



Article

Corporate Social Responsibility and Firm Performance in China's Manufacturing: A Global Perspective of Business Models

Qianqian Hu¹, Tianlun Zhu¹, Chien-Liang Lin²,*, Tiejun Chen¹ and Tachia Chin¹

- School of Management, Zhejiang University of Technology, Hangzhou 310023, China; ruthhqq@163.com (Q.H.); zhutianlun8888@163.com (T.Z.); ctj@zjut.edu.cn (T.C.); tachiachin@zjut.edu.cn (T.C.)
- College of Science and Technology, Ningbo University, Ningbo 315211, China
- * Correspondence: linjianliang@nbu.edu.cn

Abstract: In a globalized and digital world, manufacturing firms have used internet technology to conduct value appropriation (VA). However, during the COVID-19 crisis, export-led manufacturing firms around the world, particularly those in developing countries, have been forced to lay off workers and cope with VA-related problems, and serious survival problems have resulted in critical corporate social responsibility (CSR)-related challenges. Whereas limited research has discussed relevant issues in nonwestern contexts, we adopt a global perspective of business model and transactional cost theory, aiming to fill this gap by investigating the mechanisms among different dimensions of CSR implementation, firm performance, and VA herein. Based on a sample of listed Chinese manufacturing firms, the results show that the CSR technique dimension is negatively related to firm performance, that the CSR content dimension is positively related to firm performance, and that VA positively moderates the relationships of all three CSR dimensions to firm performance. The main contribution here is providing a more comprehensive understanding of how different CSR dimensions reflect firms' multiple ethical behaviors, which influence their sustainable performance, respectively, thus enriching the existing knowledge of CSR studies in a new digital era riddled with uncertainties and complexities. We also offer practical implications for other export-led manufacturing firms in developing countries facing turbulent times.

Keywords: corporate social responsibility; COVID-19; value appropriation; firm performance



Citation: Hu, Q.; Zhu, T.; Lin, C.-L.; Chen, T.; Chin, T. Corporate Social Responsibility and Firm Performance in China's Manufacturing: A Global Perspective of Business Models.

Sustainability 2021, 13, 2388. https://doi.org/10.3390/su13042388

Academic Editors: Andrea Pérez and Włodzimierz Sroka

Received: 9 December 2020 Accepted: 18 February 2021 Published: 23 February 2021

Publisher's Note: MDPI stays neutral with regard to jurisdictional claims in published maps and institutional affiliations.



Copyright: © 2021 by the authors. Licensee MDPI, Basel, Switzerland. This article is an open access article distributed under the terms and conditions of the Creative Commons Attribution (CC BY) license (https://creativecommons.org/licenses/by/4.0/).

1. Introduction

In a globalized and digital world, manufacturing firms have used information and communication technologies (ICTs) to integrate their VA in different countries. However, while the COVID-19 crisis has made global governments seal the borders, firms have not only been confronted with severe problems in managing their foreign suppliers but also have been forced to lay off workers. As a result, global manufacturing firms, particularly export-led ones in developing countries, are encountering big challenges related to corporate social responsibility (CSR).

Along with the rising awareness of CSR concerns for decades, the relationships between firms' CSR implementation and performance have received widespread attention [1]. However, due to the difficulties in simultaneously maximizing economic, ecological, and social benefits, the impact of CSR on firm performance is still controversial [2,3], especially in developing economies [4]. Moreover, as far as the manufacturing industry is concerned, as indicated above, the prevalent use of artificial intelligence (AI) and ICTs has allowed firms to more easily adopt VA, so as to refine the way the company operates on a variety of values. In particular, ICTs-driven VA enables organizations to create competitiveness in a joint or independent way [5]. According to previous research, enterprises can get the maximum value in innovation only when they limit competition by creating imitation

Sustainability **2021**, 13, 2388 2 of 17

barriers. VA is an indispensable part of the sustainable development of an enterprise [6]. For the manufacturing industry, ICTs-driven VA requires more different laws or standards to cooperate, which means that VA may have a moderating effect on CSR and firm performance for organizations. Whereas CSR-firm performance relationships are very likely to be context-specific [7], it is imperative to explore their relationships in a new digital yet volatile era where ICTs-driven VA has become a common strategy for manufacturing firms and CSR issues are raising concerns. VA can improve the evaluation and attitude of CSR and thereby enhance its recognition and credibility [8]. Although quite a few studies have discussed CSR-firm performance relationships in nonwestern, non-developed contexts [2–5], so far there has been limited research exploring the impact of ICTs-driven VA on such relationships in depth. We thus aim to fill this gap here.

The business-model (BM) perspective describes a more holistic picture of how multiple CSR stakeholders such as suppliers, manufacturers, customers, employees, and governments cooperate in a fast-changing, unpredictable environment, thus providing broader explanations about the CSR implementation of the firm [9–11]. Transaction-cost theory (TCT) [12] highlights the importance of reducing transaction costs in non-developed countries with weak institutional environments that are rife with informal gift exchanges and imperfect market regulations. Considering the foregoing arguments, we thus adopt the BM and TCT perspectives to explore the associations between different CSR dimensions (i.e., the macrocosm, content, technology, and industry dimensions) and firm performance, and the role VA plays in affecting such relations in large, nonwestern developing economies. Given that China is the world's largest non-developed economy and that its manufacturing industry is undergoing continuous transformation toward a high level of digitalization with growing ecological concern, the country is very suitable for use as our research setting herein.

Overall, this study makes several contributions to the literature. First, from the BM perspective, we provide a more comprehensive understanding of how different CSR dimensions embody firms' multiple ethical behaviors and influence their performance respectively, thus enriching the existing knowledge of CSR studies in a new digitalized world riddled with uncertainties and complexities. Second, building upon TCT, we identify the moderating effect of VA on CSR–firm performance relationships, which brings new insight into explaining the linkage between CSR implementation and VA. Third, to a certain extent, our research also provides practical implications for other export-led manufacturing firms in developing countries facing the pressure of digitalization.

The remainder of the study is structured as follows: Section 2 presents the literature review and hypothesis development; it explains how the hypotheses regarding CSR's effect on firm performance and regarding value appropriation's moderating effect on the relationship between CSR and firm performance were developed. Section 3 details the sample selection, research design, and measurement methods; Section 4 discusses the descriptive and empirical analysis results; and Section 5 provides recommendations as well as the study's limitations and contributions to future research according to the study results.

2. Literature Review and Hypotheses Development

2.1. Different CSR Dimensions and Firm Performance

The BM perspective indicates a new way of thinking of the environment for a firm, which deems a firm's BM as a distinct business ecosystem where the focal firm and its complementary actors create value together [13–16]. In recent years, facilitated by the rapid advancement of ICTs and the popularity of AI, it has become a prevalent phenomenon that focal firms create cross-border business models (CBMs) where their suppliers, customers, employees, goods, and services are located across separate geographic regions [17–19]. Such a scenario reveals that firms with CBMs have to perform a greater variety of CSR activities in diverse countries, as the CSR regulations and policies may vary across nations due to differences in economic, institutional, market, and social systems. In this vein, from the BM perspective, it is imperative to evaluate firms' CSR implementations through

Sustainability **2021**, 13, 2388 3 of 17

a broader, more comprehensive lens. As a result, we investigate the impact of different dimensions of CSR practice on firm performance herein.

Limited studies have investigated the impact of different CSR dimensions on firm performance in China, among which most of them have used the RANKINS database as it is one of the most reliable ones [20–22]. Hence, we also referred to the instruction booklet of the RANKINS database to categorize CSR practices. The measure of CSR ratings includes four subdimensions: namely, (1) the macrocosm dimension (CSR-M), focusing on CSR issues related to an entity's overall strategy, governance, and information disclosure to stakeholders, (2) the content dimension (CSR-C), involving the CSR concerns about an organization's product and service offerings, protection of labors, human rights and environment, customer relationships, and its community participation and contribution, (3) the technique dimension (CSR-T), focusing on the CSR issues about corporate information transparency, as well as the standardization and integrity of annual reports, and (4) the industry dimension (CSR-I), demonstrating the industry-specific standards, such as raw materials, labor, and target markets. It should be noted that the rate of reporting completeness on the CSR-industry (CSR-I) dimension is relatively low due to a lot of missing data. Hence, we excluded the CSR-I scores herein.

The impact of CSR implementation on firm performance has long been discussed among scholars in decades while the results have remained controversial. Some scholars have found negative relationships between CSR and firm performance. Friedman (1970) argued that a firm only needs to meet minimal ethical requirements so as to maximize the interests of shareholders [20]. Following this logic, any investment in CSR activities can be seen as a waste of firms' resources, because this may transfer firm's limited, valuable resources from economic value-added internal projects to noneconomic value-added CSR activities [23,24]. Moreover, managers have incentives to overinvest in CSR activities due to various reasons, such as to build a positive reputation, get a higher salary, or distract attention from bad firm performance [25–27]. Thus, this implies that CSR implementation increases firms' cost and thereby is negatively related to firm performance.

