



Article Comparative Analysis of Factors for Supplier Selection and Monitoring: The Case of the Automotive Industry in Thailand

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Abstract: The integration of the global market makes the supply chain more complex and has great impacts on efficient supplier management strategies. The aim of this study is to present a systematic supplier management framework to integrate supplier selection and monitoring phases, which are not independent of each other. However, only a few previous studies have pointed out the differences between the two phases. The proposed methodology integrates a quantitative and qualitative approach, formulating multi-criteria decision making (MCDM) using the analytic hierarchy process (AHP) to evaluate the priorities of these criteria. This research explores the difference in the set of criteria for supplier selection and supplier monitoring. The results provide comprehensive insights into the criteria to help decision-makers, managers, and practitioners select appropriate suppliers and monitor suppliers' performances in the automotive industry. Based on the result, it can be said that a company should integrate the supplier selection and monitoring process. Furthermore, the purchasing and manufacturing manager should continuously collaborate and synchronize the relative weights for the critical factors.

Keywords: supplier selection; supplier monitoring; supply chain; sustainable supplier management; analytic hierarchy process (AHP); automotive industry

1. Introduction

Generally, most previous research categorizes supply chain management (SCM) into the following three major parts: purchasing, manufacturing, and distribution [1]. The purchasing function focuses on obtaining raw materials for manufacturing, which is an essential component to start supply chain execution [2]. Furthermore, the quality of products depends on the supplier procured by the purchasing process. In particular, manufacturing companies spend about 70% of the cost on purchasing materials from suppliers [3]. In addition, the purchased percentage in an average OEM's (Original Equipment Manufacturer) material content is approaching 70%, with many OEMs exceeding 80% [4]. This means that the unit cost is highly dependent on suppliers. Therefore, purchasing can be regarded as one of the most important activities [3,5]. It should be considered as the essential strategy for producing a high quality at a low cost to manage the relationship with suppliers.

Globalization of the supply chain enables securing any materials from the worldwide market [6]. It is the most challengeable decision making in outsourcing, which plays a critical role in the success of a supply chain [7]. Outsourcing has become one of the essential requirements of companies to obtain some of the products and services for supporting manufacturing. It has also served as a strategy to reduce costs and enhance companies' competitive capabilities [8]. However, outsourcing many components to manufacturing companies' suppliers can lead to a high complexity and uncertainty in the business environment, such as financial crisis (bankruptcy), critical impacts from environmental disasters (floods, hurricanes, and tsunamis), and social issues (worker protests).

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Furthermore, suppliers play an important role in implementing sustainable supply chain initiatives and in achieving economic, social, and environmental gains [9]. Sustainable supplier management (SSM) has been interrelated with essential purchasing function; however, the operations, such as sustainable supplier selection, sustainable supplier monitoring, and sustainable supplier development, are independent [10]. Therefore, supplier selection is a vital issue and a significant strategic decision in the management of a sustainability-focused supply chain [9,11]. Furthermore, supplier monitoring is an essential process in enhancing the overall supply chain performance while achieving the goal of SSM [12].

However, a great deal of previous research has focused on how to select the appropriate suppliers by presenting different frameworks. Therefore, few studies have compared and analyzed the difference of factors between supplier selection and monitoring [10]. In this context, the present study develops a decision-making framework for supplier selection and supplier monitoring. This framework can be divided into the following three steps. The first step is the identification of the main dimensions and important criteria for selecting and monitoring. As the second step, the main dimensions and criteria are prioritized. Thirdly and finally, a comparison of the criteria is performed. In the present study, we propose a novel framework to understand the differences between supplier selection and monitoring. The sets of criteria and their relative weight are obtained by using the analytic hierarchy process (AHP). The ranking and the relative weight, which are secured from the automobile manufacturing industry in Thailand, are then compared.

Over the last fifty years, Thailand's automotive industry has undergone considerable development to become one of the major industries in Thailand [13]. The industry accounts for about 12% of Thailand's gross domestic product (GDP) and employs more than 500,000 people, including the OEM and Tier 1, 2, and 3 suppliers [14]. Thailand is the largest automotive parts exporter and automobile manufacturer in the Association of Southeast Asian Nations (ASEAN) [15]. In addition, Thailand was ranked the second biggest automobile exporter in Asia in 2015. More than 60% of the 100 largest suppliers for parts of vehicles in the world have their production hubs in Thailand [13]. Furthermore, 18 leading global vehicle assemblers in Japan, the United States, Europe, and China have their own manufacturing facilities in Thailand. These companies are connected with more than 700 suppliers and 1,700 supporting companies in Thailand [13].

The automotive industry has become one of the most important to Thailand's economic growth. By 2020, Thailand aims to manufacture over 3.5 million units of vehicles to become one of the top performers in the global automotive market [16]. By 2021, it is expected that Thailand will become the global hub for green automotive production with advanced technologies [13]. As the country continues to expand its manufacturing base, auto part suppliers are boosting their presence in the market [16]. Moreover, local manufacturers support over 80% of the parts in auto vehicle production [13]. Therefore, the factors for selecting and monitoring to increase the efficiency of purchasing in strategic operations need to be considered. Overall, Thailand's auto part suppliers have always been a strong supporting factor contributing to the fast growth of Thailand's automotive industry [13]. In addition, the challenge of auto assemblers in Thailand requires the ability of the supplier to fulfill all requirements and satisfaction from the customers.

The main contribution of the present study is four-fold. First, we design a framework for selecting and monitoring suppliers to provide seamless operations in the supply chain. Second, it is shown that the proposed framework can be applied to increase the efficiency of procurement in the field of the automotive industry. Third, we explore the differences in criteria for supplier selection and supplier monitoring. Fourthly and finally, our results provide useful insights about the way to enhance collaboration between purchasing and manufacturing department, particularly in the automotive industry. This may help organizations to better understand the interrelated process in supplier management.

The remainder of this paper is organized as follows. Section 2 provides a review of relevant literature. Then, in Section 3, we outline the proposed research framework. The results of the

comparative analysis are presented and discussed in Section 4. Finally, contributions of the present study, its limitations, and directions of future research are discussed in Section 5.

2. Literature review

2.1. Sustainable Supplier Selection

The importance of the supplier selection process lies in helping organizations to achieve the maximum ecological-economic benefit [9,17]. Generally, the supplier selection process consists of several stages. First, the process starts with identifying needs and specification. Then, criteria are formulated. After that, managers or decision makers identify a group of qualified suppliers. Finally, evaluation and final selection are performed [10].

