industry, RQ2 has been addressed.

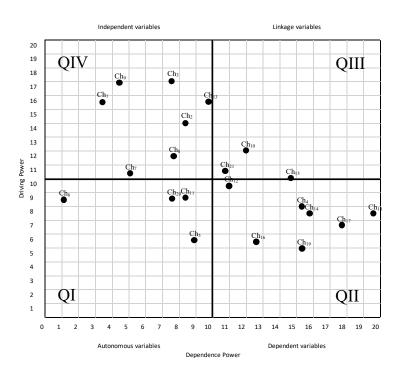


Figure 4. Clusters of challenges affecting blockchain adoption.

5. Discussion and Implications

This research aims to assess the significant factors influencing the adoption of blockchain technology in the pharmaceutical industry. The objective is to provide pharmaceutical management and policymakers with insights for more effective and efficient handling of these factors. Utilizing the FISM approach, a comprehensive model has been developed to thoroughly examine the interrelationships among these factors.

5.1. Discussion

Although the implementation of blockchain technology shows great potential for fostering sustainable development in the pharmaceutical industry, and despite an increasing amount of research regarding the hurdles linked to its adoption, a thorough comprehension of the potential challenges regarding embracing blockchain is still in its infancy. Therefore, this study empirically analyzes blockchain adoption challenges in the pharmaceutical industry. This model assists in establishing a hierarchy of actions and activities which can be undertaken by management to address the noteworthy impacts of blockchain adoption within the pharmaceutical industry. This information is crucial for decision makers and policymakers to formulate effective strategies promoting blockchain adoption in the pharmaceutical sector.

The findings present five distinct dimensions describing relationships among the selected barrier factors. The first level in the hierarchy encompasses Ch_{17} and Ch_{18} . The second level includes Ch_5 and Ch_{16} . The third level involves Ch_4 , Ch_{11} , Ch_{14} , Ch_{15} , and Ch_{20} . The fourth level comprises Ch_2 , Ch_7 , Ch_8 , Ch_9 , Ch_{12} , and Ch_{19} . The fifth level highlights Ch_1 , Ch_3 , Ch_6 , Ch_{10} , Ch_{13} , and Ch_{21} . Figure 3 illustrates that Ch_1 , Ch_3 , Ch_6 , Ch_{10} , Ch_{13} , and Ch_{21} represent the most significant challenges to blockchain adoption in the pharmaceutical industry. Positioned at the bottom of the entire structural hierarchy, they form the foundation of the entire model. Some of these observations can be explained by the distinctive features of the current pharmaceutical industry, whereas others are generic. The sector, known for its complex supply chains and stringent regulatory requirements, places a premium on secure data management.

However, implementing blockchain solutions, which demand significant investments in technology infrastructure and maintenance, becomes a formidable financial challenge. Justifying these costs is further complicated by the industry's already substantial research, development, and compliance expenditures. This economic challenge is closely linked to the need for solid leadership support for successful blockchain adoption. Without total management commitment, justifying high costs becomes more complex and hampers resource allocation, decision-making processes, and the overall integration of blockchain technology into existing systems. Widespread unfamiliarity with blockchain technology and its potential applications is not only an issue fostering the lack of management support but instead poses a significant general challenge. Many stakeholders, ranging from industry professionals to regulators and the public, may need to fully grasp blockchain's intricacies and advantages. The imperative lies in conducting extensive educational initiatives to raise awareness and demystify blockchain technology, ensuring a more informed and receptive audience. Industry associations, regulatory bodies, and influential stakeholders can play a pivotal role in disseminating information. Implementing educational programs targeting professionals at all levels will contribute to a broader understanding of blockchain technology's potential and benefits. The need for more professionals with specialized blockchain skills exacerbates these challenges.

The pharmaceutical industry requires help finding and retaining talent proficient in cryptography, distributed ledger technology, and smart contract development. This shortage slows down the adoption process and jeopardizes the effective utilization of blockchain technology within the industry. The emphasis on data accuracy and integrity in the pharmaceutical industry is intricately tied to the immutability of blockchain technology. While blockchain technology ensures data integrity, the challenge arises in situations requiring flexibility, such as regulatory changes or corrections to erroneous data, where the inability to alter information becomes a delicate consideration. Thus, ensuring the immutability of blockchain data poses concerns regarding data integrity. These challenges collectively contribute to the need for more market acceptance. Achieving widespread acceptance necessitates collaboration and consensus among various stakeholders, including regulatory bodies, healthcare providers, and patients. The reluctance or skepticism of key players to embrace blockchain technologies introduces a significant barrier. Trust and acceptance, therefore, play pivotal roles in the successful integration of technological innovations within the pharmaceutical sector.

The results of the MICMAC analysis illustrate the drive power dependence matrix, derived from the model, that also provides pharmaceutical professionals and managers with valuable information for a comprehensive understanding of the relative importance, interdependencies, and relationships among these factors. The drive and dependence power diagram provides further insights into their importance and interdependencies. The matrix depicting drive and dependence power reveals three autonomous challenges, namely Ch₆, Ch₂₀, and Ch₅. This indicates that these challenges exert minimal influence on the system, possessing both weak drive and dependent power, indicating less importance within the system. The dependent cluster comprises seven variables: Ch₁₆, Ch₄, Ch₁₉, Ch₁₄, Ch₁₇, Ch₁₂, and Ch₁₈. Given their characteristics of weak drive power but strong dependence power, these factors demand a heightened priority in regards to management considerations.

Furthermore, managers should consider the dependence of these factors on elements at other levels within the ISM framework. These findings align with the results of Xu, Chong, and Chi (2023) [146], whose study on modeling blockchain adoption barriers identified, among others, "reluctance to change business processes" and "lack of collaboration and network establishment" as having the lowest driving values, both overall and within the cluster of dependent factors. Ch21, Ch15, Ch10, and Ch13 are positioned within the range of the linkage factors. These factors exhibit both robust driving and substantial dependence power. Any minor intervention undertaken on these challenges is poised to yield a notable impact on other elements, and they also exhibit a feedback effect on themselves. These factors are crucial in fostering a positive environment conducive to blockchain adoption in the pharmaceutical industry. Finally, Ch₁, Ch₉, Ch₃, Ch₂, Ch₈, Ch₇, and Ch₁₁ stand as independent factors, boasting formidable drive power but exhibiting

limited dependence power. These are pivotal elements acknowledged as the foundational causes influencing all other factors. This result coincides with that of Yadav et al. (2020) [68], Sahebi et al. (2020) [81], and Sharma et al. (2021) [120], whose conclusion emphasized that the principal barrier to blockchain adoption is the "lack of government regulations and support".