Some scholars have found positive relationships between CSR and firm performance. This is because the implementation of CSR activities supports the interest of stakeholders, which raises the goodwill of a firm, thereby increasing its value, social legitimacy, and market potential, which thus improves its performance [28–33]. In fact, internal stakeholders' consensus or cooperation plays a critical role in the implementation of CSR practices [34]. Several studies have demonstrated that having a shared vision can enhance both innovation effectiveness and firm performance [34]. Choi and Yu [35] indicated that perceived CSR has a significant impact on organizational performance. Additionally, some studies have demonstrated that no significant relationship exists between CSR implementation and firm performance [36,37]. A review of relevant studies on CSR and firm performance in China is presented in Table 1.

Table 1. A review of relevant studies on corporate social responsibility (CSR) and firm performance in China.

| Authors | General Findings | | | |
|-----------------------|---|--|--|--|
| Bai & Chang [38] | This study examined whether marketing capabilities mediate the impact of CSR on firm performance, and it highlighted that CSR has a positive impact on China's marketing capabilities and firm performance in the fiercely competitive environment. | | | |
| Wang, Yu, & Choi [39] | This study conducted the first empirical analysis on the relationship between CSR and firm performance from the perspective of employees in Chinese enterprises. The results indicated that CSR had a positive and significant impact on both. | | | |

Sustainability **2021**, 13, 2388 4 of 17

Table 1. Cont.

| Authors | General Findings |
|---------------------------|---|
| Yang, Bento, & Akbar [11] | Taking Chinese pharmaceutical companies as an example, CSR was divided into five aspects: namely, shareholders, employees, customers and suppliers, environmental practices, and society, to evaluate firm performance (composed of Tobin's Q, return on assets, return on equity, and earnings per share ratios). The results revealed that the overall CSR score had a positive and significant impact on the company's financial indicators. In addition, the overall aspect of CSR was positively correlated with firm performance, but the environmental practices of CSR had the most far-reaching impact on firm performance, followed by customers, suppliers, and employees. However, the impact of shareholders and society on firm performance was relatively small. |
| Kao et al. [40] | This study explored the impact of CSR on firm performance in both state-owned and non-state-owned enterprises in China. Overall, CSR was found to have a negative impact on firm performance in China. If the two are distinguished, state-owned enterprises were more likely to ignore the potential benefits of CSR, whereas the CSR of non-state-owned enterprises would have a significant impact on firm performance. |
| Sial et al. [41] | This study highlighted the impact of two different forms of Chinese CSR: substantive and symbolic (i.e., genuine CSR vs. greenwashing) on firm performance. The results revealed a positive and significant relationship between the two and firm performance. |

The aforementioned ongoing debates on the impact of CSR practice on firm performance indicate the need to more comprehensively investigate relevant topics in the new digital era. Most studies still mainly focus on demonstrating the effects of the aggregate/overall score of different CSR indices on outcomes [2,7,42], but they seldom investigate how individual aspects of CSR implementation influence firm performance. Unlike the approaches adopted in the literature discussing CSR, Li [20] posited the use of the three dimensions of CSR as independent indicators to represent corporate performance. Therefore, compared with employing the conventional concepts used for CSR assessment [7,42], clarifying the effect of the three dimensions on corporate performance is more conducive to filling the current literature gap.

As indicated by Kolk et al. [42] and Arora et al. [43], in firms in nonwestern contexts such as China and India, CSR activities are primarily related to charity and philanthropy, which to some extent, are very costly, and the corresponding economic benefits are limited [42,43]. Compared to customers who pay more attention to the environmental friendliness and social sustainability of products in western countries, customers in developing countries prefer cheaper products and pay less attention to CSR-related characteristics of products [2]. CSR activities in these regions, which may raise market prices, will bring greater economic pressure to enterprises. Moreover, to ensure integrity and accountability, companies reaching a certain firm scale require an impartial and independent third party as an inspection agency when disclosing their CSR performance to the public, which is, as a matter of fact, very costly [44]. Evidence also indicates that it consumes enormous resources of enterprises to maintain credibility, transparency, standardization, and readability of the CSR reports in China [20]. In summary, previous research has predominantly focused their investigation on the effect of CSR on firm performance. Therefore, the present study further divided CSR into the CSR-M, CSR-C, and CSR-T dimensions and hypothesized that each of the dimensions negatively influences the performance of Chinese manufacturing

Sustainability **2021**, 13, 2388 5 of 17

firms. Therefore, this study developed Hypotheses 1–3 to verify how the CSR-M, CSR-C, and CSR-T dimensions relate to firm performance, respectively.

Hypothesis 1. *The CSR-M dimension is negatively related to firm performance.*

Hypothesis 2. The CSR-C dimension is negatively related to firm performance.

Hypothesis 3. *The CSR-T dimension is negatively related to firm performance.*

2.2. The Role of Value Appropriation on CSR-Firm Performance

TCT can be used to explain the actual cost related to all the VA activities that focal firms need to cover, which results in miscellaneous transaction costs, including contracting costs, coordination costs, and search costs [45]. Traditionally, this involves a variety of transaction costs for focal firms to adopt the VA in CBMs, especially in developing countries where the protection of intellectual property rights and asset specificity are weak and contract enforcement is imperfect [46,47]. Nowadays, the rapid development of ICTs has allowed focal firms to synchronously share and process a massive amount of information and knowledge with a wide range of stakeholders spanning national borders within their CBMs. The phenomenon promotes the emergence and popularity of a new, modern type of VA that accelerates knowledge and information flow among participating actors but also requires far less resources than the traditional one [48,49].

On the one hand, ICTs-driven VA enables an increasing number of organizations to be integrated into such contexts where VA may enable focal firms to build better, tighter relationships with their stakeholders and help a focal firm to fulfill the CSR expectations of its stakeholders while aiming for performance improvement [50,51], which thereby reduces opportunistic behaviors among strategic partners in VA. On the other hand, organizations which are from different regions of the world are usually coupled with diverse CSR standards and regulations, which increase the complexity of such a virtual system. In this vein, CSR implementations consume far more resources than when managing implementations in single country, while the integration of a VA can reduce the risk of CSR implementations and improve the performance of enterprises by strengthening their links (such as ethical aspects) [52,53]. In addition, VA can improve the evaluation and attitude of CSR and stakeholders, thus enhancing their credibility and improving their competitiveness [8], while Jia [54] believes that VA can improve the impact of CSR on firm performance. Moreover, the prevalent use of artificial intelligence (AI) and ICTs has allowed firms to more easily share information and messages together, and, in this way, reduce transaction cost. In summary, this study inferred that new value appropriation moderates the negative relationships of CSR-M, CSR-C, and CSR-T with firm performance. Accordingly, Hypotheses 4–6 were proposed as follows:

Hypothesis 4. *VA moderate the relationship between CSR-M and firm performance.*

Hypothesis 5. *VA moderate the relationship between CSR-C and firm performance.*

Hypothesis 6. *VA moderate the relationship between CSR-T and firm performance.*

3. Materials and Methods

3.1. Sample Selection

Unlike developed economies, China, as a manufacturing power, is still in a stage of transition. On the one hand, there is the demand of economic development, while, on the other hand, there is the appeal of social progress to corporate social responsibility and environmental protection. Therefore, Chinese manufacturing firms are suitable for being used as our research setting. According to McGuinness et al. [55] and Jia [54], we selected the listed Chinese manufacturing companies' annual data from the Shanghai and Shenzhen stock exchanges. Corporate financial data were from The Win.d database, and CSR ratings

Sustainability **2021**, 13, 2388 6 of 17

were from the RANKINS database. Both databases are famous and reliable datasets in China, where Win.d includes more than 90% of the listed companies in China and RANKINS, as a professional CSR database that organizes expert panels to assess the CSR report quality of the listed companies, provides the CSR ratings in four aspects annually. In addition, RANKINS's CSR scoring system utilizes an expert scoring methodology (overall, macrocosm represents 30 points; content represents 45 points; technique represents 15, and industry represents 10) with the maximum obtainable score being 100.

In consideration of extraneous variance, we thus excluded financial companies (e.g., insurance companies and banks), ST and ST* companies (companies facing a delisting risk warning), nonprofit organizations, and special treatment companies [56]. Given the truth that the quantitative information disclosure of social responsibility reports of A-share listed companies is at the initial stage in China, we removed companies that only contained CSR rating scores of two years or less. More specifically, RANKINS's CSR report is usually updated in the following year. However, due to some internal issues and the influence of the COVID-19, the CSR data of 2018 have not been published so far. Therefore, finally, we obtained 2007 useable data points for formal analysis. Moreover, to avoid outliers which would influence the results, we trimmed all the variables at the 1st and 99th percentiles.

3.2. Measures

CSR rating score. As mentioned above, we adopted the scores of three dimensions of CSR implementation in RANKINS's CSR report (i.e., CSR-M, CSR-C, and CSR-T).