Sustainable supplier selection aims to identify and evaluate appropriate suppliers that perform the best along the upstream supply chain in terms of economic, social, and environmental dimensions [10,18,19]. However, the criteria for supplier selection largely depend on individual companies and industries. Therefore, the identification of supplier selection criteria should be generated by specific environments and mainly requires domain experts' assessment and evaluation [11].

According to Sagar and Singh [20], supplier selection criteria change over time, depending on the political, economic, social, and environmental characteristics of the business. In addition, Sagar and Singh [20] proposed the following 21 essential criteria used in the automobile sector: Price, Quality, Quality Standards, Reputation and Position in Industry, Delivery, Financial Position, Quality System Adequate, Technical Capability, Production Facilities and Capacity, Long-Term Relationship, Trust, Procedural Compliance, Responsiveness, Impression, Communication System, Warrantees and Claim Policies, ISO 9000 / ISO 14000 certified, Attitude, Management and Organization, Packaging Ability, and Performance History.

Several studies have defined supplier selection and evaluation criteria as a multi-criteria decision-making problem. Furthermore, previous research has also used the AHP-based decision-making approach to solve the supplier selection problem. For instance, Muraldiharan, Anantharaman, and Deshmukh [21] presented a five-step AHP-based model with the following nine criteria: Quality, Delivery, Price, Technical capability, Financial position, Past performance attitude, Facility, Flexibility, and Service for rating and selecting suppliers in a leading manufacturing bicycle. Moreover, experts from different functions were involved in the selection process.

Hou and Su [22] proposed an AHP-based decision support system to select and evaluate potential suppliers. External and internal factors were considered under the changing global environment. Quality, Cost, Technology, Production capability, Research and Development (R&D), Delivery & Location, and Performance & Service are used to solve the supplier selection problem in mass customization, such as a printing manufacturer.

Furthermore, Dweiri, Kumar, Khan, and Jain [23] applied an AHP-based decision system in supplier selection in the automotive industry in Pakistan. Suppliers were selected and ranked based on a set of sub-criteria. The results of the ranking showed that the main criteria, in descending order of importance, are price, quality, delivery, and service.

Shen, Muduli, and Barve [24] presented the usefulness of the appropriate implementation approach and continuous improvement in green supply chain management (GSCM) practice in the Indian mining sector. AHP was applied to evaluate the competitive priorities, and it was argued that interested organizations can use it as procedural guidance for GSCM implementation.

In their review of 143 papers, Zimmer et al. [10] highlighted that the most common methods in sustainable supplier management are Fuzzy Logic (31.1%), AHP (18.8%), and ANP (11.4%). The authors suggested that future research should not only develop acceptable and comparable indicators, but also explore how to handle sensitive data. In supplier monitoring, common indicators of specific industries should be developed to help supplier selection and performance comparisons. Furthermore, experts from different companies and stakeholders should participate in this process using methods such as AHP, ANP, Fuzzy, or Delphi, to find, rank, and develop industry-specific criteria and indicator sets.

2.2. Sustainable Supplier Monitoring

A long-term partnership between buyers and suppliers is essential in supply chain operations. In order to build such a relationship, buyers should continuously monitor suppliers' performances across multiple variables and provide feedback for improvement [5]. Supplier monitoring is an independent, but interrelated process, which follows the supplier selection process [12]. Furthermore, in order to be able to provide timely information to suppliers about buyers' expectations regarding efficiency, buyers should regularly measure and monitor the performance of suppliers concerning both tangible and intangible criteria [5].

In this respect, Zhang et al. [25] defined the following three significant challenges to improve the sustainability performance of an organization. First, assessment of sustainability requires consideration of not only economic, but also environmental and social, impacts. Second, it is necessary to find appropriate sustainability indicators and gather necessary data to quantify the sustainability performance. Thirdly and finally, sustainability should be seen in the context of the entire system. The authors focused on the evaluation of supply chain operations that maximize economic returns, minimize environmental impacts, and meet social expectations.

Talluri and Sarkis [5] argued that the supplier could be screened technically on several variables. Some of these variables are as follows: an emphasis on quality at the source; design competency; process capability; declining non-conformities; declining WIP; lead-time; space; flow distance; operators being cross-trained; doing preventive maintenance; operators able to present SPC and a quick set-up; operators able to chart problems and process issues; hours of operator training in TQC/JIT; concurrent design; equipment and labor flexibility; dedicated capacity; and production and process innovation.

Furthermore, Dey and Cheffi [26] specified many empirical criteria for green supply chain (GSC) performance measurement and proposed both qualitative and quantitative frameworks. The GSC performance is measured and benchmarked by using AHP. By integrating supply chain processes with organizational decision levels, both strategic and operational, the authors developed an innovative GSC performance measurement framework.

With the aim of constructing an overall index of sustainability, Yakovleva, Sarkis, and Sloan [27] proposed a possible way to combine quantitative statistical data with expert opinion. The authors developed sustainability indicators, conducted data collection, completed data transformation using rescaling, and determined the importance ratings using AHP. Stakeholders may use the index to evaluate and guide the sustainability performance in the food supply chain.

2.3. SCORs, ISO 9001, and ISO 14001

In the practitioner community, the Supply Chain Operations Reference (SCOR) model is a widely adopted approach employed to evaluate supply chain performance. This model defines business activities associated with all phases of satisfying a customer's demand [28]. The SCOR model consists of the following four sections: process, practices, people, and performance. In addition, there are six primary management processes: Plan, Source, Make, Deliver, Return, and Enable. The performance section of the SCORs model presents a hierarchical structure of performance metrics related to the following five attributes: Reliability, Responsiveness, Agility, Cost, and Asset Management Efficiency performance attributes [2,28]

Palma-Mendoza [29] presented an advantage of combining the SCOR model with the AHP. The SCOR model provided a standard and accepted the structure of supply chain metrics as a criterion for selection. Furthermore, managers familiar with this set of metrics are able to use their experience in the selection.

ISO 9001:2015 has become the leading industry standard to improve productivity and efficiency. Aiming to produce quality products and provide services, as well as to develop an effective quality management system (QMS), many organizations work towards adopting ISO 9001 [30,31]. There are two specific requirements for applying ISO 9001 in a company–namely, the ability to consistently provide products and the ability to enhance customer satisfaction through useful applications of the system [32].