5.2. Academic Implications

The SLR highlights numerous studies addressing challenges associated with blockchain adoption, encompassing perspectives tailored to specific industries and those more universal. However, only a limited number of studies examine the interrelationships among these challenges. Prior studies failed assess the challenges in regards to blockchain adoption with the specific goal of improving the sustainability performance of the pharmaceutical industry. This study pioneers a comprehensive examination of challenges of blockchain adoption within the pharmaceutical industry, contributing to a nuanced understanding of associated challenges and their interconnections for further exploration. Acknowledging the impracticality of addressing all challenges simultaneously, the research identified critical factors through an SLR and expert feedback. They subsequently utilized an integrated decision framework, incorporating FISM and MICMAC analyses, to discern the interdependencies, driving, and dependent powers of the challenges associated with adopting blockchain technology in the pharmaceutical industry. Serving as an intriguing first step in research progression, this study encourages scholars to focus on overcoming challenges to blockchain adoption in the pharmaceutical industry in future studies. Notably, this research establishes a foundational framework for subsequent empirical analyses to explore determinants of blockchain technology adoption in the pharmaceutical sector.

5.3. Managerial Implications

Vigilant monitoring of crucial variables is essential to foster a conducive environment for effective blockchain adoption in the pharmaceutical industry, enhancing sustainability performance. The model elucidates the intricate interconnections and mutual influences among diverse factors impacting blockchain adoption in the pharmaceutical industry. Evolving challenges in the industry, driven by shifts in market dynamics and patient demands, underscore the growing need for enhanced supply chain visibility and more effective recall processes [147,148]. Considering these challenges, this research scrutinizes pivotal factors influencing blockchain adoption in the pharmaceutical industry, offering a revamped model to guide management in successfully navigating these factors.

Functioning as a disruptive and innovative technology, blockchain has the potential to enhance trust in relationships, ensure secure payments, streamline processes, minimize transaction costs, and improve traceability. Nevertheless, numerous technical, environmental, and organizational challenges persist, as emphasized by the findings of this study. The results underscore that Ch₁, Ch₃, Ch₆, Ch₁₀, Ch₁₃, and Ch₂₁ stand out as the most critical barriers, suggesting that the pharmaceutical industry is currently inadequately equipped to adopt blockchain technology. Top-level management and policymakers in the sector must take decisive and effective actions, demonstrating their commitment to minimizing these barriers. These barriers exhibit significant driving power, acting as fundamental causes for the emergence of other obstacles. Therefore, management and policymakers should act to progressively diminish barriers with substantial driving power to attain the desired objectives in the pharmaceutical sector.

The "high costs of blockchain investments" challenge in the pharmaceutical industry stems from initial implementation expenses, regulatory compliance, and the need for employee training. To address this, collaborative industry efforts, government incentives, and technological solutions, like blockchain-as-a-service, can help offset costs. Furthermore, artificial intelligence (AI) can assist in ensuring that blockchain applications comply with existing regulations by monitoring transactions and flagging those that might violate regulatory standards [149]. A phased implementation approach allows companies to prioritize key areas and demonstrate blockchain's value gradually, managing expenses more effectively. Overcoming the financial challenge in blockchain adoption requires securing strong leadership support. Total management commitment makes justifying costs easier, hindering resource allocation and integration. To address this, organizations should educate leaders on blockchain benefits, demonstrate clear ROI, initiate small-scale pilots, align initiatives with organizational goals, create phased roadmaps, foster cross-functional collaboration, maintain transparent communication, and develop robust risk management strategies. AI can also support this by assisting in creating and auditing smart contracts by checking for errors and vulnerabilities, reducing the costs and risks associated with manual audits [150]. Building confidence in the technology's potential and showcasing incremental successes are critical to developing the commitment for successful blockchain integration. Ensuring the immutability of blockchain data poses concerns about data integrity. Solutions involve employing advanced consensus mechanisms and periodic audits, as well as adopting hybrid models that balance transparency and flexibility. Collaboration within the industry can establish standards for immutable data while allowing for occasional adjustments. Overcoming skepticism and fostering trust in blockchain technology requires strategic communication, education initiatives, industry partnerships, and advocacy to promote its benefits and showcase successful use cases. Fostering a culture of experimentation and showcasing tangible outcomes contributes to broader acceptance. It requires strategic communication and education initiatives. Industry partnerships and advocacy can promote the benefits of blockchain technology, demonstrating successful use cases. The need for more professionals well-versed in blockchain technology poses a significant challenge. Implementing blockchain technology requires specialized knowledge in cryptography, distributed ledger technology, and smart contracts. Addressing the need for more technology expertise involves investing in training programs, collaborations with educational institutions, and encouraging a cross-disciplinary approach. Companies can also leverage external expertise through partnerships and consultancy to bridge the skills gap during the initial phases of blockchain implementation. Addressing widespread unfamiliarity with blockchain technology and its advantages, as well as its potential, requires a comprehensive approach. Initiatives such as educational programs, collaboration with industry associations, engagement with regulatory bodies, and public awareness campaigns, along with accessible online resources and practical applications, aim to create an informed and supportive environment for blockchain adoption.

6. Conclusions and Limitations

6.1. Conclusions

The benefits of blockchain technology and its applicability across various industries have prompted companies to integrate blockchain technology into their operations. The existing literature on the challenges associated with blockchain adoption has examined both industry-specific and general perspectives. However, there is a gap in the literature concerning the analysis of challenges specific to blockchain adoption in the pharmaceutical industry. This study conducted a preliminary investigation into the significant challenges hindering the adoption of blockchain technology in the pharmaceutical sector to enhance sustainability performance. by performing an SLR and obtaining feedback from 18 experts, 21 key barriers were identified and analyzed. The FISM analysis was employed to construct a hierarchical model and determine relationships among the factors. A MICMAC analysis grouped factors into four clusters to assess the driving and dependence power of the barriers. The research findings reveal that the 21 factors are divided into five levels, with Ch_1 , Ch_3 , Ch_6 , Ch_{10} , Ch_{13} , and Ch_{21} identified as the primary challenges to blockchain adoption in the pharmaceutical industry. This research is a valuable preliminary study, establishing the groundwork for future research. The integrated FISM-MICMAC approach offers academicians and industrialists a comprehensive overview of the challenges associated with blockchain adoption in the pharmaceutical industry. The findings provide essential guidance for practitioners in the pharmaceutical industry and government policy-

23 of 29

makers, particularly in selecting potential solutions to address the identified challenges to blockchain adoption, ensuring long-term success and competitiveness in the market. Consequently, this proposed FISM model guides business managers in devising operational strategies to address challenges related to blockchain adoption. Before adopting blockchain in their firms, management must clearly understand the hierarchy of factors. Subsequently, organizations can frame competitive strategies based on the driving and dependence power of various factors.

