SUPPLEMENTARY MATERIAL

Supplementary material - file S1. Questionnaire

Please indicate your level of satisfaction with the following aspects of your medical career:

How satisfied are you with:		**Very dissatisfied**	**Dissatisfied**	**Somewhat dissatisfied**	**Somewhat satisfied**	**Satisfied**	**Very satisfied**
1	Your interactions and relationship with other physicians?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
2	The doctor-patient relationships derived from providing patient care?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
3	The diversity of patients you see (age, types of clinical conditions, etc)?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
4	Your success in meeting the needs of your patients	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
5	Your ability to access resources needed to treat your patients	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
6	Your capacity to keep up with advances in your clinical specialty?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
7	Your role in organizing prophylactic programs for patients?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
8	Your interactions and relationship with nurses	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
9	Your interactions and relationship with the hospital administration/management?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
10	Your interactions and relationship with the your direct supervisor	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
11	Your authority to get your clinical decisions carried out?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
12	Your ability to control your work schedule?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
13	Your work - personal life balance	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
14	Your earnings as a physician?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
15	Your career advancement?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
16	Planning of your career advancements?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
17	Your ability to maintain satisfying non-work related activities (e.g. social, culture)?	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]
18	Taking into account all factors, you assess your medical career as	[ ]	[ ]	[ ]	[ ]	[ ]	[ ]

Supplement file S2

Table 1. Mean levels of satisfaction, with corresponding standard deviations (SD) and medians per each of the items of the Career satisfaction questionnaire (n=1003)

	Item of career satisfaction	Mean	SD	Median
1	your interactions and relationship with other physicians	4.60	0.88	5
2	the doctor-patient relationships	4.35	0.83	4
3	the diversity of patients you see (and their clinical conditions)?	4.51	0.88	5
4	your success in meeting the needs of your patients	4.48	0.94	5
5	your ability to access resources needed to treat your patients	3.87	1.14	4
6	your capacity to keep up with advances in your clinical speciality	3.98	1.10	4
7	your role in organizing prophylactic programmes for patients	3.56	1.09	4
8	your interactions and relationship with nurses	4.62	0.91	5
9	your interactions and relationship with the hospital management	3.94	1.21	4
10	your interactions and relationship with your direct supervisor	4.69	1.07	5
11	your authority to get your clinical decisions carried out	4.52	0.99	5
12	your ability to control your work schedule	4.18	1.13	4
13	your work - personal life balance	3.23	1.33	3
14	your salary	3.12	1.35	3
15	your career advancement	4.04	1.09	4
16	planning of your career advancements	3.99	1.09	4
17	your ability to maintain satisfying non-work related activities (e.g. social, culture)	3.31	1.32	3