In this connection, in a case study on the Brazilian automotive sector, Almeida, Pradhan, and Muniz [31] proposed a set of critical factors to support ISO 9001:2015 implementation based on AHP. The factors were deemed to be essential in the automotive industry to ensure that managers appropriately allocate resources during the implementation and maintenance of ISO 9001:2015. A new factor that was identified was quality staff reliability.

ISO 14001 is an international standard that assists managers to reduce the environmental impact [33]. The environmental management system (EMS) has become one of the main tools used by companies to handle environmental dimensions [34]. ISO 14001 consists of the following five main elements: environmental policy, environmental plan, implementation and operation of programs to meet objectives and targets, checking and corrective action, and management review [33]. Sambasivan and Fei [35] presented four factors and fourteen sub-factors that the authors argued to be critical for the effective implementation of ISO 14001-based EMS in the electrical and electronic sector in Malaysia. The AHP methodology was proved to be useful to find the relative weights and priorities of these factors and sub-factors [24,35].

In summary, from the literature review presented above, it can be concluded that many previous studies have explored the criteria for selecting suppliers and improving the sustainability performance of SCM. However, relevant research on the criteria for the monitoring supplier remains scarce. Few previous studies have focused on the sustainable supplier management context that takes into account the differences of factors between supplier selection and monitoring. To fill this gap in the literature, in the present study, we explore, compare, and analyze the criteria for supplier selection and monitoring. This study also considers SCORs, ISO 9001, and ISO 14001, which are the accepted standards in the structure of the supply chain in the automotive industry.

3. Proposed Research Framework

Figure 1 shows the three-step framework of the present study. Each step will be explained in further detail.



Figure 1. The proposed framework for supplier selection and monitoring.

3.1. Step I: Identify the Main Dimension and Criteria

The first step is to identify the main dimension and related criteria [9]. The main dimension is identified by previous research [9–11,23,26,36–38]. Thereafter, the criteria are identified regarding the literature review, SCOR model, ISO 9001, and ISO 14001. Afterwards, all main dimensions and criteria are determined and recognized with three domain experts by using the Delphi method. In the first round, an open-ended questionnaire is used to gather specific information about supplier selection and monitoring in the automotive industry. In the second round, each participant receives a preliminary questionnaire and classifies the criteria for supplier selection and supplier monitoring. In the third round, domain experts receive a questionnaire to review and revise the main dimensions and criteria based on the information provided in the first and second rounds. In the fourth round, the list of main dimensions and all criteria are submitted to experts until consensus on the factor for supplier selection and monitoring is reached. Finally, the list of main dimensions and all criteria are distributed to Step II.

3.2. Step II: Compute Relative Weight for Criteria using AHP

The analytical hierarchy process (AHP), introduced by Thomas L. Saaty in 1980, is one of the multi-criteria decision-making methods (MCDM). A pair-wise comparison of the criteria is applied to set priorities and make the decision to solve complex decision-making problems by evaluating multiple conflicting criteria.

An importance scale in the AHP method suggested making a pair-wise comparison among decision criteria following the importance scale shown in Table 1 [39]. According to the AHP methodology, consistency checking is considered to prove that the decision makers are rational. The level of inconsistency can be captured by a measure called the Consistency Ratio (CR) [39,40]. A value of CR below 0.1 is considered to be acceptable [40].

Scale.	Meaning
1	<i>"i"</i> is equally important to <i>"j"</i>
3	<i>"i"</i> is slightly more important than <i>"j"</i>
5	" <i>i</i> " is more important than " <i>j</i> "
7	" <i>i</i> " is very strong important to " <i>j</i> "
9	<i>"i"</i> is extremely more important to <i>"j"</i>
2,4,6,8	intermediate values

Table 1. Importance scale in the AHP method.

In the present study, the decision group consisted of 14 experts from eight automobile manufacturers in Thailand. The experts worked as senior managers, managers, and specialists in purchasing, production, supply chain, and manufacturing departments. They had a five-year or longer experience of working in the selection of and monitoring their suppliers. The survey was conducted between May and June 2018. A web-based AHP online system (AHP-OS) [41] was used as a multi-criteria decision-making tool.

Structurally, the present study was organized into two phases: the supplier selection phase and the supplier monitoring phase. The decision group had to make a pairwise comparison of all criteria in both phases. The example of a pairwise comparison to calculate the weight is shown in Figure 2.

Pairwise Comparison Supplier Selection

Please do the pairwise comparison of all criteria. When completed, click Check Consistency to get the priorities.

AHP Scale: 1- Equal Importance, 3- Moderate importance, 5- Strong importance, 7- Very strong importance, 9- Extreme importance (2,4,6,8 values in-between).

	A - wrt Supplier Selection - or B?			How much more?
1	Ocst	or \bigcirc Quality	• 1	02 03 04 05 06 07 08 09
2	Cost	or \bigcirc Capacity	• 1	02 03 04 05 06 07 08 09
3	Ocst	or \bigcirc Service	• 1	02 03 04 05 06 07 08 09
4	Ocst	or \bigcirc Finance	• 1	02 03 04 05 06 07 08 09
5	Cost	or \bigcirc ICT	• 1	02 03 04 05 06 07 08 09
6	Ocst	or \bigcirc Sustainability	• 1	02 03 04 05 06 07 08 09

With respect to Supplier Selection, which criterion is more important, and how much more on a scale 1 to 9?

Figure 2. Example of a pairwise comparison on AHP-OS.

3.3. Step III: Compare and Analyze Different Criteria

The Pareto analysis is one of the statistical techniques in decision-making applied to select a limited number of tasks that produce a significant overall effect [42]. It is a simple methodology used to determine which factors have more impact than others in an organization [42,43].

From Step II, the decision group used a pairwise comparison to weight the factors. Then, the score of each factor was recorded by experts using AHP-OS. In this step, the Pareto analysis was applied to identify the set of important criteria that should be considered for supplier selection and supplier monitoring in the automotive industry. We then explored, compared, and analyzed the set of criteria for selecting supplier and monitoring based on the relative weights and priorities of criteria.