6.2. Limitations

This study has several limitations. One significant constraint is its reliance on subjective judgments from the expert group to establish interdependencies among critical challenges to blockchain adoption, potentially introducing personal bias into the results. Future research should seek to incorporate multiple stakeholder perspectives to assess barriers and compare their similarities and differences, enhancing the objectivity of the decision-making process for policymakers and planners [128,151]. Additionally, online surveys limit access to detailed sample information, raising concerns about the accuracy of the demographic data provided by the participants. Therefore, future studies must employ alternative methodologies and diverse expert panels to ensure robust conclusions.

Additionally, a conceptual model involving different factors influencing blockchain adoption in the pharmaceutical industry has been constructed, incorporating insights from a literature review, inputs gathered through discussions with experts in the relevant field, and findings from the survey. It is important to acknowledge that the model may deviate from real-world scenarios, and the relationships between various factors might differ from those depicted in the derived model. This discrepancy arises because the FISM methodology employed does not quantify the impact of each variable. Moreover, further empirical studies are necessary to gain deeper insights into critical challenges. Structural equation modeling could validate cause–effect relationships, the game theory might be utilized to assign objective weights to criteria for more reasonable results, and adaptive neuro-fuzzy inference systems could be applied to quantitatively prioritize identified challenges. Also, comprehensive and longitudinal studies are warranted to explore whether the prominence of the identified factors and their relationships varies across countries and cultures and to assess how the evolution of these challenges impacts the advancement of new technologies in the pharmaceutical industry.

Supplementary Materials: The following supporting information can be downloaded at: https://www.mdpi.com/article/10.3390/su16083102/s1, Table S1: Reviewed literature on challenges of blockchain adoption.

Funding: This research received no external funding.

Institutional Review Board Statement: Not applicable.

Informed Consent Statement: Informed consent was obtained from all subjects involved in the study.

Data Availability Statement: Only simulated data is applied, and real-world operational data is unavailable.

Conflicts of Interest: The author declares no conflicts of interest.

References

- Ulrich, P.; Metzger, J. Sustainability reporting: The way to standardized reporting according to the Corporate Sustainability Reporting Directive in Germany. In *Corporate Governance: Theory and Practices*; Palgrave Macmillan: Basingstoke, UK, 2022; pp. 81–87.
- Cooney, H.; Dencik, J.; Marshall, A. Making the responsibility for practicing sustainability a company-wide strategic priority. Strategy Leadersh. 2022, 50, 19–23. [CrossRef]
- Shashi, M. The Sustainability Strategies in the Pharmaceutical Supply Chain: A Qualitative Research. Int. J. Eng. Adv. Technol. 2022, 11, 90–95. [CrossRef]

- 4. Ghauri, P.N.; Wang, F. The Impact of Multinational Enterprises on Sustainable Development and Poverty Reduction: Research Framework. *Int. Bus. Manag.* 2017, 33, 13–39.
- 5. Gomez-Trujillo, A.; Velez-Ocampo, J.; Gonzalez-Perez, M. A literature review on the causality between sustainability and corporate reputation: What goes first? *Manag. Environ. Qual.* **2020**, *31*, 406–430. [CrossRef]
- 6. Malerba, F.; Orsenigo, L. The evolution of the pharmaceutical industry. Bus. Hist. 2015, 57, 664–687. [CrossRef]
- 7. Leisinger, K.; Chatfield, K. Working Together to Make the World a Healthier Place: Desiderata for the Pharmaceutical Industry. *Camb. Q. Healthc. Ethics* **2019**, *28*, 153–164. [CrossRef]
- 8. Asad, A.I.; Popesko, B. Contemporary challenges in the European pharmaceutical industry: A systematic literature review. *Meas. Bus. Excell.* **2023**, *27*, 277–290. [CrossRef]
- 9. Pizzi, S.; Caputo, A.; Corvino, A.; Venturelli, A. Management research and the UN sustainable development goals (SDGs): A bibliometric investigation and systematic review. *J. Clean. Prod.* **2020**, *276*, 124033. [CrossRef]
- Poliakoff, M.; Licence, P.; George, M.W. UN sustainable development goals: How can sustainable/green chemistry contribute? By doing things differently. *Curr. Opin. Green Sustain. Chem.* 2018, 13, 146–149. [CrossRef]
