

**Table S1.** Three fixed  $2 \times 2 \times 2$  factors (gender  $\times$  care  $\times$  work situation) analysis of variance (ANOVA) in socio-health situation and new work organisation.

	Socio-Health Situation						New Work Organisation							
	Fear of Contagion		Perceived Economic Threat		Hours Worked		Resources for Teleworking		Org. Readiness to Telework		Safety in On-Site Work		Productivity Control Measures	
	F (1, 239)	$\eta^2$	F (1, 240)	$\eta^2$	F (1, 243)	$\eta^2$	F (1, 135)	$\eta^2$	F (1, 140)	$\eta^2$	F (1, 102)	$\eta^2$	F (1, 138)	$\eta^2$
Gender	1.129	0.005	0.130	0.001	1.307	0.006	0.985	0.007	0.393	0.003	0.012	0.001	1.831	0.013
Care	3.296	0.014	3.545	0.015	1.169	0.005	0.350	0.003	0.122	0.001	1.245	0.013	1.483	0.011
Work situation	3.353	0.014	2.041	0.009	1.386	0.006								
Gender * Care	0.302	0.001	1.347	0.006	0.021	0.000	0.008	0.001	0.004	0.001	1.215	0.12	0.452	0.003
Gender * Work situation	1.882	0.008	0.038	0.001	1.400	0.006								
Care * Work situation	0.051	0.001	0.010	0.001	0.625	0.003								
Gender * Care * Work situation	4.102 *	0.017	0.007	0.001	2.557	0.011								

Notes. \*  $p < 0.05$ .

**Table S2.** Three fixed  $2 \times 2 \times 2$  factors (gender  $\times$  care  $\times$  work situation) analysis of variance (ANOVA) in conciliation and psychosocial consequences and coping.

	Conciliation				Psychosocial Consequences and Coping							
	Work-Family Conflict		Family-Work Conflict		Negative Workaholism		Positive Workaholism		Coping		Job Stress	
	F (1, 240)	$\eta^2$	F (1, 236)	$\eta^2$	F (1, 238)	$\eta^2$	F (1, 241)	$\eta^2$	F (1, 239)	$\eta^2$	F (1, 240)	$\eta^2$
Gender	0.661	0.003	0.028	0.001	4.799 *	0.020	2.551	0.011	10.277 **	0.043	4.986 *	0.021
Care	10.845*	0.045	12.840 **	0.053	0.040	0.000	0.897	0.004	0.271	0.001	1.071	0.005
Work situation	0.410	0.002	13.419 **	0.056	5.729 *	0.024	9.171 **	.038	0.610	0.003	0.682	0.003
Gender * Care	0.010	0.001	1.350	0.006	0.021	0.000	1.398	0.006	0.036	0.001	0.071	0.000
Gender * Work situation	0.080	0.001	4.319 *	0.019	0.963	0.004	0.431	0.002	0.300	0.001	1.626	0.007
Care * Work situation	0.362	0.002	0.259	0.001	2.376	0.010	2.226	0.009	0.329	0.001	0.924	0.004
Gender * Care * Work situation	1.992	0.009	1.775	0.008	0.929	0.004	0.939	0.004	0.843	0.004	0.755	0.003

Notes. \*  $p < 0.05$ . \*\*  $p < 0.01$ .