4. Results and Discussion

4.1. Identify the Main Dimension and Criteria

The main dimensions were 'Cost,' 'Quality,' 'Capacity,' 'Service,' 'Finance,' 'Information and Communications Technology (ICT),' and 'Sustainability.' The full set of criteria was divided into two sets (see Table 2). First, the set of criteria for selecting the supplier consisted of seven main dimensions (level 1) and 33 criteria (level 2). Second, the set of criteria for supplier monitoring also consisted of seven main dimensions (level 1) and 33 criteria (level 2). There were 21 criteria which appeared for both supplier selection and monitoring. Further, 12 criteria were categorized into the supplier selection phase. Another nine criteria were classified into the supplier monitoring phase.

Dimension	Criteria	Selection	Monitoring
	Product cost	~	~
Cost	Ordering cost	~	✓
	Logistics cost	~	~
	Quality level	~	~
	Investment in quality improvement	~	-
	Certification & quality assurance	~	-
Quality	ISO 9001 Implementation	~	-
	Responsibility for product quality	-	✓
	Responsiveness for product quality	-	✓
	Orders defect rate	-	~
	Manufacturing capability	~	~
	Technological capability	~	✓
	Flexibility in production	~	~
	Inventory turnover	~	✓
Capacity	Employee turnover	~	-
	Capability enhancement	~	-
	Employee availability	-	✓
	Time to Recovery (TTR)	-	✓
	Shortages of raw materials	-	~
	Reliability of delivery service	~	v
	Sharing of information	~	✓
C	Speed and timeliness of communication	~	✓
Service	Warranty	~	-
	Returns	-	✓
	Accuracy of product and quantity delivered	-	~
	Fixed Assets	v	~
	Comparative balance sheet	~	✓
Finance	Debt or credit rating	~	\checkmark
	Financial capability	~	\checkmark
	Financial stability	~	~
	Purchase order (PO) and payment system	~	~
	Production and scheduling system	\checkmark	\checkmark
ICT	Inventory management system	~	\checkmark
	Barcode and RFID system	\checkmark	-
	Enterprise Resource Planning (ERP)	~	-
	Work safety and labor health	~	~
	Employment practices	~	\checkmark
	Product design for environment (Eco-design)	~	-
Sustainability	Environmental management system	~	-
	Investment in Research and Development (R&D)	~	-
	ISO 14001 implementation	~	-
	Contractual stakeholders influence	-	\checkmark

4.2. Computing Relative Weight for Criteria using AHP

The results of the relative weighting are presented in Table 3. There were two phases, namely, the supplier selection phase and the monitoring phase.

Level 0	Level 1	Level 2	Global Priority	Level 0	Level 1	Level 2	Global Priority
	Cost 0.2259	Product cost (0.5860) Ordering cost (0.1855) Logistics cost (0.2285)	13.24% 4.19% 5.16%		Cost 0.1463	Product cost (0.4560) Ordering cost (0.1846) Logistics cost (0.3594)	6.67% 2.70% 5.26%
	Quality 0.2998	Quality level (0.3739) Investment in quality improvement (0.1620) Certification & quality assurance (0.3204) ISO 9001 implementation (0.1437)	11.21% 4.86% 9.61% 4.31%	11.21% 4.86% 9.61% 4.31% 3.85% 2.21% 4.61% 1.56% 1.08% 2.80%	Quality 0.3107	Quality level (0.3145) Responsibility for product quality (0.2464) Responsiveness for product quality (0.2418) Orders defect rate (0.1973)	9.77% 7.66% 7.51% 6.13%
	Capacity 0.1613	Manufacturing capability (0.2389) Technological capability (0.1371) Flexibility in production (0.2861) Inventory turnover (0.0970) Employee turnover (0.0672) Capability enhancement (0.1736)	3.85% 2.21% 4.61% 1.56% 1.08% 2.80%		Capacity 0.2188	Manufacturing capability (0.1623) Technological capability (0.0947) Flexibility in production (0.1898) Employee availability (0.0809) Time to Recovery (TTR) (0.1157) Inventory turnover (0.0999)	3.55% 2.07% 4.15% 1.77% 2.53% 2.18%
Supplier	Service 0.1401	Reliability of delivery service (0.3245) Sharing of information (0.1325)	4.55% 1.86%	Supplier		Shortages of raw materials (0.2568) Reliability of delivery service (0.2579)	5.62% 3.97%
Selection		Speed and timeliness of communication (0.2845) Warranty (0.2586)	3.99% 3.62%	Monitoring	Service 0.1540	Sharing of Information (0.1016) Speed and timeliness of communication (0.2048)	1.56% 3.15%
	Finance	Fixed assets (0.1545) Comparative balance sheet (0.1367)	0.97% 0.86%			Accuracy of product and quantity delivered (0.3336) Returns (0.1021)	5.14% 1.57%
	0.0629	Debt or credit rating (0.1671) Financial capability (0.2230) Financial stability (0.3186)	1.05% 1.40% 2.01%		Finance	Fixed assets (0.1345 Comparative balance sheet (0.1406) Debt or credit rating (0.1636)	$0.81\% \\ 0.84\% \\ 0.98\%$
	ІСТ	PO and payment system (0.1891) Production and scheduling system (0.3098)	1.12% 1.83%		0.0077	Financial capability (0.2386) Financial stability (0.3226)	1.43% 1.93%
	0.0590	Inventory management system (0.1398) Barcode and RFID system (0.0991) Enterprise Resource Planning (ERP) (0.2622)	0.83% 0.59% 1.55%		ICT 0.0589	PO and payment system (0.2249) Production and scheduling system (0.5055) Inventory management system (0.2696)	1.33% 2.98% 1.59%
	Sustainability 0.0509	Work safety and labor health (0.3616) Employment practices (0.0996) Product design for environment (Eco-design) (0.1339) Environmental management system (0.1153) Investment in R&D (0.1347) ISO 14001 implementation (0.1549)	$\begin{array}{c} 1.84\% \\ 0.51\% \\ 0.68\% \\ 0.59\% \\ 0.69\% \\ 0.79\% \end{array}$		Sustainability 0.0515	Work safety and labor health (0.5707) Employment practices (0.2014) Contractual stakeholders influence (0.2279)	2.94% 1.04% 1.17%
			1.0				1.0

Table 3. The results of the relative weighting for supplier selection and supplier	r monitoring.
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4.2.1. Results of AHP in the Supplier Selection Phase

The analytical results of the main dimension criteria for supplier selection are shown in Table 4, with an inconsistency value of 0.02 and a high consensus (80.5%). According to the ranking, the main dimensions were 'Quality,' 'Cost,' 'Capacity,' 'Service,' 'Finance,' 'ICT,' and 'Sustainability.' Additionally, priority weights and ranking of criteria are shown in Table 5.