Firm performance. According to Arulvel [57], we used the ROE (i.e., return on equity) to measure firms' performance. Furthermore, we address potential endogeneity issues by using lagged ROE (labeled lag2ROE) data as the firm's performance data.

Value appropriation. As indicated by Li [58], strategic integration is a multidimensional concept, therefore, each different measure assesses a specific dimension of a vertical integration, which can help provide complementary insights into an extremely complex phenomenon. In the present study, as we choose Chinese manufacturing factories as our section of study, following correction Han et al. [5] and Jia [56], we measured VA as value added to sales (VAS) divided by total output:

$$VA = added \ value/total \ output$$
 (1)

Other control variables. Referring to a prior study [59], we controlled for the following variables: namely, earnings before interest and tax (labeled EBIT), long-term debt ratio (labeled Lev), firm age, firm size, operating cash flow (labeled OCF), sales expenses (labeled SER), R&D expenses (labeled RER), and financial costs (labeled FIC). We also controlled the complementary assets (labeled CA), which are believed to influence firm performance [60].

3.3. Model Specification

We utilized the ordinary least squares (OLS) regression method to test our hypotheses. Table 2 presents the definitions of all variables used in our research.

Equations (2)–(4) were built for testing Hypotheses 1–3. We used a two-year lag dependent variable (lag2ROE) to attenuate the endogeneity problem.

$$Lag2ROE_{i,t} = \alpha 0 + \alpha 1CSR-M_{i,t} + \alpha 2SER_{i,t} + \alpha 3RER_{i,t} + \alpha 4Firmsize_{i,t} + \alpha 5EBIT_{i,t}$$

$$\alpha 6Firmage_{i,t} + \alpha 7OCF_{i,t} + \alpha 8FIC_{i,t} + \alpha 9Lev_{i,t} + \alpha 10CA_{i,t},$$
(2)

$$Lag2ROE_{i,t} = \alpha 0 + \alpha 1CSR-C_{i,t} + \alpha 2SER_{i,t} + \alpha 3RER_{i,t} + \alpha 4Firmsize_{i,t} + \alpha 5EBIT_{i,t}$$

$$+ \alpha 6Firmage_{i,t} + \alpha 7OCF_{i,t} + \alpha 8FICi,t + \alpha 9Lev_{i,t} + \alpha 10CA_{i,t},$$
(3)

$$Lag2ROE_{i,t} = \alpha 0 + \alpha 1CSR-T_{i,t} + \alpha 2SER_{i,t} + \alpha 3RER_{i,t} + \alpha 4Firmsize_{i,t} + \alpha 5EBIT_{i,t} + \alpha 6Firmage_{i,t} + \alpha 7OCF_{i,t} + \alpha 8FIC_{i,t} + \alpha 9Lev_{i,t} + \alpha 10CA_{i,t},$$

$$(4)$$

Sustainability **2021**, 13, 2388 7 of 17

| Variable | | Definition and Measurement | | | | |
|-----------------------|-----------|---|--|--|--|--|
| | CSR-M | The macrocosm dimension, focusing on the CSR issues related to an entity's overall strategy, governance, and information disclosure to stakeholders The content dimension, involving the CSR concerns about an organization's | | | | |
| Independent variables | CSR-C | product and service offerings, protection of labors, human rights and environment, customer relationships, and its community participation and contribution | | | | |
| | CSR-T | The technique dimension, focusing on the CSR issues about corporate information transparency, as well as the standardization and integrity of annual reports | | | | |
| Dependent variable | Lag2ROE | A two-year lag return on equity, ROE = net returns/net assets | | | | |
| Moderator variable | VA | The degree of VA, VA = added value/total output | | | | |
| | RER | R&D expenses, RER = R&D expense/operating income | | | | |
| | ROE | Return on equity, ROE = net returns/net assets | | | | |
| | SER | Sales expenses, SER = sales expense/operating income | | | | |
| | Firm size | Enterprise size, size = ln total assets | | | | |
| | Firm age | Company age, age = (observation year – incorporation year) + 1. | | | | |
| Control variables | CA | Complementary assets, CAS = (machine and equipment value + sales expense + cash paid to and for staffs)/commodity and labor cash incomes | | | | |
| | EBIT | Earnings before interest and tax , EBIT = Earnings before interest and $tax/operating$ income. | | | | |
| | OCF | Operating cash flow, CF = operating cash flow/total assets | | | | |

Table 2. Definitions of variables.

CSR: Corporate social responsibility. ROE: Return on equity. VA: value appropriation. RER: R&D expenses. SER: Sales expenses. CA: Complementary assets. EBIT: Earnings before interest and tax. OCF: Operating cash flow. Lev: Long-term debt ratio. FIC: Financial costs.

Equations (5)–(7) were built for testing Hypotheses 4–6, CSR-M \times VA, CSR-C \times VA, and CSR-T \times VA as the interaction term, representing the moderating effect, respectively. If the result of $\alpha 1$ is significant, the moderating effect is valid:

Firms' long-term debt ratio

Financial expenses, FIC = financial expenses/operating income

$$Lag2ROE_{i,t} = \alpha 0 + \alpha 1CSR-M_{i,t} \times VA_{i,t} + \alpha 2 CSR-M_{i,t} + \alpha 3SER_{i,t} + \alpha 4RER_{i,t} + \alpha 5Firmsize_{i,t} + \alpha 6EBIT_{i,t} + \alpha 7Firmage_{i,t} + \alpha 8OCF_{i,t} + \alpha 9FIC_{i,t} + \alpha 10Lev_{i,t} + \alpha 11CA_{i,t},$$

$$(5)$$

$$\begin{aligned} \text{Lag2ROE}_{i,t} &= \alpha 0 + \alpha 1 \text{CSR-C}_{i,t} \times \text{VA}_{i,t} + \alpha 2 \text{ CSR-M}_{i,t} + \alpha 3 \text{SER}_{i,t} + \alpha 4 \text{RER}_{i,t} + \alpha 5 \text{Firmsize}_{i,t} \\ &+ \alpha 6 \text{EBIT}_{i,t} + \alpha 7 \text{Firmage}_{i,t} + \alpha 8 \text{OCF}_{i,t} + \alpha 9 \text{FIC}_{i,t} + \alpha 10 \text{Lev}_{i,t} + \alpha 11 \text{CA}_{i,t}, \end{aligned} \tag{6}$$

$$\begin{aligned} \text{Lag2ROE}_{i,t} &= \alpha 0 + \alpha 1 \text{CSR-T}_{i,t} \times \text{VA}_{i,t} + \alpha 2 \text{ CSR-M}_{i,t} + \alpha 3 \text{SER}_{i,t} + \alpha 4 \text{RER}_{i,t} + \alpha 5 \text{Firmsize}_{i,t} \\ &+ \alpha 6 \text{EBIT}_{i,t} + \alpha 7 \text{Firmage}_{i,t} + \alpha 8 \text{OCF}_{i,t} + \alpha 9 \text{FIC}_{i,t} + \alpha 10 \text{Lev}_{i,t} + \alpha 11 \text{CA}_{i,t}, \end{aligned} \tag{7}$$

In the above equations, $Lag2ROE_{i,t}$ is the performance of firm i at period t; $CSR-M_{i,t}$ is the macrocosm of CSR score of firm i at period t; $VA_{i,t}$ is the degree of VA of firm i at period t; and $SER_{i,t}$, $RER_{i,t}$, $Firmsize_{i,t}$, $EBIT_{i,t}$, $Firmage_{i,t}$, $OCF_{i,t}$, $FIC_{i,t}$, $Lev_{i,t}$, and $CA_{i,t}$, represent sales expense, R&D expense, enterprise size, earnings before interest and tax, enterprise age, operating cash flow, financial expense, long-term debt ratio, and complementary assets of firm i at period t, respectively (please refer to Table 2).

In the above, the following abbreviations are used: Lag2ROE (firm performance); the macrocosm aspect of CSR score (CSR-M); the content aspect of CSR score (CSR-C); the technique aspect of CSR score (CSR-T); VA (value appropriation); SER (sales expenses); RER (R&D expenses); Firmsize (enterprise scale); EBIT (earnings before interest and tax); Firmage (company age); OCF (operating cash flow); FIC (financial expense); Lev (long-term debt ratio), and CA (complementary assets).

4. Results

Lev

FIC

4.1. Descriptive Statistics

The descriptive statistical results of each variable are shown in Table 3, which lists the observation numbers, mean, standard deviation, and minimum and maximum value of

Sustainability **2021**, 13, 2388 8 of 17

the relevant variables of the selected manufacturing firms in China. In the sample data, the mean, standard deviation, and minimum and maximum values of the ROE were 0.052, 0.043, 0.000, and 0.026, respectively, which indicates that the firm performance of our sample firms is generally low. Among the three dimensions of the CSR implementation, the means of CSR-M, CSR-C, and CSR-T were 13.355, 17.271, and 6.760, respectively. These values show that the scores of CSR-M and CSR-C are much higher than those of CSR-T. The standard deviations of CSR-M, CSR-C, and CSR-T were 4.040, 5.198, and 1.570, respectively, which indicates that the CSR-C implementations are quite different among our samples and that CSR-T remains similar. As for the control variables, the standard deviations of SER, EBIT, OCF, and Lev were 7.28, 8.604, 10.092, and 16.009, respectively. This shows that the sale expense, earnings before interest and tax, operating cash flow, and long-term debt ratio are quite different among the sample companies, and the Lev difference shares the greatest difference among these variables. Moreover, the mean value of VA was 0.107, its standard deviation was 0.061, the minimum value was 0.001, and the maximum value was 0.328. The VA degree of our selected samples is relatively low.

