

Please tell us about your experience with the training process.

<b>At the Training (1=not at all, 5=Definitely)</b>	<b>Not at all</b>					<b>Definitely</b>				
The training purpose and agenda were made clear at the beginning of the in-person training.	1	2	3	4	5	1	2	3	4	5
The venue was a comfortable environment for learning.	1	2	3	4	5	1	2	3	4	5
The first activity on climate change impacts and vulnerabilities helped me get to know the other projects and participants.	1	2	3	4	5	1	2	3	4	5
The examples presented prior to each breakout session helped me understand what I needed to accomplish in each step.	1	2	3	4	5	1	2	3	4	5
I was able to get help from the instructors when I needed it during each breakout session.	1	2	3	4	5	1	2	3	4	5
The whole group discussion following the individual breakouts provided valuable feedback and new insights.	1	2	3	4	5	1	2	3	4	5
The presentation on adaptation strategies and approaches helped me understand their usefulness.	1	2	3	4	5	1	2	3	4	5
The instructors seemed knowledgeable about climate change impacts in my region.	1	2	3	4	5	1	2	3	4	5
The instructors seemed knowledgeable about climate change adaptation concepts.	1	2	3	4	5	1	2	3	4	5
The instructors were able to explain things using language that I could easily understand.	1	2	3	4	5	1	2	3	4	5
I was able to complete all steps in the workbook by the end of the training session.	1	2	3	4	5	1	2	3	4	5

Additional comments:

Please indicate your understanding both before and after the training.

<b>Level of knowledge (1=low, 5=high)</b>	<b>Before Training</b>					<b>After Training</b>				
	<b>Low</b>		<b>High</b>			<b>Low</b>		<b>High</b>		
I understand the potential local impacts of climate change on the lands that I manage.	1	2	3	4	5	1	2	3	4	5
I can explain how climate change may affect my ability to achieve management objectives.	1	2	3	4	5	1	2	3	4	5
I can identify viable climate change adaptation strategies that can be applied to my local area.	1	2	3	4	5	1	2	3	4	5
I can translate broad adaptation strategies to actionable adaptation tactics in my local area.	1	2	3	4	5	1	2	3	4	5
I can identify monitoring metrics to assess the effectiveness of my management tactics.	1	2	3	4	5	1	2	3	4	5
I feel comfortable with my ability to help species and ecosystems adapt to climate change.	1	2	3	4	5	1	2	3	4	5

Additional comments:

Please let us know how you plan to use the knowledge and skills you developed.

<b>After the Training (1=not at all, 5=Definitely)</b>	<b>Not at all</b>			<b>Definitely</b>	
How likely are you to incorporate the plans you developed into on-the-ground actions?	1	2	3	4	5
How likely are you to implement the monitoring program identified in your plan?	1	2	3	4	5
How likely are you to apply the Forest Adaptation Resources workbook process to another project in the next year?	1	2	3	4	5
How likely are you to share what you learned at this training with other managers INSIDE your organization?	1	2	3	4	5
How likely are you to share what you learned at this training with other managers OUTSIDE your organization?	1	2	3	4	5

Additional comments:

Please help us understand what factors are likely to limit your ability to incorporate climate adaptation practices into your work in the next 5 years.

<b>Limiting Factors (1=not limiting 5=very limiting)</b>	<b>Not Limiting</b>	<b>Somewhat Limiting</b>		<b>Very Limiting</b>	
Resources (such as staff time, funds, equipment)	1	2	3	4	5
Other work responsibilities of higher priority	1	2	3	4	5
Guidance or know-how on adaptation	1	2	3	4	5
Public support	1	2	3	4	5
Support within your organization	1	2	3	4	5
Support or direction from my supervisor	1	2	3	4	5
Other (please specify)	1	2	3	4	5

Additional comments:

<b>Describe yourself</b>			
Gender	Male	Female	Other/ prefer not to say
How many years of experience?			