Dimension	Pair-Wise Comparisons						Importance	Ranking	
Dimension	Cost	Quality	Capacity	Service	Finance	ICT	Sustainability	Weight	Manking
Cost	1	0.5807	1.5746	1.8626	3.2571	4.8666	4.1987	0.2259	2nd
Quality	1.7220	1	2.3686	2.3631	3.4193	5.0287	4.6544	0.2998	1st
Capacity	0.6351	0.4222	1	1.3907	2.5813	3.0428	3.7050	0.1613	3rd
Service	0.5369	0.4232	0.7190	1	1.6685	3.5463	3.6674	0.1401	4th
Finance	0.3070	0.2925	0.3874	0.5993	1	0.7387	0.8139	0.0629	5th
ICT	0.2055	0.1989	0.3286	0.2820	1.3538	1	1.5879	0.0590	6th
Sustainability	0.2382	0.2148	0.2699	0.2727	1.2286	0.6298	1	0.0509	7th

 Table 4. The priority weights and ranking of main dimensions for supplier selection.

Dimension	Criteria	Relative Weight	Relative Ranking	Global Weight	Global Ranking
	Product cost	0.5860	1st	0.1324	1st
Cost	Ordering cost	0.1855	3rd	0.0419	9th
	Logistics cost	0.2285	2nd	0.0516	4th
	Quality level	0.3739	1st	0.1121	2nd
Quality	Investment in quality improvement	0.1620	3rd	0.0486	5th
Quality	Certification & quality assurance	0.3204	2nd	0.0961	3rd
	ISO 9001 implementation	0.1437	4th	0.0431	8th
	Manufacturing capability	0.2389	2nd	0.0385	11th
	Technological capability	0.1371	4th	0.0221	14th
Canacity	Flexibility in production	0.2861	1st	0.0461	6th
Capacity	Inventory turnover	0.0970	5th	0.0156	19th
	Employee turnover	0.0672	6th	0.0108	23rd
	Capability enhancement	0.1736	3rd	0.0280	13th
	Reliability of delivery service	0.3245	1st	0.0455	7th
Comico	Sharing of information	0.1325	4th	0.0186	16th
Service	Speed and timeliness of communication	0.2845	2nd	0.0399	10th
	Warranty	0.2586	3rd	0.0362	12th
	Fixed assets	0.1545	5th	0.0097	25th
	Comparative balance sheet	0.1367	4th	0.0086	26th
Finance	Debt or credit rating	0.1671	3rd	0.0105	24th
	Financial capability	0.2230	2nd	0.0140	21st
	Financial stability	0.3186	1st	0.0201	15th
	PO and payment system	0.1891	3rd	0.0112	22nd
	Production and scheduling system	0.3098	1st	0.0183	18th
ICT	Inventory management system	0.1398	4th	0.0083	27th
	Barcode and RFID system	0.0991	5th	0.0059	32th
	Enterprise Resource Planning (ERP)	0.2622	2nd	0.0155	20th
	Work safety and labor health	0.3616	1st	0.0184	17th
	Employment practices	0.0996	6th	0.0051	33th
Sustainability	Product design for environment (Eco-design)	0.1339	4th	0.0068	30th
Sustainability	Environmental management system	0.1153	5th	0.0059	31th
	Investment in R&D	0.1347	3rd	0.0069	29th
	ISO 14001 implementation	0.1549	2nd	0.0079	28th

 Table 5. The priority weights and ranking of criteria for supplier selection.

According to the results, the 'Quality' (0.2998) dimension held the first rank. Therefore, it can be concluded that 'Quality' stood out as the most critical dimension for selecting suppliers in the

automotive industry. The criterion of 'Quality level' (0.3739) was the most important criterion by holding the highest rank. Before selecting appropriate suppliers, automobile manufacturers must trial and test the quality level of the component. The 'Certification & Quality assurance' came next in the ranking order, followed by 'Investment in quality improvement.' Finally, ISO 9001 implementation was ranked last in the list of quality dimensions.

The 'Cost' (0.2259) dimension had the second place in the priority list. Purchasing department attempts to choose the best supplier by considering the price of components and services. Therefore, 'Product cost' (0.5860) was found to be the most important criterion. The next criterion was 'Logistics cost', because transportation costs play a significant role in the automotive industry. Finally, the criterion of 'Ordering cost' was ranked last on the list.

The 'Capacity' (0.1613) dimension held the third rank in the ranking list. 'Flexibility in production' was ranked first. To satisfy the manufacturer's requirement, buyers expect their suppliers to provide the capability to support the manufacturing department. The criteria of 'Manufacturing capability' and 'capability enhancement' came next as per the ranking list. Finally, the 'Employee turnover' criterion was ranked last on the list.

The 'Service' (0.1401) dimension ranked after 'Capacity'. 'Reliability of delivery service' was ranked first in order to ensure that the supplier is able to supply the component through the production process. 'Speed and timeliness of communication' came next by the ranking order, followed by 'Warranty.' 'Sharing of Information' was the last to appear on the list.

The 'Finance' (0.0629) dimension held the fifth place. 'Financial stability' criteria were placed on the top rank to verify the financial condition of the supplier before signing a contract. 'Financial capability' came next regarding priority. The next ranked criterion was 'Debt or credit rating,' followed by 'Comparative balance sheet.' Finally, the criterion of 'Fixed Assets' held the fifth place in the ranking list.

The 'Information and Communication Technology' (ICT) (0.0590) dimension held the sixth rank. 'Production and scheduling system' obtained the highest rank. The information sharing system between buyers and suppliers is essential in this industry. It integrates all suppliers and manufacturers for sharing the information and data, such as sequence, order quantity, delivery quantity, location of delivery, and delivery date and time. 'Enterprise Resource Planning (ERP)' came next in the ranking list, followed by 'PO and payment system' and 'Inventory turnover.' Lastly, 'Barcode and RFID system' completed the ranking sequence.

Finally, the 'Sustainability (0.0509)' dimension was found to hold the lowest rank. Although it appears that manufacturers pay less attention to sustainability, they still examine the procedure and operation of their supplier should be safe on the regulation. 'Work safety and labor health' was the most important criterion, followed by 'ISO 14001 implementation'. 'Investment in R&D' came next regarding priority. Finally, 'Employment practices' was ranked last in the list.