- 11. Shashi, M.; Gossett, K. Exploring Strategies to Leveraging the Blockchain in Pharmaceutical Supply Chains. *Int. J. Res. Anal. Rev.* **2022**, *9*, 284–290.
- Munir, M.; Habib, S.; Hussain, A.; Shahbaz, M.; Qamar, A.; Masood, T.; Sultan, M.; Muhammad, M.; Imran, S.; Hasan, M.; et al. Blockchain Adoption for Sustainable Supply Chain Management: Economic, Environmental, and Social Perspectives Citation. *Front. Energy Res.* 2022, 10, 899632. [CrossRef]
- 13. Zhou, X.; Zhu, Q.; Xu, Z. The mediating role of supply chain quality management for traceability and performance improvement: Evidence among Chinese food firms. *Int. J. Prod. Econ.* **2022**, 254, 108630. [CrossRef]
- 14. Difrancesco, R.M.; Meena, P.; Kumar, G. How blockchain technology improves sustainable supply chain processes: A practical guide. *Oper. Res.* **2023**, *16*, 620–641. [CrossRef]
- 15. Fraga-Lamas, P.; Fernández-Caramés, T.M. Leveraging Blockchain for Sustainability and Open Innovation: A Cyber-Resilient Approach toward EU Green Deal and UN Sustainable Development Goals. In *Computer Security Threats;* IntechOpen: London, UK, 2020.
- 16. Leng, J.; Ruan, G.; Jiang, P.; Xu, K.; Liu, Q.; Zhou, X.; Liu, C. Blockchain-empowered sustainable manufacturing and product lifecycle management in industry 4.0: A survey. *Renew. Sustain. Energy Rev.* **2020**, *132*, 110112. [CrossRef]
- 17. Toufaily, E.; Zalan, T.; Dhaou, S.B. A framework of blockchain technology adoption: An investigation of challenges and expected value. *Inf. Manag.* **2021**, *58*, 103444. [CrossRef]
- Neumeyer, X.; Cheng, K.; Chen, Y.; Swartz, K. Blockchain and sustainability: An overview of challenges and main drivers of adoption. In Proceedings of the 2021 IEEE International Conference on Technology Management, Operations and Decisions (ICTMOD), Marrakech, Morocco, 21–23 November 2021; pp. 1–6.
- 19. Queiroz, M.M.; Wamba, S.F. Blockchain adoption challenges in the supply chain: An empirical investigation of the main drivers in India and the USA. *Int. J. Inf. Manag.* **2019**, *46*, 70–82. [CrossRef]
- 20. Upadhyay, A.; Ayodele, J.O.; Kumar, A.; Garza-Reyes, J.A. A review of challenges and opportunities of blockchain adoption for operational excellence in the UK automotive industry. J. Glob. Oper. Strateg. Sourc. 2021, 14, 7–60. [CrossRef]
- Nayak, A.; Dutta, K. Blockchain: The perfect data protection tool. In Proceedings of the International Conference on Intelligent Computing and Control (I2C2), Coimbatore, India, 23 June 2017; pp. 1–3.
- 22. Francisco, K.; Swanson, D. The supply chain has no clothes: Technology adoption of blockchain for supply chain transparency. *Logistics* **2018**, *2*, 2–13. [CrossRef]
- Saberi, S.; Kouhizadeh, M.; Sarkis, J.; Shen, L. Blockchain technology and its relationships to sustainable supply chain management. Int. J. Prod. Res. 2019, 57, 2117–2135. [CrossRef]
- 24. Bai, C.; Sarkis, J. A supply chain transparency and sustainability technology appraisal model for blockchain technology. *Int. J. Prod. Res.* **2019**, *58*, 2142–2162. [CrossRef]
- Park, A.; Li, H. The Effect of Blockchain Technology on Supply Chain Sustainability Performances. Sustainability 2021, 13, 1726. [CrossRef]
- 26. Mukherjee, A.; Singh, R.K.; Mishra, R. Application of blockchain technology for sustainability development in the agricultural supply chain: Justification framework. *Oper. Manag. Res.* **2022**, *15*, 46–61. [CrossRef]
- 27. Khan, S.A.; Mubarik, M.S.; Kusi-Sarpong, S.; Gupta, H.; Zaman, S.I.; Mubarik, M. Blockchain technologies as enablers of supply chain mapping for sustainable supply chains. *Bus. Strategy Environ.* **2022**, *31*, 3742–3756. [CrossRef]
- Adams, R.; Jeanrenaud, S.; Bessant, J.; Denyer, D.; Overy, P. Sustainability-oriented Innovation: A Systematic Review. Int. J. Manag. Rev. 2016, 18, 180–205. [CrossRef]
- 29. Jay, J.; Gerard, M. Accelerating the theory and practice of sustainability- oriented innovation. In *MIT Sloan Research Paper*; MIT Sloan: Lundon, UK, 2015; p. 5148.
- 30. Kshetri, N. Blockchain's roles in meeting key supply chain management objectives. Int. J. Inf. Manag. 2018, 39, 80-89. [CrossRef]
- Upadhyay, A.; Mukhuty, S.; Kumar, V.; Kazancoglu, Y. Blockchain technology and the circular economy: Implications for sustainability and social responsibility. J. Clean. Prod. 2021, 293, 126130. [CrossRef]
- 32. Friedmann, N.; Ormiston, J. Blockchain as a sustainability-oriented innovation?: Opportunities for and resistance to Blockchain technology as a driver of sustainability in global food supply chains. *Technol. Forecast. Soc. Chang.* 2022, 175, 121403. [CrossRef]

