1. The 6 items of coworkers’ situational safety violations
CSSV1: My coworkers always carry out their work in a safe manner.
CSSV2: My coworkers always report all safety-related incidents.
CSSV3: My coworkers always wear personal protective equipment, even when it’s inconvenient and uncomfortable.
CSSV4: My coworkers never find following safety procedures a hassle.
CSSV5: My coworkers always report others if they break any safety rules.
CSSV6: My coworkers always use safety equipment, even when it’s not easily available.

2. The 4 items of coworkers’ situational safety violations
CRSV1: My coworkers sometimes cut corners if it makes the task easier.
CRSV2: Production pressures mean that coworkers sometimes bend the rules.
CRSV3: Occasionally my coworkers bend the rules when they know it is safe to do so.
CRSV4: When the boss is not around my coworkers can be more flexible with which procedures they follow.

3. The 4 items of perceived social support
PSS1: Management frequently discusses safety issues with the workers.
PSS2: Management can always deal with the safety issues reported by workers in a timely manner.
PSS3: There is frequent communication about safety issues within our workgroup.
PSS4: My coworkers always warn other workers if they break any safety rules.

4. The 4 items of perceived production pressure
PPP1: We often emphasize production goals over safety goals in my workgroup.
PPP2: We are often in such a hurry that safety is temporarily overlooked in my workgroup.
PPP3: Sometimes there is not enough time available for following safety rules and procedures.
PPP4: We take short cuts because we need to get the job done in a timely manner.
PPP5: Short cuts and risk taking are common due to the heavy workload.
PPP6: We often need to finish our work as quick as possible due to heavy work pressure.

5. The 4 items of attitudinal ambivalence towards safety compliance
AASC1: Following safety procedures makes working more difficult.
AASC2: Wearing personal protective equipment bothers my daily work.
AASC3: Wearing personal protective equipment helps me avoid possible damage.
AASC4: Following safety procedures makes me feel safe.

6. The 4 items of safety motivation
SM1: I believe that workplace safety is an important issue.
SM2: I feel that it is worthwhile to put in effort to maintain or improve workplace safety.
SM3: I enjoy working safely on site.
SM4: I feel guilty when I don’t work safely.
7. *The 6 items of individuals’ situational safety violations*

ISSV1: I always carry out my work in a safe manner.
ISSV2: I always report all safety-related incidents.
ISSV3: I always wear personal proactive equipment, even when it’s inconvenient and uncomfortable.
ISSV4: I never find following safety procedures a hassle.
ISSV5: I always report others if they break any safety rules.
ISSV6: I always use safety equipment, even when it’s not easily available.

8. *The 4 items of individuals’ situational safety violations*

IRSV1: I sometimes cut corners if it makes the task easier.
IRSV2: Production pressures mean that I sometimes bend the rules.
IRSV3: Occasionally I bend the rules when I know it is safe to do so.
IRSV4: When my boss is not around I can be more flexible with which procedures I follow.