## Supplementary Table S1. List of risk factors

Safety risks and hindrance

Lack of physical exercise

Suffocation in oxygen-poor environment

Conflicts with customers

Stress at work

Burnout

Improper or unacceptable behavior (being victim of violence (physical) and bullying and incivility (non-physical)

Obesity

Noise 87dB

Noise 85dB

Noise 80dB

Physical load

Manual handling of loads

Manual lifting, holding, carrying

Manual pulling and pushing

Manual repetitive tasks

Static load

Shift work without job-specific risks

Shift work with job-specific risks

Night work task-specific particular risks

Night work task-specific particular risks

Mental load due to environmental noise

Psychosocial load