- 33. Sharma, R.; Shishodia, A.; Kamble, S.S. Blockchain Technology for Enhancing Sustainability in Agricultural Supply Chains. In *Operations and Supply Chain Management in the Food Industry*; Springer: Singapore, 2022; pp. 115–125.
- Sinclair, D.; Shahriar, H.; Zhang, C. Security requirement prototyping with hyperledger composer for drug supply chain: A blockchain application. In Proceedings of the ICCSP '19: Proceedings of the 3rd International Conference on Cryptography. Security and Privacy, New York, NY, USA, 19–21 January 2019; pp. 158–163.
- Fernando, E.; Meyliana; Surjandy. Success Factor of Implementation Blockchain Technology in Pharmaceutical Industry: A Literature Review. In Proceedings of the 2019 6th International Conference on Information Technology, Computer and Electrical Engineering (ICITACEE), Semarang, Indonesia, 26–27 September 2019; pp. 1–5.
- Clauson, K.A.; Crouch, R.D.; Breeden, E.A.; Salata, N. Blockchain in Pharmaceutical Research and the Pharmaceutical Value Chain. In *Blockchain in Life Sciences*; Springer: Singapore, 2022; pp. 25–52.
- 37. Uddin, M.; Salah, K.; Jayaraman, R.; Pesic, S.; Ellahham, S. Blockchain for drug traceability: Architectures and open challenges. *Health Inform. J.* 2021, 27, 14604582211011228. [CrossRef]
- Bryatov, S.; Borodinov, A. Blockchain technology in the pharmaceutical supply chain: Researching a business model based on hyperledger fabric. *Inf. Technol. Nanotechnol.* 2019, 10, 1613-0073.
- 39. WHO Global Surveillance and Monitoring System for Substandard and Falsified Medical Products. 2017. Available online: https://www.who.int/who-global-surveillance-and-monitoring-system (accessed on 20 November 2023).
- 40. Niforos, M. Beyond Fintech: Leveraging Blockchain for More Sustainable and Inclusive Supply Chains. *Int. Financ. Corp. (IFC)* EM Compass Note **2017**, 43, 45–46.
- Evans, J.D. Improving the Transparency of the Pharmaceutical Supply Chain through the Adoption of Quick Response (QR) Code, Internet of Things (IoT), and Blockchain Technology: One Result: Ending the Opioid Crisis. *Pittsburgh J. Technol. Law Policy* 2018, 19, 35. [CrossRef]
- 42. Clark, B.; Burstall, R. Blockchain, IP and the pharma industry—How distributed ledger technologies can help secure the pharma supply chain. *J. Intellect. Prop. Law Pract.* 2018, *13*, 531–533. [CrossRef]
- Milanesi, M.; Runfola, A.; Guercini, S. Pharmaceutical industry riding the wave of sustainability: Review and opportunities for future research. J. Clean. Prod. 2020, 261, 121204. [CrossRef]
- 44. Pratyusha, K.; Gaikwad, N.M.; Phatak, A.; Chaudhari, P.D. Review on: Waste material management in the pharmaceutical industry. *Int. J. Pharm. Sci. Rev. Res.* 2012, *16*, 121–129.
- 45. Kontopanou, M.; Tsoulfas, G.; Dasaklis, T.; Nikolaos, R. A review of sustainability concerns in the use of blockchain technology: Evidence from the agri-food and the pharmaceutical sectors. *E3S Web Conf.* **2023**, *436*, 07006. [CrossRef]
- Abbate, S.; Centobelli, P.; Cerchione, R.; Oropallo, E.; Riccio, E. Blockchain Technology for Embracing Healthcare 4.0. *IEEE Trans. Eng. Manag.* 2023, 70, 2998–3009. [CrossRef]
- 47. Prateek, P.; Ratnesh, L. Implementing healthcare services on a large scale: Challenges and remedies based on blockchain technology. *Health Policy Technol.* 2020, *9*, 69–78.
- Girish, B. Pharmaceutical medicine traceability: An overview of global compliance. World J. Biol. Pharm. Health Sci. 2023, 15, 245–252. [CrossRef]
- 49. Tranfield, D.; Denyer, D.; Smart, P. Towards a methodology for developing evidence-informed management knowledge by means of systematic review. *Br. J. Manag.* 2003, 14, 207–222. [CrossRef]
- 50. Durach, C.F.; Kembro, J.; Wieland, A. A new paradigm for systematic literature reviews in supply chain management. *J. Supply Chain Manag.* **2017**, *53*, 67–85. [CrossRef]
- Sansone, C.; Hilletofth, P.; Eriksson, D. Critical operations capabilities for competitive manufacturing: A systematic review. *Ind. Manag. Data Syst.* 2017, 117, 801–837. [CrossRef]
- 52. Wetzstein, A.; Hartmann, E.; Benton, W.C.; Hohenstein, N. A systematic assessment of supplier selection literature–state-of-the-art and future scope. *Int. J. Prod. Econ.* 2016, *182*, 304–323. [CrossRef]
- 53. Sangwa, N.R.; Sangwan, K.S. Leanness assessment of organizational performance: A systematic literature review. *J. Manuf. Technol. Manag.* 2018, 29, 768–788. [CrossRef]
- 54. Jaffe, R.; Cowell, J.M. Approaches for Improving Literature Review Methods. J. Sch. Nurs. 2014, 30, 236–239. [CrossRef] [PubMed]
- 55. Ghadge, A.; Weiß, M.; Caldwell, N.D.; Wilding, R. Managing cyber risk in supply chains: A review and research agenda. *Supply Chain Manag.* **2020**, *25*, 223–240. [CrossRef]
- 56. Ali, O.; Jaradat, A.; Kulakli, A.; Abuhalimeh, A. A Comparative Study: Blockchain Technology Utilization Benefits, Challenges and Functionalities. *IEEE Access* 2019, *9*, 12730–12749. [CrossRef]
- Farooque, M.; Zhang, A.; Liu, Y. Barriers to circular food supply chains in China. Supply Chain. Manag. Int. J. 2019, 24, 677–696. [CrossRef]
- 58. Mangla, S.K.; Luthra, S.; Mishra, N.; Singh, A.; Rana, N.P.; Dora, M.; Dwivedi, Y. Barriers to effective circular supply chain management in a developing country context. *Prod. Plan. Control* **2018**, *29*, 551–569. [CrossRef]
- Chuang, H.-M.; Lin, C.-K.; Chen, D.-R.; Chen, Y.-S. Evolving MCDM applications using hybrid expert-based ISM and DEMATEL models: An example of sustainable ecotourism. *Sci. World J.* 2013, 2013, 751728. [CrossRef]
- Sumrit, D.; Anuntavoranich, P. Using DEMATEL Method to Analyze the Causal Relations on Technological Innovation Capability Evaluation Factors in Thai Technology-Based Firms. International Transaction Journal of Engineering. *Manag. Appl. Sci. Technol.* 2012, 4, 81–103.

