

**Supplemental File 1: Survey Questions**

Question	Answer Type
<b>Background Questions</b>	
How many years have you worked in the tree care industry?	Categorical (4 opt.)
Please indicate the type of organization that you have primarily worked for.	Categorical (6 opt., 1 open text)
What certifications or licenses do you currently hold?	Categorical (16 multiple choice, 1 open text)
Have you taken the International Society of Arboriculture (ISA) Tree Risk Assessment Qualification (TRAQ) course?	Yes, No, or "Something similar"
<b>Demographics</b>	
What is your age?	Categorical (8 opt.)
What is your primary job position?	Ground worker, tree climber, aerial lift (bucket truck) operator, consulting arborist, pesticide applicator, urban forestry technician, supervisor, business owner, other (text box entry)
What is your annual income? (USD)	Ordinal (8 opt.)
What is the highest education level you have attained?	Categorical (8 opt.)
What gender do you identify with?	
Where were you born?	
In which country do you currently practice arboriculture?	
<b>Perceptions of Wildlife Support Mechanisms</b>	
What do you think arborists can do to support wildlife in the urban forest?	
What factors most influence your decision to recommend that clients retain dead trees for wildlife?	