Table 3. Descriptive statistics.

| Variable | Observations | Mean | Std. Dev. | Min | Max |
|-----------|--------------|--------|-----------|---------|---------|
| CSR-M | 2007 | 13.355 | 4.040 | 3.280 | 26.836 |
| CSR-C | 2007 | 17.271 | 5.198 | 4.922 | 39.590 |
| CSR-T | 2007 | 6.760 | 1.570 | 3.640 | 17.280 |
| VA | 1888 | 0.107 | 0.061 | 0.001 | 0.328 |
| ROE | 1970 | 0.052 | 0.043 | 0.000 | 0.206 |
| SER | 1969 | 7.293 | 7.280 | 0.234 | 40.494 |
| RER | 1986 | 0.033 | 0.026 | 0.000 | 0.139 |
| Firm size | 1971 | 22.847 | 1.257 | 20.358 | 26.054 |
| Firm age | 1965 | 17.764 | 4.477 | 7.167 | 32.083 |
| EBIT | 1974 | 11.056 | 8.604 | -27.705 | 47.939 |
| OCF | 1975 | 8.295 | 10.092 | -28.171 | 42.346 |
| FIC | 2007 | 1.224 | 2.353 | -16.392 | 20.785 |
| Lev | 2007 | 15.529 | 16.009 | -15.754 | 134.984 |
| CA | 1971 | 16.927 | 1.397 | 13.899 | 20.535 |

Table 4 shows the analysis Spearman's rank correlation coefficients between the variables. The correlations between sales expenses and CSR-M, CSR-C, and CSR-T were 0.127, 0.117, and 0.114, respectively, which indicates that the CSR-M, CSR-C, and SCR-T increase with increasing sales expenses. The correlation between sales expenses and VA was 0.170, indicating that the VA increases with increasing sales expenses. The correlations between R&D expenses and CSR-M, CSR-C, and CSR-T were 0.1, 0.03, and 0.03, respectively, which indicates that CSR-M, CSR-C, and CSR-T increase with increasing R&D expenses. The correlation between R&D expenses and VA was 0.170, indicating that VA increases with increasing R&D expenses.

Table 4. Spearman's rank correlation coefficients.

| | CSR-M | CSR-C | CSR-T | VA | ROE | SER | RER | Firm Size | Firm Age | EBIT | OCF | FIC | Lev | CA |
|-------|-------|-------|--------|--------|--------|--------|--------|--------------|-------------|-------|-----|-----|-----|----|
| CSR-M | 1.000 | | | | | | | | | | | | | |
| CSR-C | 0.734 | 1.000 | | | | | | | | | | | | |
| CSR-T | 0.711 | 0.556 | 1.000 | | | | | | | | | | | |
| VA | 0.042 | 0.097 | 0.096 | 1.000 | | | | | | | | | | |
| ROE | 0.017 | 0.102 | -0.002 | 0.635 | 1.000 | | | | | | | | | |
| SER | 0.127 | 0.117 | 0.114 | 0.170 | 0.242 | 1.000 | | | | | | | | |
| RER | 0.093 | 0.054 | 0.103 | -0.047 | 0.089 | 0.176 | 1.000 | | | | | | | |
| Firm | 0.229 | 0.299 | 0.253 | -0.003 | -0.002 | -0.122 | -0.177 | 1.000 | | | | | | |
| size | 0.229 | 0.299 | 0.233 | -0.003 | -0.002 | -0.122 | -0.177 | 1.000 | | | | | | |
| Firm | 0.096 | 0.078 | 0.218 | 0.058 | -0.077 | -0.024 | -0.038 | 0.128 | 1.000 | | | | | |
| age | 0.090 | 0.076 | 0.216 | 0.036 | -0.077 | -0.024 | -0.036 | 0.120 | 1.000 | | | | | |
| EBIT | 0.017 | 0.010 | 0.014 | 0.652 | 0.535 | 0.221 | 0.123 | -0.022 | -0.016 | 1.000 | | | | |

Sustainability **2021**, 13, 2388 9 of 17

| TET 1 | 1 1 | | Cont. |
|--------------|-----|-----|-------|
| 13 | n | Δ/Ι | 1 Out |
| | | | |

| | CSR-M | CSR-C | CSR-T | VA | ROE | SER | RER | Firm Size | Firm Age | EBIT | OCF | FIC | Lev | CA |
|-----|--------|--------|--------|--------|--------|--------|--------|--------------|-------------|--------|--------|-------|-------|-------|
| OCF | 0.084 | 0.085 | 0.081 | 0.457 | 0.251 | 0.139 | 0.038 | -0.009 | 0.040 | 0.423 | 1.000 | | | |
| FIC | -0.015 | -0.042 | -0.031 | -0.342 | -0.384 | -0.138 | -0.131 | 0.189 | 0.035 | -0.004 | -0.079 | 1.000 | | |
| Lev | 0.126 | 0.132 | 0.074 | -0.281 | -0.304 | -0.130 | -0.064 | 0.502 | 0.017 | -0.096 | -0.085 | 0.600 | 1.000 | |
| CA | 0.207 | 0.301 | 0.230 | 0.062 | -0.049 | -0.066 | -0.206 | 0.867 | 0.123 | -0.079 | -0.001 | 0.206 | 0.450 | 1.000 |

Spearman rho = 0.450.

In addition, the variance inflation factor was used to test whether there was multicollinearity among the variables, where the results show that the VIF values are less than 10, indicating that there is no serious multicollinearity in this model.

4.2. Regression Result Analysis

We ran three OLS regression models (i.e., Models A1 to A3) to examine the direct effect of three dimensions of CSR implementation on firm performance. As shown in Table 5, Model A2 shows that CSR-C (α = 0.000501, p < 0.05) is significantly and positively related to firm performance, which goes against Hypothesis 2, indicating that the better the implementation of CSR-C is, the better the firm performance is. Model A3 indicates that CSR-T (α = 0.00166, p < 0.05) is significantly and negatively related to firm performance, which means that firms focusing on the technique part of the firms' CSR report do harm to the firms' performance, supporting Hypothesis 3. However, Model A1 indicates that CSR-M is negatively but not significantly related to firm performance, thus Hypothesis 1 is not supported.

Table 5. The effect of CSR on firm performance.

| | Model A1 | Model A2 | Model A3 |
|--------------|-------------------------|-------------------------|-------------------------|
| VARIABLES | lag2ROE | lag2ROE | lag2ROE |
| CSR-M | -0.000280 | | |
| | (0.000296) | | |
| CSR-C | | 0.000501 ** | |
| | | (0.000215) | |
| CSR-T | | | -0.00166 ** |
| | | | (0.000747) |
| SER | 0.000787 *** | 0.000708 *** | 0.000822 *** |
| | (0.000149) | (0.000148) | (0.000149) |
| RER | -0.0749 * | -0.0906 ** | -0.0666 |
| | (0.0411) | (0.0410) | (0.0411) |
| Firm size | 0.00562 *** | 0.00489 *** | 0.00610 *** |
| | (0.00178) | (0.00177) | (0.00179) |
| Firm age | -0.000913 *** | -0.000948 *** | -0.000851 *** |
| | (0.000251) | (0.000250) | (0.000252) |
| EBIT | 0.00283 *** | 0.00285 *** | 0.00283 *** |
| | (0.000154) | (0.000154) | (0.000154) |
| OCF | 9.07×10^{-5} | 6.60×10^{-5} | 9.10×10^{-5} |
| | (0.000119) | (0.000119) | (0.000119) |
| FIC | -0.00518 *** | -0.00500 *** | -0.00521 *** |
| | (0.000621) | (0.000620) | (0.000619) |
| Lev | -0.000497 *** | -0.000520 *** | -0.000503 *** |
| | (9.75×10^{-5}) | (9.72×10^{-5}) | (9.70×10^{-5}) |
| CA | 0.000773 | 0.000560 | 0.000796 |
| | (0.00156) | (0.00156) | (0.00155) |
| Constant | -0.0865 *** | -0.0768 *** | -0.0918 *** |
| | (0.0234) | (0.0235) | (0.0235) |
| Observations | 1017 | 1017 | 1017 |
| R-squared | 0.457 | 0.460 | 0.459 |

Standard errors in parentheses: *** p < 0.01, ** p < 0.05, * p < 0.1.