- 61. Tzeng, G.-H.; Chiang, C.-H.; Li, C.-W. Evaluating intertwined effects in e-learning programs: A novel hybrid MCDM model based on factor analysis and DEMATEL. *Expert Syst. Appl.* **2007**, *32*, 1028–1044. [CrossRef]
- 62. Kamble, S.S.; Gunasekaran, A.; Sharma, R. Analysis of the driving and dependence power of barriers to adopt industry 40 in Indian manufacturing industry. *Comput. Ind.* 2018, 101, 107–119. [CrossRef]
- 63. Govindan, K.; Pokharel, S.; Kumar, P.S. A hybrid approach using ISM and fuzzy TOPSIS for the selection of reverse logistics provider. *Resour. Conserv. Recycl.* 2009, *54*, 28–36.
- 64. Li, Y.; Sankaranarayanan, B.; Kumar, D.T.; Diabat, A. Risks assessment in thermal power plants using ISM methodology. *Ann. Oper. Res.* **2019**, *279*, 89–113. [CrossRef]
- 65. Yenradee, P.; Dangton, R. Implementation sequence of engineering and management techniques for enhancing the effectiveness of production and inventory control system. *Int. J. Prod. Res.* 2000, *38*, 2689–2707. [CrossRef]
- 66. Wang, W.; Liu, X.; Qin, Y.; Huang, J.; Liu, Y. Assessing contributory factors in potential systemic accidents using AcciMap and integrated fuzzy ISM—MICMAC approach. *Int. J. Ind. Ergon.* **2018**, *68*, 311–326. [CrossRef]
- 67. Chakraborty, K.; Mondal, S.; Mukherjee, K. Critical analysis of enablers and barriers in extension of useful life of automotive products through remanufacturing. *J. Clean. Prod.* **2019**, 227, 1117–1135. [CrossRef]
- 68. Yadav, V.; Singh, A.R.; Raut, R.D.; Govindarajan, U.H. Blockchain technology adoption barriers in the Indian agricultural supply chain: An integrated approach. *Resour. Conserv. Recycl.* 2020, 161, 104877. [CrossRef]
- 69. Kamble, S.S.; Gunasekaran, A.; Sharma, R. Modeling the blockchain enabled traceability in agriculture supply chain. *Int. J. Inf. Manag.* 2020, *52*, 101967. [CrossRef]
- 70. Dandage, R.V.; Mantha, S.S.; Rane, S.B. Strategy development using TOWS matrix for international project risk management based on prioritization of risk categories. *Int. J. Manag. Proj. Bus.* **2019**, *12*, 1003–1029. [CrossRef]
- 71. Raj, T.; Shankar, R.; Suhaib, M. An ISM approach for modelling the enablers of flexible manufacturing system: The case for India. *Int. J. Prod. Res.* **2008**, *46*, 6883–6912. [CrossRef]
- 72. Kailash; Saha, K.; Goyal, S. Benchmarking of internal supply chain management: Factors analysis and ranking using ISM approach and MICMAC analysis. *Int. J. Product. Qual. Manag.* **2019**, *27*, 394–419. [CrossRef]
- 73. Almakayeel, N. Evaluating and Ranking SCPMS Enablers Using ISM and SWARA. Appl. Sci. 2023, 13, 5791. [CrossRef]
- 74. Pijo, H.; Aguilar, A.; Catarongan, M.; Orioque, J.; Atibing, N.; Wenceslao, C.; Evangelista, S.; Aro, J.; Maturan, F.; Yamagishi, K.; et al. Methodology of an interpretive structural map construction for social commerce success. *Eng. Manag. Prod. Serv.* 2023, 15, 101–114. [CrossRef]
- 75. Prabaharan, R.; Shanmugapriya, S. Dentification of Critical Barriers in Implementing Lean Construction Practices in Indian Construction Industry. *Iran. J. Sci. Technol.-Trans. Civ. Eng.* **2023**, *47*, 1233–1249. [CrossRef]
- 76. Shahjahan, M.; Wang, J.; Ahmad, N.; Ullah, Z.; Iqbal, M.; Ismail, M. Establishing a corporate social responsibility implementation model for promoting sustainability in the food sector: A hybrid approach of expert mining and ISM–MICMAC. *Environ. Sci. Pollut. Res.* 2022, 29, 1–22.
- 77. Diabat, A.; Govindan, K. An analysis of the drivers affecting the implementation of green supply chain management. *Resour. Conserv. Recycl.* 2011, 55, 659–667. [CrossRef]
- 78. Dhingra, S.; Raut, R.; Gunasekaran, A.; Rao Naik, B.K.; Masuna, V. Analysis of the challenges for blockchain technology adoption in the Indian health-care sector. *J. Model. Manag.* 2024, *19*, 375–406. [CrossRef]
- 79. Waqar, A.; Hannan, Q.-A.; Othman, I.; Saad, N.; Azab, M. Exploration of challenges to deployment of blockchain in small construction projects. *Ain Shams Eng. J.* **2024**, *15*, 102362. [CrossRef]
- 80. Rana, N.P.; Dwivedi, Y.K.; Hughes, D.L. Analysis of challenges for blockchain adoption within the Indian public sector: An interpretive structural modeling approach. *Inf. Technol. People* **2022**, *35*, 548–576. [CrossRef]
- 81. Sahebi, I.G.; Masoomi, B.; Ghorbani, S. Expert oriented approach for analyzing the blockchain adoption barriers in humanitarian supply chain. *Technol. Soc.* **2020**, *63*, 101427. [CrossRef]
- 82. Tella, A.; Amuda, H.O.; Ajani, Y.A. Relevance of blockchain technology and the management of libraries and archives in the 4IR. *Digit. Libr. Perspect.* **2022**, *38*, 460–475. [CrossRef]
- 83. Yang, R.; Wakefield, R.; Lyu, S.; Jayasuriya, S.; Han, F.; Yi, X.; Yang, X.; Amarasinghe, G.; Chen, S. Public and private blockchain in construction business process and information integration. *Autom. Constr.* **2020**, *118*, 103276. [CrossRef]
- 84. Biswas, B.; Gupta, R. Analysis of barriers to implement blockchain in industry and service sectors. *Comput. Ind. Eng.* **2019**, 136, 225–241. [CrossRef]
- 85. Kouhizadeh, M.; Saberi, S.; Sarkis, J. Blockchain technology and the sustainable supply chain: Theoretically exploring adoption barriers. *Int. J. Prod. Econ.* **2021**, 231, 107–831. [CrossRef]
- Bai, Y.; Liu, Y.; Yeo, W.M. Supply chain finance: What are the challenges in the adoption of blockchain technology? J. Digit. Econ. 2022, 1, 153–165. [CrossRef]
- 87. Song, Z.; Zhu, J. Blockchain for smart manufacturing systems: A survey. Chin. Manag. Stud. 2022, 16, 1224–1253. [CrossRef]
- Ostern, N.; Holotiuk, F.; Moormann, J. Organizations' Approaches to Blockchain: A Critical Realist Perspective. *Inf. Manag.* 2021, 59, 103552. [CrossRef]
- 89. Okorie, O.; Russell, J.; Jin, Y.; Turner, C.; Wang, Y.; Charnley, F. Removing Barriers to Blockchain use in Circular Food Supply Chains: Practitioner Views on Achieving Operational Effectiveness. *Clean. Logist. Supply Chain* **2022**, *5*, 100087. [CrossRef]