4.2.2. Results of AHP in the Monitoring Phase

From Table 6, the ranking of the main dimensions for monitoring includes 'Quality,' 'Capacity,' 'Service,' 'Cost,' 'Finance,' 'ICT,' and 'Sustainability.' The consistency ratio was acceptable (0.007) and the AHP group consensus was high (86.9%). We also determined the priority weights and ranking of criteria for the supplier monitoring phase (see Table 7).

Dimension	Pair-Wise Comparisons						Importance	Ranking	
2	Cost	Quality	Capacity	Service	Finance	ICT	Sustainability	Weight	0
Cost	1	0.4679	0.5219	0.8799	2.6008	3.0658	3.0008	0.1463	4th
Quality	2.1372	1	1.6545	2.6311	4.1060	5.2533	4.7940	0.3107	1st
Capacity	1.9162	0.6044	1	1.4792	3.3314	3.7612	4.0423	0.2188	2nd
Service	1.1365	0.3801	0.6761	1	2.8949	2.4178	3.5856	0.1540	3rd
Finance	0.3845	0.2435	0.3002	0.3454	1	0.9245	1.1186	0.0599	5th
ICT	0.3262	0.1904	0.2659	0.4136	1.0816	1	1.2329	0.0589	6th
Sustainability	0.3332	0.2086	0.2474	0.2789	0.8940	0.8111	1	0.0515	7th

Table 6. The priority weights and ranking of main dimensions for supplier monitoring.

Dimension	Criteria	Relative Weight	Relative Ranking	Global Weight	Global Ranking
	Product cost	0.4560	1st	0.0667	4th
Cost	Ordering cost	0.1846	3rd	0.0270	15th
	Logistics cost	0.3594	2nd	0.0526	7th
	Quality level	0.3145	1st	0.0977	1st
Quality	Responsibility for product quality	0.2464	2nd	0.0766	2nd
Quality	Responsiveness for product quality	0.2418	3rd	0.0751	3rd
	Orders defect rate	0.1973	4th	0.0613	5th
	Manufacturing capability	0.1623	3rd	0.0355	11 t h
	Technological capability	0.0947	6th	0.0207	18th
	Flexibility in production	0.1898	2nd	0.0415	9th
Capacity	Employee availability	0.0809	7th	0.0177	20th
	Time to Recovery (TTR)	0.1157	4th	0.0253	16th
	Inventory turnover	0.0999	5th	0.0218	17th
	Shortages of raw materials	0.2568	1st	0.0562	6th
	Reliability of delivery service	0.2579	2nd	0.0397	10th
	Sharing of Information	0.1016	5th	0.0156	23rd
Service	Speed and timeliness of communication	0.2048	3rd	0.0315	12th
	Accuracy of product and quantity delivered	0.3336	1st	0.0514	8th
	Returns	0.1021	4th	0.0157	22nd
	Fixed assets	0.1345	5th	0.0081	30th
	Comparative balance sheet	0.1406	4th	0.0084	29th
Finance	Debt or credit rating	0.1636	3rd	0.0098	28th
	Financial capability	0.2386	2nd	0.0143	24th
	Financial stability	0.3226	1st	0.0193	19th
	PO and payment system	0.2249	3rd	0.0133	25th
ICT	Production and scheduling system	0.5055	1st	0.0298	13th
	Inventory management system	0.2696	2nd	0.0159	21st
	Work safety and labor health	0.5707	1st	0.0294	14th
Sustainability	Employment practices	0.2014	3rd	0.0104	27th
	Contractual stakeholders influence	0.2279	2nd	0.0117	26th

Table 7. The priority weights and ranking of criteria for supplier monitoring.

The 'Quality' (0.3107) dimension ranked the first as the most important dimension for monitoring suppliers. To avoid defective components, 'Quality level' was found to be the most important criterion in order to achieve a sustainable relationship in the long term. 'Responsibility for product quality' came next in the ranking order, followed by 'Responsiveness for product quality.' Finally, 'Orders Defect rate' was ranked last in the list.

The 'Capacity' (0.2188) dimension held the second rank in the list. The criterion of 'Shortages of raw materials' was found to be the most important criterion to ensure a consistent supply. The capacity of the suppliers is tracked by the manufacturing department to prevent production disruption. The 'Flexibility in production' appeared next as per the ranking list, followed by 'Manufacturing capability,' and 'Time to recovery.' The next place was attained by 'Inventory turnover.' 'Employee availability' was ranked last on the list.

The priority ranking of the 'Service' dimension (0.1540) was third in the ranking. Service quality of suppliers is important to evaluate during the production process by the manufacturing department. 'Accuracy of product and quantity delivered' turned out to be the most important. 'Reliability of delivery service' came next regarding priority. Finally, 'Sharing of Information' appeared last in the list.

The 'Cost' (0.1463) dimension held fourth place in the priority list. 'Product cost' obtained the highest rank. The purchasing department verifies that the cost is still stable or changing because of 'Product cost', which has an impact on profit. Likewise, the next ranked criterion was 'Logistics cost,' followed by 'Ordering cost', which was ranked last in the list.

'Finance' (0.0599) held the fifth rank. 'Financial stability', which is a critical factor for monitoring suppliers, obtained the highest rank. It is clear that the 'Finance' dimension should not only be concerned with selecting suppliers. 'Financial stability' obtained the highest rank. The next criterion was 'Financial capability.' Finally, the criterion of 'Fixed Assets' held fifth place in the ranking list.

The 'ICT' dimension (0.0589) held the sixth rank. ICT is used for tracking the continuous operation of suppliers. The results showed that 'Production and scheduling system' turned out to be the most important criterion. 'Inventory management system' came next in the ranking list. Finally, 'PO and payment system' was ranked last in the list.

Among the main dimensions, the 'Sustainability' dimension (0.0515) had the lowest priority. The criterion of 'Work safety and labor health' was found to be the most important criterion for auditing the workplace of suppliers. The 'contractual stakeholder's influence' appeared next as per the ranking list. Finally, the 'Employment practice' criterion completed the ranking sequence.