Sustainability **2021**, 13, 2388 10 of 17

In Table 6, Models B1 to B3 explain the moderating effect of VA on the CSR-firm performance relationship. In order to introduce the moderator, we mean-centered all main variables. From Models B1 to B3, we can tell that VA is significantly and positively related to firm performance in all three models, and when it comes to the relationship between different aspects of CSR and their interaction terms, the results differ. Among the three models, the model fits of Models B1, B2, and B3 ($R^2 = 0.557$, 0.560, and 0.559, respectively) are better than those of Models A1, A2, and A3 ($R^2 = 0.457$, 0.460, and 0.459, respectively). Model B1 tells us that the regression coefficient of the moderator is significantly positive ($\alpha = 0.0116$, p < 0.05), Model B2 reveals that the regression coefficient of the moderator is significantly positive ($\alpha = 0.0111$, p < 0.001), and Model B3 indicates that the regression coefficient of the moderator is significantly positive ($\alpha = 0.0205$, p < 0.1). The results suggest that in China's context, VA practices can help the relationship between CSR-firm performance, and, to some extent, this means that the integration behavior in the VA will help firms control their overall performance. VA may help in the following aspects: (1) reducing the nonprofit CSR implementation of a firm (such as donation) to maximize profits; (2) having more comprehensive information about the company to reduce the resources required in CSR disclosure; and (3) in addition, the implementation of vertical integration can also help enterprises reduce their transaction costs, reduce the increase in commodity prices caused by CSR activities, and thus increase their market competitiveness. We therefore validated the moderating effects of the VA on CSR-M-firm performance, CSR-C-firm performance, and CSR-T-firm performance associations. Hypotheses 4–6 are supported as well.

Table 6. Moderating effect of VA on CSR-firm performance.

| | Model B1 | Model B2 | Model B3 |
|-----------------------------|------------------------------------|---|----------------------------|
| VARIABLES | lag2ROE | lag2ROE | lag2ROE |
| Moderator 1 (CSR-M × VA) | 0.0116 ** | | |
| , | (0.00450) | | |
| CSR-M | -0.00160 *** (0.000573) | | |
| Moderator 2 | , | 0.0111 *** | |
| $(CSR-C \times VA)$ | | 0.0111 *** | |
| CSR-C | | (0.00331) -0.000877 ** (0.000418) | |
| Moderator 3 | | (0.000110) | |
| $(CSR-T \times VA)$ | | | 0.0205 * |
| CSR-T | | | (0.0119) -0.00434 *** |
| | | | (0.00149) |
| VA | 0.195 *** | 0.162 *** | 0.217 ** |
| CED | (0.0659) | (0.0614) | (0.0845) |
| SER | 0.000743 *** | 0.000702 *** | 0.000801 *** |
| DED | (0.000136) | (0.000135) | (0.000135) |
| RER | 0.0426 | 0.0295 | 0.0536 |
| г | (0.0381) 0.0112 *** | (0.0380) 0.0105 *** | (0.0383) |
| Firm size | | | 0.0118 *** |
| Eirm aga | (0.00168) -0.000892 *** | (0.00166) -0.000912 *** | (0.00168) -0.000812 *** |
| Firm age | (0.000392 | (0.000229) | (0.000312 |
| EBIT | 0.00118 *** | 0.000229) | 0.00118 *** |
| EDII | (0.00118 | (0.00119 | (0.00118 |
| OCF | -0.000186 <i>)</i> -0.000225 ** | -0.000186) -0.000241 ** | -0.000186) -0.000234 ** |
| OCI | (0.000111) | (0.000241 | (0.000110) |
| FIC | -0.00255 *** | -0.00254 *** | -0.00261 *** |
| TIC | (0.000600) | (0.000598) | (0.00261 |

Sustainability **2021**, 13, 2388 11 of 17

Table 6. Cont.

| | Model B1 | Model B2 | Model B3 |
|--------------|-------------------------|-------------------------|-------------------------|
| VARIABLES | lag2ROE | lag2ROE | lag2ROE |
| Lev | -0.000206 ** | -0.000197 ** | -0.000218 ** |
| | (9.21×10^{-5}) | (9.22×10^{-5}) | (9.19×10^{-5}) |
| CA | -0.00726*** | -0.00733 *** | -0.00723 *** |
| | (0.00152) | (0.00152) | (0.00152) |
| Constant | -0.111 *** | -0.0931 *** | -0.127 *** |
| | (0.0223) | (0.0224) | (0.0229) |
| Observations | 975 | 975 | 975 |
| R-squared | 0.557 | 0.560 | 0.559 |

Standard errors in parentheses: *** p < 0.01, ** p < 0.05, * p < 0.1.

4.3. Robustness Check

In order to further verify our findings on CSR–firm performance, a three-year lag of ROE (lag3ROE) was used to validate our assumptions. In Table 7, Models A4 to Model A6 show the impact of the three dimensions of CSR on lag3ROE. From Model A4, we can tell that CSR-C (α = 0.000474, p < 0.1) still contains a positive and significant influence on firm performance in the long-term, thus supporting Hypothesis 2. Meanwhile, CSR-T still negatively affects firm performance but not significantly. As shown in Models B4–B6, the moderators remain to have a positive and significant impact on lag3ROE, which means that the moderate effect of VA remains strong as time passes and that Hypotheses 4–6 are supported. The robustness of our results is thus assured.

Table 7. Robustness check 1.

| | Model A4 | Model A5 | Model A6 | Model B4 | Model B5 | Model B6 |
|---------------------------------|-----------------------------------|---------------------------|--------------------------|---------------------------|---------------------------|---------------------------|
| Variables | lag3ROE | lag3ROE | lag3ROE | lag3ROE | lag3ROE | lag3ROE |
| CSR-M | 4.59×10^{-5} -0.000366 | | | -0.00130 * -0.000752 | | |
| CSR-C | | 0.000474 * -0.000255 | | | $-0.000872* \\ -0.000522$ | |
| CSR-T | | | -0.001 -0.000946 | | | -0.00538 *** -0.002 |
| Moderator 4 (CSR-M \times VA) | | | | 0.0104 * | | |
| M. l | | | | -0.006 | | |
| Moderator 5 (CSR-C \times VA) | | | | | 0.0110 *** | |
| (CSR C × VII) | | | | | -0.00421 | |
| Moderator 6 (CSR-T \times VA) | | | | | | 0.0329 ** |
| | | | | | | -0.016 |
| VA | | | | 0.217 ** | 0.172 ** | 0.137 |
| CED | 0.0000((.*** | 0.000014.555 | 0.000007.444 | -0.0891 | -0.0785 | -0.116 |
| SER | 0.000866 *** -0.00018 | 0.000814 *** -0.000179 | 0.000907 *** -0.00018 | 0.000802 *** -0.000168 | 0.000768 *** -0.000166 | 0.000856 *** -0.000167 |
| RER | -0.00018 -0.0613 | -0.000179 -0.0715 | -0.00018 -0.0537 | 0.0532 | 0.0473 | 0.0682 |
| KLK | -0.0513 -0.0509 | -0.0713 -0.0508 | -0.0537 -0.051 | -0.048 | -0.0479 | -0.0481 |
| Firm size | 0.00702 *** | 0.00655 *** | 0.00755 *** | 0.0128 *** | 0.0122 *** | 0.0136 *** |
| 111111 8122 | -0.00208 | -0.00206 | -0.0021 | -0.00201 | -0.00199 | -0.00203 |
| Firm age | -0.000714 ** | -0.000742 ** | -0.000679 ** | -0.000527 * | -0.000527 * | -0.000469 |
| O | -0.000316 | -0.000316 | -0.000318 | -0.000295 | -0.000295 | -0.000296 |
| EBIT | 0.00259 *** | 0.00260 *** | 0.00259 *** | 0.000944 *** | 0.000952 *** | 0.000912 *** |
| | -0.000185 | -0.000185 | -0.000185 | -0.000233 | -0.000232 | -0.000233 |
| OCF | 7.14×10^{-5} | 5.59×10^{-5} | 7.86×10^{-5} | -0.000242* | -0.000250 * | -0.000236 * |
| | -0.000143 | -0.000142 | -0.000142 | -0.000134 | -0.000134 | -0.000134 |

Sustainability **2021**, 13, 2388 12 of 17

| TET 1 1 | | 0 1 |
|---------|-------|-------|
| Ian | 10 '/ | Cont. |
| | | |

| | Model A4 | Model A5 | Model A6 | Model B4 | Model B5 | Model B6 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Variables | lag3ROE | lag3ROE | lag3ROE | lag3ROE | lag3ROE | lag3ROE |
| FIC | -0.00422 *** | -0.00410 *** | -0.00427 *** | -0.00140 * | -0.00141 * | -0.00142 * |
| | -0.000751 | -0.00075 | -0.000749 | -0.000746 | -0.000743 | -0.000743 |
| Lev | -0.000571 *** | -0.000582 *** | -0.000568 *** | -0.000351 *** | -0.000335 *** | -0.000349 *** |
| | -0.000114 | -0.000114 | -0.000114 | -0.00011 | -0.00011 | -0.00011 |
| CA | -0.000284 | -0.000476 | -0.000385 | -0.00807*** | -0.00820 *** | -0.00832 *** |
| | -0.00187 | -0.00187 | -0.00187 | -0.00188 | -0.00187 | -0.00188 |
| Constant | -0.106 *** | -0.0984 *** | -0.110*** | -0.136 *** | -0.123 *** | -0.152*** |
| | -0.0276 | -0.0278 | -0.0277 | -0.0267 | -0.0269 | -0.0274 |
| Observations | 764 | 764 | 764 | 727 | 727 | 727 |
| R-squared | 0.406 | 0.409 | 0.407 | 0.504 | 0.508 | 0.508 |

Standard errors in parentheses: *** p < 0.01, ** p < 0.05, * p < 0.1.