- 90. Mahjoub, I.Y.; Hassoun, M.; Trentesaux, D. Blockchain adoption for SMEs: Opportunities and challenges. *IFAC-Pap.* **2022**, *55*, 1834–1839. [CrossRef]
- 91. Hunt, K.; Narayanan, A.; Zhuang, J. Blockchain in humanitarian operations management: A review of research and practice. *Socio-Econ. Plan. Sci.* 2022, *80*, 101175. [CrossRef]
- Vu, N.; Ghadge, A.; Bourlakis, M. Evidence-driven model for implementing Blockchain in food supply chains. Int. J. Logist. Res. Appl. 2022, 26, 568–588. [CrossRef]
- 93. Singh, A.K.; Kumar, V.; Gholamreza, D.; Saeed Reza, M.; Patrick, M.; Farzad, P.R. Investigating the barriers to the adoption of blockchain technology in sustainable construction projects. *J. Clean. Prod.* **2023**, *403*, 136840. [CrossRef]
- 94. Erol, I.; Neuhofer, I.; Dogru, T.; Oztel, A.; Searcy, C.; Yorulmaz, A. Improving sustainability in the tourism industry through blockchain technology: Challenges and opportunities. *Tour. Manag.* **2022**, *92*, 104628. [CrossRef]
- 95. Kaur, J.; Kumar, S.; Narkhede, B.E. Barriers to blockchain adoption for supply chain finance: The case of Indian SMEs. In *Electronic Commerce Research*; Springer: Berlin/Heidelberg, Germany, 2022.
- 96. Moretto, A.; Macchion, L. Drivers, barriers and supply chain variables influencing the adoption of the blockchain to support traceability along fashion supply chains. *Oper. Manag. Res.* **2022**, *15*, 1470–1489. [CrossRef]
- Dwivedi, A.; Agrawal, D.; Paul, S.K. Modeling the blockchain readiness challenges for product recovery system. *Ann. Oper. Res.* 2023, 327, 493–537. [CrossRef] [PubMed]
- 98. Queiroz, M.M.; Wamba, S.F.; De Bourmont, M.; Telles, R. Blockchain adoption in operations and supply chain management: Empirical evidence from an emerging economy. *Int. J. Prod. Res.* **2020**, *59*, 6087–6103. [CrossRef]
- 99. Singh, R.; Mishra, R.; Gupta, S.; Mukherjee, A. Blockchain applications for secured and resilient supply chains: A systematic literature review and future research agenda. *Comput. Ind. Eng.* **2023**, *175*, 108854. [CrossRef]
- 100. Gaur, N. Blockchain challenges in adoption. Manag. Financ. 2020, 46, 849–858. [CrossRef]
- Govindan, K.; Arash, K.N.; Heidary, M.; Nosrati-Abargooee, S.; Mina, H. Prioritizing adoption barriers of platforms based on blockchain technology from balanced scorecard perspectives in healthcare industry: A structural approach. *Int. J. Prod. Res.* 2021, 61, 1–15. [CrossRef]
- 102. Mohammad, A.; Vargas, S. Barriers Affecting Higher Education Institutions' Adoption of Blockchain Technology: A Qualitative Study. *Informatics* **2022**, *9*, 64. [CrossRef]
- 103. Chen, S.; Liu, X.; Yan, J. Processes, benefits, and challenges for adoption of blockchain technologies in food supply chains: A thematic analysis. *Inf. Syst. E-Bus. Manag.* **2021**, *19*, 909–935. [CrossRef]
- 104. Sahoo, P.S.B.B.; Thakur, V. The factors obstructing the blockchain adoption in supply chain finance: A hybrid fuzzy DELPHI-AHP-DEMATEL approach. In *International Journal of Quality & Reliability Management*; Emerald Publishing Limited: Bradford, UK, 2023.
- Han, X.; Rani, P. Evaluate the barriers of blockchain technology adoption in sustainable supply chain management in the manufacturing sector using a novel Pythagorean fuzzy-CRITIC-CoCoSo approach. *Oper. Manag. Res.* 2022, 15, 725–742. [CrossRef]
- 106. Benabdellah, A.; Zekhnini, K.; Anass, C.; Garza-Reyes, J.; Bandrana, A.; Elbaz, J. Blockchain Technology for Viable Circular Digital Supply Chains: An Integrated Approach for Evaluating the Implementation Barriers. *Benchmarking Int. J.* 2022, 30, 4397–4424. [CrossRef]
- 107. Hamann-Lohmer, J.; Lasch, R. Blockchain in operations management and manufacturing: Potential and barriers. *Comput. Ind. Eng.* **2020**, *148*, 106789. [CrossRef]
- 108. Nguyen, S.; Shu, L.; Chen, P.; Du, Y. Blockchain adoption in container shipping: An empirical study on barriers, approaches, and recommendations. *Mar. Policy* **2023**, *155*, 105724. [CrossRef]
- 109. Kosmarski, A. Blockchain Adoption in Academia: Promises and Challenges. Journal of Open Innovation: Technology. *Mark. Complex.* **2020**, *6*, 117.
- 110. Mathivathanan, D.; Mathiyazhagan, K.; Rana, N.; Khorana, S.; Dwivedi, Y. Barriers to the adoption of blockchain technology in business supply chains: A total interpretive structural modelling (TISM) approach. *Int. J. Prod. Res.* **2021**, *59*, 1–22. [CrossRef]
- Sharma, S.; Dwivedi, Y.; Misra, S.; Rana, N. Conjoint Analysis of Blockchain Adoption Challenges in Government. J. Comput. Inf. Syst. 2023, 64, 173–186. [CrossRef]
- Lu, C. Blockchain Adoption in Life Sciences Organizations: Socio-organizational Barriers and Adoption Strategies. In *Blockchain in Life Sciences. Blockchain Technologies*; Springer: Singapore, 2022; pp. 175–195.
- 113. Tan, E. The missing piece: The link between blockchain and public policy design. Policy Des. Pract. 2023, 6, 488–504. [CrossRef]
- 114. Xu, X.; Tatge, L.; Xu, X.; Liu, Y. Blockchain applications in the supply chain management in German automotive industry. *Prod. Plan. Control* **2022**, 1–15. [CrossRef]
- 115. Makhdoom, I.; Abolhasan, M.; Abbas, H.; Ni, W. Blockchain's adoption in IoT: The challenges, and a way forward. *J. Netw. Comput. Appl.* **2019**, 125, 251–279. [CrossRef]
- 116. Singh, A.K.; Kumar, V.; Shoaib, M.; Adebayo, T.; Irfan, M. A strategic roadmap to overcome blockchain technology barriers for sustainable construction: A deep learning-based dual-stage SEM-ANN approach. *Technol. Forecast. Soc. Chang.* 2023, 194, 122716. [CrossRef]
- 117. Saheb, T.; Mamaghani, F.H. Exploring the barriers and organizational values of blockchain adoption in the banking industry. *J. High Technol. Manag. Res.* 2021, 32, 100417. [CrossRef]

