

1. What is your main occupational duty \*

*Mark only one oval.*

☐ Teaching/Education

☐ Research

☐ Administration

☐ Other: \_\_\_\_\_

2. How many years have you worked within Higher Educational Institutions? \*

\_\_\_\_\_

3. I am currently working in: \*

*Mark only one oval.*

☐ Spain

☐ Italy

☐ Sweden

☐ France

☐ Hungary

☐ Other: \_\_\_\_\_

4. What is your gender? \*

*Mark only one oval.*

☐ Female

☐ Male

☐ Prefer not to say

☐ Other: \_\_\_\_\_

5. At your current institution, are you a locally or internationally recruited staff member? \*

*Mark only one oval.*

- ☐ I am a local staff member (i.e., native or long-term resident in the country)
- ☐ I am an internationally recruited staff member (i.e., non-native or recently relocated from another country)
- ☐ Other: \_\_\_\_\_

6. Did you ever participate in the following international experiences: \*

*Tick all that apply.*

- ☐ International exchange(s) as student
- ☐ International presentations/conferences
- ☐ International guest lectures or workshops
- ☐ International professional development/competence-building events
- ☐ International research projects
- ☐ International job shadowing or observation periods
- ☐ International mobility (short term, up to 2 months)
- ☐ International mobility (long term, more than 2 months)
- ☐ None of the above

Other: ☐ \_\_\_\_\_

7. Are you planning to participate in the following international experiences: \*

*Tick all that apply.*

- ☐ International presentations/conferences
- ☐ International guest lectures or workshops
- ☐ International professional development/competence-building events
- ☐ International research projects
- ☐ International job shadowing or observation periods
- ☐ International mobility (short term, up to 2 months)
- ☐ International mobility (long term, more than 2 months)
- ☐ None of the above

Other: ☐ \_\_\_\_\_

- ☐ Actively encourage international experiences for staff
- ☐ Offer flexibility with work duties for staff interested in international experiences
- ☐ Offer financial support for international experiences
- ☐ Actively encourage international mobility for staff
- ☐ Offer preparatory courses/workshops/seminars for staff interested in international mobility
- ☐ Consider international experiences in hiring/career advancement decisions
- ☐ None of the above
- ☐ Not sure/don't know

Other: ☐ \_\_\_\_\_

9. (Potential) benefits of international mobility: Which importance would the following considerations have for your decision to go abroad: \*

*Mark only one oval per row.*

	Very high importance	High importance	Moderate importance	Low importance	Very low importance	Don't know/no opinion
Self-/competence development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Travel and adventure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improve language skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learn about other cultures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learn about work processes in other countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professional development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other ((please specify below))	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. If you clicked "other" before, please specify

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11. (Potential) obstacles of international mobility: Which importance would the following considerations have for your decision to (not) go abroad: \*

*Mark only one oval per row.*

	Very high importance	High importance	Moderate importance	Low importance	Very low importance	Don't know/no opinion
Difficult timing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial considerations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other obligations (work/family)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not relevant for my position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not relevant for my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of institutional support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. If you clicked "other" before, please specify:

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13. Where there any other factors affecting your decision to go abroad or not (positively or negatively)?

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14. What could home universities do to improve the experience of staff wanting to go abroad?

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15. What could host universities do to improve the experience of visiting staff?

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