4.3. Compare and Analyze Different Criteria

4.3.1. Pareto Analysis

Pareto analysis was used to prioritize the important criteria for selecting suppliers (see Figure 3). The results show that 33 criteria of supplier selection were reduced to 15 criteria, including the criteria in the following dimensions: 'Cost,' 'Quality,' 'Capacity,' 'Service,' and 'Finance' (see Table 8). In particular, 'Product cost' obtained the top priority for selecting suppliers, followed by 'Quality level,' 'Certificate & quality assurance,' 'Logistics cost,' and 'Investment in quality improvement', which were identified as the top five criteria for supplier selection. However, the criteria under 'ICT' and 'Sustainability' dimensions were not defined as important in the supplier selection phase.



Figure 3. A Pareto chart to select important criteria for supplier selection.

Dimension	Important Criteria	Selection Global Weight	Selection Global Ranking	Cumulative %
Cost	Product cost	0.1324	1st	13.24%
Quality	Quality level	0.1121	2nd	24.45%
Quality	Certification & quality assurance	0.0961	3rd	34.05%
Cost	Logistics cost	0.0516	4th	39.22%
Quality	Investment in quality improvement	0.0486	5th	44.07%
Capacity	Flexibility in production	0.0461	6th	48.69%
Service	Reliability of delivery service	0.0455	7th	53.23%
Quality	ISO 9001 implementation	0.0431	8th	57.54%
Cost	Ordering cost	0.0419	9th	61.73%
Service	Speed and timeliness of communication	0.0399	10th	65.72%
Capacity	Manufacturing capability	0.0385	11th	69.57%
Service	Warranty	0.0362	12th	73.20%
Capacity	Capability enhancement	0.0280	13th	76.00%
Capacity	Technological capability	0.0221	14th	78.21%
Finance	Financial stability	0.0201	15th	80.21%

Table 8. Important criteria for supplier selection.

Important criteria in the supplier monitoring phase are shown in Figure 4. From 30 criteria, 16 were selected, included the criteria in the following dimensions: 'Quality,' 'Cost,' 'Capacity,' 'Service,' 'ICT,' and 'Sustainability'. The results in Table 9 show that all criteria under 'Quality' and 'Cost' dimensions were included in the set of important criteria for monitoring suppliers. More specifically, the 'Quality level' ranked as the top priority for monitoring suppliers. 'Responsibility for product quality,' 'Responsiveness for product quality,' 'Product cost,' and 'Orders Defect rate' were the top five of the important criteria for supplier monitoring. However, only the criterions in the 'Finance' dimension were determined in the set of important criteria for monitoring suppliers.

Figure 4. A Pareto chart to select important criteria for supplier monitoring.

Dimension	Important Criteria	Monitoring Global Weight	Monitoring Global Ranking	Cumulative %
Quality	Quality level	0.0977	1st	9.77%
Quality	Responsibility for product quality	0.0766	2nd	17.43%
Quality	Responsiveness for product quality	0.0751	3rd	24.94%
Cost	Product cost	0.0667	4th	31.61%
Quality	Orders defect rate	0.0613	5th	37.74%
Capacity	Shortages of raw materials	0.0562	6th	43.36%
Cost	Logistics cost	0.0526	7th	48.61%
Service	Accuracy of product and quantity delivered	0.0514	8th	53.75%
Capacity	Flexibility in production	0.0415	9th	57.90%
Service	Reliability of delivery service	0.0397	10th	61.87%
Capacity	Manufacturing capability	0.0355	11th	65.42%
Service	Speed and timeliness of communication	0.0315	12th	68.57%
ICT	Production and scheduling system	0.0298	13th	71.55%
Sustainability	Work safety and labor health	0.0294	14th	74.49%
Cost	Ordering cost	0.0270	15th	77.19%
Capacity	Time to Recovery (TTR)	0.0253	16th	79.72%

Table 9. Important criteria for supplier monitoring.

4.3.2. Comparison of criteria

From the analytical results shown in Table 10, the 'Quality' dimension stood out as a highly important criterion for both the supplier selection and the monitoring phases. Inspection of the vehicle is essential to control quality in the automotive industry. The manufacturing department expects their suppliers to supply quality components. Meanwhile, the purchasing department selects suppliers who provide a reasonable price to maintain a competitive advantage. As a result, the priority ranking of the 'Cost' dimension in the supplier selection phase held the second rank, but it appeared to have a lower priority in the monitoring phase. Moreover, the results show that the 'Capacity' and 'Service' dimensions obtained a higher priority for maintaining the production process in the monitoring phase. Besides, the priority ranking of the 'Finance,' 'ICT,' and 'Sustainability' dimensions held the same rank in the priority list in the selection and monitoring phase.

Dimension	Selection Weight	Monitoring Weight	Selection Rank	Monitoring Rank
Cost	0.2259	0.1463	2nd	4th
Quality	0.2998	0.3107	1st	1st
Capacity	0.1613	0.2188	3rd	2nd
Service	0.1401	0.1540	4th	3rd
Finance	0.0629	0.0599	5th	5th
ICT	0.0590	0.0589	6th	6th
Sustainability	0.0509	0.0515	7th	7th

Table 10. Comparison and ranking of dimensions in supplier selection and monitoring.

The factors for supplier selection and monitoring have a multiple-criteria character. The differences in the criteria between the supplier selection and the supplier monitoring phases are summarized in Table 11. The 'Product cost' was found to be the top criterion for supplier selection. Furthermore, 'Logistics cost,' and 'Ordering cost' were identified to be among the top ten criteria in the supplier selection phase. However, these three criteria had a lower priority in the monitoring phase compared to the selection phase. It is possible that the criterion under 'Cost' dimension was calculated and decided in the selecting phase. Moreover, the manufacturing department pays more attention to other dimensions, such as 'Quality,' 'Capacity,' and 'Service, which can directly affect manufacturing processes.