In order to enhance the sensitivity of our findings, another firm performance measure (ROA) was conducted to further validate our results as dependent variables. As shown in Table 8, Models A7–A9 represent the robustness results of the CSR–firm performance associations. Models B7–B9 represent the robustness results of the moderating effect to such relationships. It is obvious from Table Models B7–B9 that Hypotheses 4–6 are fully supported. From the regression results of Models A7 to A9, we can see that the direction of CSR on enterprise performance remains unchanged, but the significance level differs.

Table 8. Robustness check 2.

| | Model A7 | Model A8 | Model A9 | Model B7 | Model B8 | Model B9 |
|---------------------------------|--------------------------|------------------------|-------------------------------------|----------------------------|---------------------------|----------------------------------|
| Variables | ROA | ROA | ROA | ROA | ROA | ROA |
| CSR-M | -0.000309 * -0.000167 | | | -0.000546 *** -0.000169 | | |
| CSR-C | 0.000107 | 0.000207 -0.000133 | | 0.00010 | $-0.000245* \\ -0.000134$ | |
| CSR-T | | | $-2.47 \times 10^{-5} \\ -0.000434$ | | | $-0.000870* \\ -0.000457$ |
| Moderator 4 | | | | 0.00443 *** | | |
| $(CSR-M \times VA)$ | | | | | | |
| | | | | -0.00134 | | |
| Moderator 5 (CSR-C \times VA) | | | | | 0.00348 *** | |
| (CSR-C × VA) | | | | | -0.00109 | |
| Moderator 6 | | | | | | 0.00670 * |
| $(CSR-T \times VA)$ | | | | | | |
| VA | | | | 0.474 *** -0.0185 | 0.471 *** -0.0199 | -0.00369 0.486 *** -0.0254 |
| SER | -9.67×10^{-5} | -0.000145 | -0.000123 | -0.0165 -0.000124 *** | -0.0199 -0.000137 *** | -0.0234 -0.000119 ** |
| SEK | -9.36×10^{-5} | -9.35×10^{-5} | -9.36×10^{-5} | -4.61×10^{-5} | -4.59×10^{-5} | -4.61×10^{-5} |
| RER | -0.168 *** | -0.181 *** | -0.176 *** | -0.00126 | -0.00666 | -0.00321 |
| | -0.0251 | -0.0248 | -0.0248 | -0.0125 | -0.0124 | -0.0124 |
| Firm size | -0.00275 *** | -0.00324 *** | -0.00302 *** | 0.00479 *** | 0.00454 *** | 0.00475 *** |
| | -0.00106 | -0.00106 | -0.00107 | -0.000541 | -0.000539 | -0.000545 |
| Firm age | -0.000258 * | -0.000306 ** | -0.000294 ** | -0.000319 *** | -0.000338 *** | -0.000325 *** |
| | -0.000142 | -0.00014 | -0.000141 | -7.01×10^{-5} | -6.94×10^{-5} | -7.01×10^{-5} |
| EBIT | 0.00406 *** | 0.00407 *** | 0.00407 *** | 0.00134 *** | 0.00135 *** | 0.00135 *** |
| | -8.71×10^{-5} | -8.69×10^{-5} | -8.69×10^{-5} | -5.75×10^{-5} | -5.74×10^{-5} | -5.76×10^{-5} |
| OCF | 9.10×10^{-5} | 7.42×10^{-5} | 8.13×10^{-5} | -0.000323*** | -0.000330 *** | -0.000327 *** |
| | -6.92×10^{-5} | -6.92×10^{-5} | -6.91×10^{-5} | -3.48×10^{-5} | -3.47×10^{-5} | -3.48×10^{-5} |
| FIC | -0.00597 *** | -0.00589 *** | -0.00595 *** | -0.00182*** | -0.00184 *** | -0.00185 *** |
| | -0.000347 | -0.000349 | -0.000348 | -0.000183 | -0.000183 | -0.000183 |

Sustainability 2021, 13, 2388 13 of 17

| | Model A9 | Model B7 | Model B8 | Model B9 |
|----|------------------------|---------------------------|---------------------------|---------------------------|
| | ROA | ROA | ROA | ROA |
| ** | -0.000458 *** | $-6.19 \times 10^{-5} **$ | -5.91×10^{-5} ** | -6.41×10^{-5} ** |
| -5 | -5.47×10^{-5} | -2.82×10^{-5} | -2.84×10^{-5} | -2.83×10^{-5} |
| | 0.00810 *** | -0.00345 *** | -0.00344 *** | -0.00340 *** |

-0.000484

-0.0584***

-0.00728

1712

0.913

-0.000484

-0.0522***

-0.00729

1712

0.913

-0.000485

-0.0580***

-0.00737

1712

0.912

Table 8. Cont.

0.683 Standard errors in parentheses: *** p < 0.01, ** p < 0.05, * p < 0.1.

-0.000924

-0.0346**

-0.0139

1797

5. Conclusions and Discussion

Model A8

ROA

-0.000462**

 $-5.47 \times 10^{-}$

0.00802 ***

-0.000925

-0.0313**

-0.0139

1797

0.684

5.1. Discussion

Model A7

ROA

-0.000456 ***

 -5.46×10^{-5}

0.00811 ***

-0.000923

-0.0381***

-0.0139

1797

0.684

Variables

Lev

CA

Constant

Observations

R-squared

With our sample of Chinese listed companies in the manufacturing sector, we obtained some interesting and unexpected findings. Hypotheses 1 and 2 were not supported, whereas Hypothesis 3 was examined further. Our results were consistent with those of studies that have supported Hypothesis 3 [11,39,41], but they differed from those of studies that have supported Hypotheses 1 and 5. The main reason for this is that the present study evaluated the Chinese retail industry, whereas the aforementioned studies have employed data on Chinese firms in general. In particular, because the Chinese manufacturing industry has been dominated by export-led manufacturing companies since the COVID-19 pandemic, this finding is relevant for export-led manufacturing companies in other countries. Specifically, CSR-M does not relate to firm performance; CSR-C positively relates to firm performance, which is opposite to our assumption of a negative effect of CSR-C on firm performance; and CSR-T negatively relates to firm performance, supporting Hypothesis 3. As far as the moderating effect of VA goes, value appropriation positively moderates the positively relationship between CSR-C and firm performance, and VA positively moderates the negative relationship between CSR-T and firm performance. The reason for these results may be that with the rapid development of ICTs, CSR implementations are becoming more and more important, even in nonwestern markets. Managers will pay more attention to the economic benefits of adopting CSR strategies, rather than donating money alone. At the same time, with the improvement of living standards, consumers also slowly accept the importance of environmental protection and health. They are more open to accept healthier products within their capacity. However, because the information systems in these countries are not sound enough, it still costs companies a lot of resources to create CSR reports. Moreover, the interaction of VA and CSR-M is also positively related to firm performance.

The above results against our hypotheses may be due to the following reason: as indicated by Mani et al. [61], CSR implementation enhances the collaboration of the focal firm and its multiple stakeholders, including employees, customers, the environment, and community-related issues to achieve ecological, economic, and environmental sustainability. This could improve the image and reputation of the focal firm, increase customer favor, and help the firm to feel more satisfied with its products [62,63]. By doing so, it may be easier for the focal firm to gain the government's support [64]. In addition, CSR implementation emphasizes the importance of the employees' rights, which have not always been defended and considered before, which will raise employees' morale, increasing productivity and firm performance [65]. In general, CSR practice which reflects firms' ethical behavior contributes to firm performance by increasing organizational legitimacy.

Along with the 2008 financial crisis, the 2010 Euro zone debt crisis, and the 2015 Brexit 'yes' vote, the world's economic and political situation has become more volatile and unpredictable. In this vein, manufacturing around the world is facing a new round of restructuring. China is no exception to this developmental trend [66]. Hence, Chinese Sustainability **2021**, 13, 2388 14 of 17

manufacturing factories have been facing a turbulent time all these years, and because we cannot get the CSR score from 2018, we thus used the annual data from 2010 to 2017. In this paper, we made some theoretical contributions. First and foremost, our result contributes to the existing knowledge on CSR implementation. Based on the BM perspective, we have analyzed the impact of different CSR dimensions on firm performance, thus providing a more comprehensive understanding of firms' business ethic activities in nonwestern contexts in a new digitalized world. Secondly, grounded in TCT, we have identified the moderating effect of ICTs-driven VA on CSR-firm performance relationships, which sheds some light on the linkage between CSR implementation and VA within the popularity of CBMs. Additionally, our study implies that the rising awareness of CSR, coupled with the popularity of digital technologies, may result in new VA challenges in turbulent times.