- 118. Balci, G.; Surucu-Balci, E. Blockchain adoption in the maritime supply chain: Examining barriers and salient stakeholders in containerized international trade. *Transp. Res. Part E Logist. Transp. Rev.* **2021**, *156*, 102539. [CrossRef]
- Bag, S.; Viktorovich, D.A.; Sahu, A.K.; Sahu, A.K. Barriers to adoption of blockchain technology in green supply chain management. J. Glob. Oper. Strateg. Sourc. 2021, 14, 104–133. [CrossRef]
- Sharma, M.; Joshi, S. Barriers to blockchain adoption in health-care industry: An Indian perspective. J. Glob. Oper. Strateg. Sourc. 2021, 14, 134–169. [CrossRef]
- 121. Kumar, D.; Phani, B.V.; Chilamkurti, N.; Saurabh, S.; Ratten, V. Filling the SME credit gap: A systematic review of blockchain-based SME finance literature. *J. Trade Sci.* 2023, *11*, 45–72. [CrossRef]
- Zhao, Z.; Si, Y.-W. Challenges of Blockchain adoption in financial services in China's Greater Bay Area. In Proceedings of the Fifth International Conference on Blockchain Computing and Applications (BCCA), San Antonio, TX, USA, 24–26 October 2023; pp. 68–75.
- 123. Caldarelli, G.; Zardini, A.; Rossignoli, C. Blockchain adoption in the fashion sustainable supply chain: Pragmatically addressing barriers. *J. Organ. Chang. Manag.* 2021, *34*, 507–524. [CrossRef]
- 124. Banerjee, S.S.; Chandani, A. Challenges of blockchain application in the financial sector: A qualitative study. *J. Econ. Adm. Sci.* 2022, *ahead-of-print*.
- 125. Sanka, A.; Muhammad, I.; Huang, I.; Cheung, R. A survey of breakthrough in blockchain technology: Adoptions, applications, challenges and future research. *Comput. Commun.* **2021**, *169*, 179–201. [CrossRef]
- 126. Ghode, D.J.; Yadav, V.; Jain, R.; Soni, G. Blockchain adoption in the supply chain: An appraisal on challenges. *J. Manuf. Technol. Manag.* **2021**, *32*, 42–62. [CrossRef]
- 127. Naef, S.; Wagner, S.; Saur, C. Blockchain and network governance: Learning from applications in the supply chain sector. *Prod. Plan. Control* **2021**, 1–15. [CrossRef]
- 128. Wright, K.B. Researching internet-based populations: Advantages and disadvantages of online survey research, online questionnaire authoring software packages, and web survey services. *J. Comput. Mediat. Commun.* 2005, *10*, JCMC1034. [CrossRef]
- 129. Hogarth, R.M. A note on aggregating opinions. Organ. Behav. Hum. Perform. 1978, 21, 40-46. [CrossRef]
- 130. Lin, C.K.; Chen, Y.S.; Chuang, H.M. Improving project risk management by a hybrid MCDM model combining DEMATEL with DANP and VIKOR methods—An example of cloud CRM. *Front. Comput.* **2016**, *375*, 1033–1040.
- 131. Ma, G.; Jia, J.; Ding, J.; Shang, S.; Jiang, S. Interpretive Structural Model Based Factor Analysis of BIM Adoption in Chinese Construction Organizations. *Sustainability* **2019**, *11*, 1982. [CrossRef]
- 132. Kamble, S.S.; Gunasekaran, A.; Parekh, H.; Joshi, S. Modeling the internet of things adoption barriers in food retail supply chains. *J. Retail. Consum. Serv.* **2019**, *48*, 154–168. [CrossRef]
- 133. Etemadi, N.; Van Gelder, P.; Strozzi, F. An ism modeling of barriers for blockchain/distributed ledger technology adoption in supply chains towards cybersecurity. *Sustainability* **2021**, *13*, 4672. [CrossRef]
- Yadav, V.; Singh, S.P. An integrated fuzzy-ANP and fuzzy-ISM approach using blockchain for sustainable supply chain. J. Enterp. Inf. Manag. 2021, 34, 54–78. [CrossRef]
- 135. Singh, P.; Sangwan, K.S. Employee involvement and training in environmentally conscious manufacturing implementation for Indian manufacturing industry". In Proceedings of the 2014 IEEE International Conference on Industrial Engineering and Engineering Management, Selangor, Malaysia, 9–12 December 2014; pp. 1317–1321.
- 136. Sekaran, U.; Bougie, R. Research Methods for Business: A Skill-Building Approach, 7th ed.; John Wiley & Sons: Hoboken, NJ, USA, 2016.
- 137. Hair, J.F.; Black, W.C.; Babin, B.J.; Anderson, R.E.; Tatham, R.L. *Multivariate Data Analysis*, 6th ed.; Pearson Education International: Baltimore, MD, USA, 2006.
- 138. Palaniappan, A.; Vinodh, S.; Ranganathan, R. Analysis of factors influencing AM application in food sector using ISM. *J. Model. Manag.* **2020**, *15*, 919–932. [CrossRef]
- Ye, L.; Hu, X. Research on Risk Influencing Factors of Logistics Information Ecosystem Based on Interpretive Structural Modeling. In Proceedings of the EBIMCS '21: Proceedings of the 2021 4th International Conference on E-Business, Information Management and Computer Science, Hong Kong, China, 29–31 December 2021; pp. 254–260.
- 140. Attri, R.; Dev, N.; Sharma, V. Interpretive Structural Modelling (ISM) Approach: An Overview. Res. J. Manag. Sci. 2013, 2, 3-8.
- 141. Warfield, J.N. Toward Interpretation of Complex Structural Models. IEEE Trans. Syst. Man Cybern. 1974, 4, 405–417. [CrossRef]
- 142. Govindan, K.; Noorul Haq, A. Analysis of interactions of criteria and sub-criteria for the selection of supplier in the built-in-order supply chain environment. *Int. J. Prod. Res.* 2007, 45, 3831–3852.
- 143. Saxena, J.P.; Sushil; Vrat, P. Hierarchy and classification of program plan elements using interpretive structural modeling: A case study of energy conservation in the Indian cement industry. *Syst. Pract.* **1992**, *5*, 651–670. [CrossRef]
- 144. Jain, V.; Raj, T. Modeling and analysis of FMS flexibility factors by TISM and fuzzy MICMAC. *Int. J. Syst. Assur. Eng. Manag.* 2015, 6, 350–371. [CrossRef]
- 145. Gibbons, P.M.; Burgess, S.C. Introducing OEE as a measure of lean Six Sigma capability. *Int. J. Lean Six Sigma* **2010**, *1*, 134–156. [CrossRef]
- 146. Xu, Y.; Chong, H.-Y.; Chi, M. Modelling the blockchain adoption barriers in the AEC industry. *Eng. Constr. Archit. Manag.* 2023, 30, 125–153. [CrossRef]
- 147. Narayana, S.; Pati, R.; Padhi, S. Market dynamics and reverse logistics for sustainability in the Indian Pharmaceuticals industry. *J. Clean. Prod.* 2019, 208, 968–987. [CrossRef]

- 148. Papert, M.; Rimpler, P.; Pflaum, A. Enhancing supply chain visibility in a pharmaceutical supply chain: Solutions based on automatic identification technology. *Int. J. Phys. Distrib. Logist. Manag.* **2016**, *46*, 859–884. [CrossRef]
- Singh, N.; Adhikari, D. Blockchain and AI in Reducing Inventory Fraud and Errors. Int. J. Res. Appl. Sci. Eng. Technol. (IJRASET) 2023, 11, 1023–1029. [CrossRef]
- 150. Krichen, M. Strengthening the Security of Smart Contracts through the Power of Artificial Intelligence. *Computers* **2023**, *12*, 107. [CrossRef]
- 151. Query, J.; Wright, K.B. Assessing communication competence in an online study: Toward informing subsequent interventions among older adults with cancer, their Lay caregivers, and peers. *Health Commun.* **2003**, *15*, 203–218. [CrossRef] [PubMed]

Disclaimer/Publisher's Note: The statements, opinions and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of MDPI and/or the editor(s). MDPI and/or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions or products referred to in the content.