Dimension	Criteria	Selection	Monitoring	Selection		Monitoring	
Dimension				Weight	Rank	Weight	Rank
Cost	Product cost	~	~	0.1324	1st	0.0667	4th
	Ordering cost	~	~	0.0516	4th	0.0526	7th
	Logistics cost	~	~	0.0419	9th	0.0270	15th
Quality	Quality level	~	~	0.1121	2nd	0.0977	1st
	Investment in quality improvement	~	-	0.0961	3rd	-	-
	Certification & quality assurance	~	-	0.0486	5th	-	-
	ISO 9001 implementation	~	-	0.0431	8th	-	-
	Responsibility for product quality	-	~	-	-	0.0766	2nd
	Responsiveness for product quality	-	~	-	-	0.0751	3rd
	Orders defect rate	-	~	-	-	0.0613	5th
Capacity	Flexibility in production	~	~	0.0461	6th	0.0415	9th
	Manufacturing capability	~	~	0.0385	11th	0.0355	11th
	Capability enhancement	~	-	0.0280	13th	-	-
	Technological capability	~	-	0.0221	14th	-	-
	Shortages of raw materials	-	~	-	-	0.0562	6th
	Time to Recovery (TTR)	-	~	-	-	0.0253	16th
Service	Reliability of delivery service	~	~	0.0455	7th	0.0397	10th
	Speed and timeliness of communication	~	~	0.0399	10th	0.0315	12th
	Warranty	~	-	0.0362	12th	-	-
	Accuracy of product and quantity delivered	-	~	-	-	0.0514	8th
Finance	Financial stability	~	-	0.0201	15th	-	-
ICT	Production and scheduling system	-	~	-	-	0.0298	13th
Sustainability	Work safety and labor health	-	~	-	-	0.0294	14th

Table 11. Comparison and ranking of criteria in supplier selection and monitoring.

Based on the results, all criteria under the 'Quality' dimension were included in the set of important criteria for both the supplier selection and the monitoring phases. Although the 'Quality' dimension was found to be the most important criterion for both the supplier selection and the monitoring phases, priority weight of 'Quality level' was ranked second, after 'Product cost,' in the selection phase. 'Quality level' was found to be the top criterion in the monitoring phase. There were differences in the criteria in the 'Quality' dimension. Specifically, 'Certification & assurance' and 'Investment in quality improvement' were among the top five criteria for supplier selection. Nevertheless, 'Responsibility for product quality,' 'Responsiveness for product quality,' and 'Defect rate' were ranked as three of the top five criteria for monitoring suppliers in the supply chain. These results demonstrate that quality stands out as the most significant goal in the automotive industry.

In addition, 'Capacity' and 'Service' were found to be key objectives to maintain the manufacturing process as efficiently as possible. The manufacturing department requires their suppliers to support a continuous production system. 'Flexibility in production' in the 'Capacity' dimension was identified as the most important criterion for selecting an appropriate supplier, whereas 'Shortages of raw materials' was the most important criterion for monitoring suppliers. 'Reliability of delivery service' in the 'Service' dimension was found to be the most important criterion to select a supplier. However, the results show that 'Accuracy of product and quantity delivered' was a highly important criterion in the monitoring phase.

Based on the results, it can be concluded that there is a difference between selecting and monitoring suppliers in terms of the set of criteria and their relative weights. Additionally, there is a conflict between the purchasing and manufacturing departments based on the 'Cost' and 'Quality' dimension. The ultimate goal of a purchasing department is to reduce costs. On the other hand, the goal of the manufacturing department is to obtain quality products from their suppliers through the production process. Although the purchasing department selects the best supplier according to all manufacturing requirements, it may lead to other problems, such as high production costs and a decrease in profit.

Therefore, in order to develop sustainable supplier management in the automotive industry, purchasing and manufacturing departments should collaborate on selecting and monitoring suppliers. Beyond the criteria in the 'Cost' dimension, purchasing managers should assign more weight to other criteria. Manufacturing managers should also focus more on the capacity and service of the supplier, not only on the 'Quality' dimension. Finally, relative weights of the criteria should be continuously updated.

5. Conclusions

Purchasing is the one of the most important functions to determine strategic operations of effective supply chain management. With the integration of the global market, the critical role of the outsourcing strategy for efficient supply chain management has been widely recognized. Due to the current business environment, many factors can affect the supplier's ability. Organizations should not only select the right supplier, but also continuously monitor their supplier. Therefore, supplier selection is one of the most challenging decisions in the purchasing process. In addition, supplier monitoring has been identified as an essential consideration for organizations in order to ensure the overall supply chain performance. However, it is very hard to find previous research which takes account of the differences of critical factors between supplier selection and the monitoring process. In this study, a novel framework has been designed to integrate the supplier selection and monitoring phase.

The results of comparing the priority rankings using AHP provide comprehensive insights into the supplier selection and supplier monitoring criteria. These results highlight that there is a difference in the relative importance of the criteria between supplier selection and supplier monitoring. The results also show that 'Quality' stands out as the most important dimension in both the supplier selection and the monitoring phases. Furthermore, the 'Cost' dimension holds a lower rank in supplier monitoring. The priority ranking of 'Capacity' and 'Service' is higher in supplier monitoring. Furthermore, we also identified sets of criteria within their main dimensions and ranked them in terms of their importance. 'Product cost' ranked as the top criterion for supplier selection, whereas it was found to have a lower priority in the monitoring phase. 'Quality level' ranked after 'Product cost' in the selection phase, but received the highest rank for monitoring suppliers.

The ultimate goals of both purchasing and production departments are different and sometimes mutually contradictory. Therefore, it cannot be argued that the basic common strategy for both departments is reducing the costs. However, purchasing has a higher priority for finding suppliers with a lower price, while quality is emphasized more for the production. While the goal of manufacturing is to receive quality components, both departments should collaborate on selecting and monitoring their suppliers. Therefore, it can be argued that a company should integrate the supplier selection and the monitoring processes by updating the relative weights of the important criteria between the two phases. In addition, managers should develop a cooperative program between the purchasing and manufacturing departments. This may help each department to better understand the interrelated processes for supplier relationship management.

In the present study, we proposed a novel framework to explore, compare, and analyze the criteria for supplier selection and monitoring. As the automobile industry has been regarded as a key driving factor of economic growth in Thailand, the insights obtained in the present study regarding the factors for supplier selection and monitoring can increase the efficiency of purchasing. Meanwhile, managers should also understand and recognize the difference of criteria while selecting and monitoring suppliers for their organization.

Still, some limitations exist. First, because the proposed framework has been applied to the auto industry, it is hard to generalize the results of comparative analysis, such as rank and relative weights of critical factors. Therefore, to generalize our findings, the proposed framework should be extended to other industries. In addition, every company has its own processes and policies to select and monitor suppliers. This study has focused on differences of the criteria to select and monitor suppliers. The proposed framework can be improved by suggesting ways to integrate it with the current system

and process. It may be helpful to design an intelligent system to automatically synchronize relative weights of important factors as a cycle between the supplier selection and monitoring phases.

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