As for the practical implications, with increasing ecological concerns, our results shed some light on how manufacturing firms can capitalize on digital technology to manage their VA to more rapidly adapt, such as to fit dynamic market changes and consumer demands, thereby coping with the new challenges for sustainable development in turbulent times. Moreover, this can capture the dynamic, system-wide changes of a firm's VA, implying that the multifaceted aspects of CSR practice reflect a wider range of firms' ethical behaviors that should be taken into consideration.

5.2. Limitation and Future Research

This study is still subject to certain limitations. First, our research investigated the relationship between CSR implementation and firm performance and examined the moderating effect of VA on such relationships in the context of China's digitalized manufacturing. This, to a certain extent, fills the knowledge void about the lack of evidence regarding CSR-performance associations in nonwestern, non-developed contexts. However, China is merely one of many developing economies. It is vital for future research to investigate relevant issues in other nonwestern, non-developed countries, as to more clearly characterize the mechanism between CSR practice and corporate performance. Second, we only obtained the listed companies of China's manufacturing sector as our sample. Future research is encouraged to include a greater range of organizations, such as small- and medium-sized enterprises (SMEs) and social organizations, because different types and sizes of organizations may or may not conduct the same VA when facing the pressure of digitalization [67]. Third, we only focus on firms' financial performance in this paper; it is necessary to conduct future research on other aspects which also indicate firms' concern for sustainable development of society, such as green innovation performance [68]. In this vein, further studies are needed to discuss relevant issues in more depth.

Author Contributions: Conceptualization, T.C. (Tachia Chin) and Q.H.; methodology, Q.H. and T.Z.; validation, T.C. (Tachia Chin), C.-L.L., Q.H., and T.Z.; resources, T.C. (Tachia Chin); data curation, Q.H. and T.Z.; writing—original draft preparation, Q.H. and T.Z.; writing—review and editing, T.C. (Tachia Chin) and C.-L.L.; supervision, T.C. (Tiejun Chen) and C.-L.L.; funding acquisition, C.-L.L. All authors have read and agreed to the published version of the manuscript.

Funding: This research was supported by the National Natural Science Foundation of China (No.71772165), Zhejiang Federation of Humanities and Social Sciences Foundation (No.2021N70) and K.C. Wong Magna Fund in Ningbo University (RC190015).

Institutional Review Board Statement: Not applicable.

Informed Consent Statement: Not applicable. **Data Availability Statement:** Not applicable.

Conflicts of Interest: The authors declare no conflict of interest.

Sustainability **2021**, 13, 2388 15 of 17

References

1. Leal-Millán, A.; Leal-Rodríguez, A.L.; Albort-Morant, G. Green Innovation. In *Encyclopedia of Creativity, Invention, Innovation and Entrepreneurship*; Springer International Publishing: Berlin, Germany, 2017; pp. 1–7.

- 2. Cui, Z.; Liang, X.; Lu, X. Prize or Price? Corporate social responsibility commitment and sales performance in the Chinese private sector. *Manag. Organ. Rev.* **2015**, *11*, 25–44. [CrossRef]
- 3. Sardana, D.; Gupta, N.; Kumar, V.; Terziovski, M. CSR 'sustainability' practices and firm performance in an emerging economy. *J. Clean. Prod.* **2020.** [CrossRef]
- 4. Pereira, V. Journal editors as philosopher kings: Duties and responsibilities of academics in a changing world. *South Asian Hist. Cult.* **2017**, *8*, 360–364. [CrossRef]
- 5. Han, K.; Mittal, V.; Zhang, Y. Relative strategic emphasis and firm-idiosyncratic risk: The moderating role of relative performance and demand instability. *J. Mark.* **2017**, *81*, 25–44. [CrossRef]
- 6. Hurmelinna-Laukkanen, P.; Puumalainen, K. Nature and dynamics of appropriability: Strategies for appropriating returns on innovation. *RD Manag.* **2007**, *37*, 95–112. [CrossRef]
- 7. Yin, J.; Zhang, Y. Institutional dynamics and corporate social responsibility (CSR) in an emerging country context: Evidence from China. *J. Bus. Ethics* **2012**, *111*, 301–316. [CrossRef]
- 8. Homburg, C.; Stierl, M.; Bornemann, T. Corporate social responsibility in business-to-business markets: How organizational customers account for supplier corporate social responsibility engagement. *J. Mark.* **2013**, 77, 54–72. [CrossRef]
- 9. Hsueh, C.; Chang, M. Equilibrium analysis and corporate social responsibility for supply chain integration. *Eur. J. Oper. Res.* **2007**, 116–129. [CrossRef]
- 10. Sosna, M.; Trevinyo-Rodríguez, R.N.; Velamuri, S.R. Business model innovation through trial and-error learning: The naturhouse case. *Long Range Plan.* **2010**, *43*, 383–407. [CrossRef]
- 11. Yang, M.; Bento, P.; Akbar, A. Does CSR influence firm performance indicators? Evidence from Chinese pharmaceutical enterprises. *Sustainability* **2019**, *11*, 5656. [CrossRef]
- 12. Williamson, O.E. The economics of organization: The transaction cost approach. Am. J. Sociol. 1981, 87, 548–577. [CrossRef]
- 13. Massa, L.; Tucci, C.; Afuah, A. A critical assessment of business model research. Acad. Manag. Ann. 2017, 11, 73–104. [CrossRef]
- 14. Tongur, S.; Engwall, M. The business model dilemma of technology shifts. Technovation 2014, 34, 525–535. [CrossRef]
- 15. Casadesus-Masanell, R.; Zhu, F. Business model innovation and competitive limitation: The case of sponsor-based business models. *Strat. Manag. J.* **2013**, *34*, 464–482. [CrossRef]
- 16. Zott, C.; Amit, R.; Massa, L. The business model: Recent developments and future Research. *J. Manag.* **2011**, *37*, 1019–1042. [CrossRef]
- 17. Fjeldstad, Q.D.; Snow, C.C. Business models and organization design. Long Range Plan. 2018, 51, 32–39. [CrossRef]
- 18. Del Giudice, M.; Carayannis, E.G.; Maggioni, V. Global knowledge intensive enterprises and international technology transfer: Emerging perspectives from a quadruple helix environment. *J. Technol. Transf.* **2017**, 42, 229–235. [CrossRef]
- 19. Wirtz, B.W.; Prstoia, A.; Ullrich, S.; Gottel, V. Business models: Origin, development and future research perspectives. *Long Range Plan.* **2016**, *48*, 1–19. [CrossRef]
- 20. Li, Y.; Zhang, J.; Foo, C. Towards a theory of social responsibility reporting: Empirical analysis of 613 CSR reports by listed corporations in China. *Chin. Manag. Stud.* **2013**, *7*, 519–534. [CrossRef]
- 21. Luo, X.; Wang, D.; Zhang, J. Whose call to answer: Institutional investors' behavior in China. Eur. J. Financ. 2016, 20, 64–100.
- 22. Lau, C.M.; Lu, Y.; Liang, Q. Corporate social responsibility in China: A corporate governance approach. *J. Bus. Ethics* **2016**, *136*, 73–87. [CrossRef]
- 23. Preston, L.E.; O'Bannon, D.P. The corporate social-financial performance relationship: A typology and analysis. *Bus. Soc.* **1997**, *36*, 419–429. [CrossRef]
- 24. Becchetti, L.; Ciciretti, R.; Hasan, I. Corporate social responsibility and shareholder's value. *J. Bus. Res.* **2020**, *65*, 1628–1635. [CrossRef]
- 25. Barnea, A.; Rubin, A. Corporate social responsibility as a conflicts between shareholders. J. Bus. Ethics 2010, 97, 71–86. [CrossRef]
- 26. Krüger, P. Corporate goodness and shareholder wealth. J. Financ. Econ. 2015, 115, 304-329. [CrossRef]
- 27. Masulis, R.W.; Reza, S.W. Agency problems of corporate philanthropy. Rev. Financ. Stud. 2015, 28, 592–636. [CrossRef]
- 28. Cheung, Y.L.; Jiang, K.; Mak, B.S.C.; Tan, W.Q. Corporate social financial performance, firm valuation and industrial difference: Evidence from Hong Kong. *J. Bus. Ethics* **2013**, *114*, 625–631. [CrossRef]
- 29. Lins, K.V.; Servaes, H.; Tamayo, A. Social capital, trust, and firm performance: The value of corporate social responsibility during the financial crisis. *J. Financ.* **2017**, 72, 1785–1824. [CrossRef]
- 30. Lo, K.Y.; Kwan, C.L. The effect of environmental, social, governance and sustainability initiatives on stock value—Examining market response to initiatives undertaken by listed companies. *Corp. Soc. Responsib. Env. Manag.* **2017**, 24, 606–619. [CrossRef]
- 31. Reverte, C.; Gómez-Melero, E.; Cegarra-Navarro, J.G. The influence of corporate social responsibility practices on organizational performance: Evidence from Eco-Responsible Spanish firms. *J. Clean. Prod.* **2016**, *112*, 2870–2884. [CrossRef]
- 32. Kim, S. The process model of corporate social responsibility (CSR) communication: CSR communication and its relationship with consumers' CSR knowledge, trust, and corporate reputation perception. *J. Bus. Ethics* **2019**, *154*, 1143–1159. [CrossRef]
- 33. Velamuri, S.R.; Venkataraman, S.; Harvey, W.S. Seizing the ethical high ground: Ethical reputation building in corrupt environments. *J. Manag. Stud.* **2017**, *54*, 647–675. [CrossRef]

Sustainability **2021**, 13, 2388 16 of 17

34. Pearce, C.L.; Ensley, M.D. A reciprocal and longitudinal investigation of the innovation process: The central role of shared vision in product and process innovation teams (PPITs). *J. Organ. Behav.* **2004**, *25*, 259–278. [CrossRef]

- 35. Choi, Y.; Yu, Y. The influence of perceived corporate sustainability practices on employees and organizational performance. Sustainability 2014, 6, 348–364. [CrossRef]
- 36. Soana, M.G. The relationship between corporate social financial performance and corporate financial performance in the banking sector. *J. Bus. Ethics* **2011**, *104*, 133–148. [CrossRef]
- 37. Surroca, J.; Tribó, J.A.; Waddock, S. Corporate responsibility and financial performance: The role of intangible resources. *Strat. Manag. J.* **2010**, *31*, 463–490. [CrossRef]
- 38. Bai, X.; Chang, J. Corporate social responsibility and firm performance: The mediating role of marketing competence and the moderating role of market environment. *Asia Pac. J. Manag.* **2015**, *32*, 505–530. [CrossRef]
- 39. Wang, X.; Yu, Y.; Choi, Y. Corporate social responsibility and firm performance through the mediating effect of organizational trust in Chinese firms. *Chin. Manag. Stud.* **2014**, *8*, 577–592.
- 40. Kao, E.H.; Yeh, C.C.; Wang, L.H.; Fung, H.G. The relationship between CSR and performance: Evidence in China. *Pac.-Basin Financ. J.* **2018**, *51*, 155–170. [CrossRef]
- 41. Sial, M.S.; Chunmei, Z.; Khan, T.; Nguyen, V.K. Corporate social responsibility, firm performance and the moderating effect of earnings management in Chinese firms. *Asia-Pac. J. Bus. Adm.* **2018**, *10*, 184–199. [CrossRef]
- Kolk, A.; Hong, P.; Dolen, W. Corporate Social Responsibility in China: An analysis of domestic and foreign retailers' sustainability dimensions. Bus. Strategy Env. 2010, 19, 289–303. [CrossRef]
- 43. Arora, B.; Puranik, R. A review of corporate social responsibility in India. Development 2004, 47, 93-100. [CrossRef]
- Beldad, A.D.; Seijdel, C.T.; Jong, M.D.T.D. Managing corporate social responsibility (csr) together: The effects of stakeholder participation and third-party organization (tpo) endorsement on csr initiative effectiveness. Corp. Reput. Rev. 2019. [CrossRef]
- 45. Mcivor, R. How the transaction cost and resource-based theories of the firm inform outsourcing evaluation. *J. Oper. Manag.* **2009**, 27, 45–63. [CrossRef]
- 46. Wang, C.H.; Chin, T.; Lin, J.H. Openness and firm innovation performance: The moderating effect of ambidextrous knowledge search strategy. *J. Knowl. Manag.* **2020**, *24*, 301–323. [CrossRef]
- 47. Sroka, W.; Szántó, R. Corporate social responsibility and business ethics in controversial sectors: Analysis of research results. *J. Entrep. Manag. Innov.* **2018**, *14*, 111–126. [CrossRef]
- 48. Brandenburg, M.; Govindan, K.; Sarkis, J.; Seuring, S. Quantitative models for sustainable supply chain management: Developments and directions. *Eur. J. Oper. Res.* **2014**, 233, 299–312. [CrossRef]
- 49. Flynn, B.B.; Huo, B.; Zhao, X. The impact of supply chain integration on performance: A contingency and configuration approach. *J. Oper. Manag.* **2010**, *28*, 58–71. [CrossRef]
- 50. Ashby, A.; Leat, M.; Hudson-Smith, M. Making connections: A review of supply chain management and sustainability literature. *Supply Chain Manag. Int. J.* **2012**, *17*, 497–516. [CrossRef]
- 51. Hoejmose, S.U.; Roehrich, J.K.; Grosvold, J. Is doing more doing better? The relationship between responsible supply chain management and corporate reputation. *Ind. Mark. Manag.* **2014**, *43*, 77–90. [CrossRef]
- 52. Pero, M.; StößLein, M.; Cigolini, R. Linking product modularity to supply chain integration in the construction and shipbuilding industries. *Int. J. Prod. Econ.* **2015**, *170*, 602–615. [CrossRef]
- 53. Chin, T.; Yang, Y.; Zhang, P.; Yu, X.; Cao, L. Co-creation of social innovation: Corporate universities as innovative strategies for Chinese firms to engage with society. *Sustainability* **2019**, *11*, 1438. [CrossRef]
- 54. Jia, X. Corporate social responsibility activities and firm performance: The moderating role of strategic emphasis and industry competition. *Corp. Soc. Responsib. Env. Manag.* **2020**, 27, 65–73. [CrossRef]
- 55. McGuinness, P.B.; Vieito, J.P.; Wang, M. The role of board gender and foreign ownership in the CSR performance of Chinese listed firms. *J. Corp. Financ.* **2017**, 42, 75–99. [CrossRef]
- 56. Pan, X.; Sha, J.; Zhang, H.; Ke, W.L. Relationship between corporate social responsibility and financial performance in the mineral industry: Evidence from Chinese mineral firms. *Sustainability* **2014**, *6*, 4077–4101. [CrossRef]
- 57. Arulvel, K.K.; Pratheepkanth, P. Board composition and firm performance: The Sri Lankan case. *Arab. J. Bus. Manag. Rev.* **2019**, *8*, 40–49.
- 58. Li, H.L.; Tang, M.J. Vertical integration and innovative performance: The effects of external knowledge sourcing modes. *Technovation* **2010**, *30*, 401–410. [CrossRef]
- 59. Pekovic, S.; Vogt, S. The fit between corporate social responsibility and corporate governance: The impact on a firm's financial performance. *Rev. Manag. Sci.* **2020.** [CrossRef]
- 60. Lin, J.H.; Wang, M.Y. Complementary assets, appropriability, and patent commercialization: Market sensing capability as a moderator. *Asia Pac. Manag. Rev.* **2015**, 20, 1–7. [CrossRef]
- 61. Mani, V.; Gunasekaran, A.; Delgado, C. Enhancing supply chain performance through supplier social sustainability: An emerging economy perspective. *Int. J. Prod. Econ.* **2018**, 195, 259–272. [CrossRef]
- 62. Hsueh, C.F. Improving corporate social responsibility in a supply chain through a new revenue sharing contract. *Int. J. Prod. Econ.* **2014**, *151*, 214–222. [CrossRef]
- 63. Luo, X.; Bhattacharya, C.B. Corporate social responsibility, customer satisfaction, and market value. *J. Mark.* **2006**, *70*, 1–18. [CrossRef]

Sustainability **2021**, 13, 2388 17 of 17

64. Chin, T.; Rowley, C.; Redding, G.; Wang, S. Chinese strategic thinking on competitive conflicts: Insights from Yin-Yang harmony cognition. *Int. J. Confl. Manag.* **2018**, 29, 683–704. [CrossRef]

- 65. Lev, B.; Petrovits, C.; Radhakrishnan, S. Is doing good good for you? How corporate charitable contributions enhance revenue growth. *Strat. Manag. J.* **2010**, *31*, 182e200. [CrossRef]
- 66. Chin, T.; Rowley, C. The Future of Chinese Manufaturing; Elsevier: London, UK, 2018.
- 67. Torugsa, N.A.; O'Donohue, W.; Hecker, R. Capabilities, proactive CSR and financial performance in SMEs: Empirical evidence from an Australian manufacturing industry sector. *J. Bus. Ethics* **2012**, *109*, 483–500. [CrossRef]
- 68. Chen, Y.S.; Lai, S.B.; Wen, C.T. The influence of green innovation performance on corporate advantage in Taiwan. *J. Bus. Ethics* **2006**, *67*, 331–339. [CrossRef]